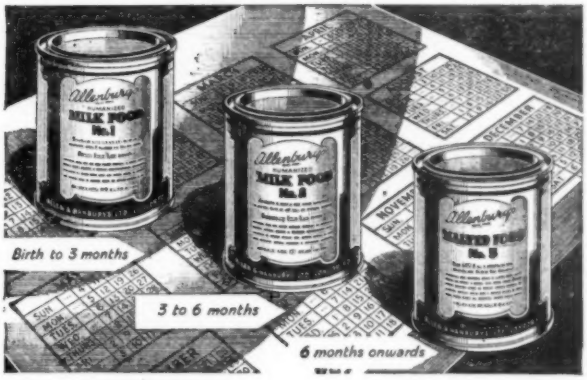
3d
WEEKLY
MAY 31, 1947

Nursing times

CONTENTS



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Allenburys Foods form a graduated series of which each member is designed for a different period in the rapid development of the baby's digestive powers from birth until he can deal with solid food.

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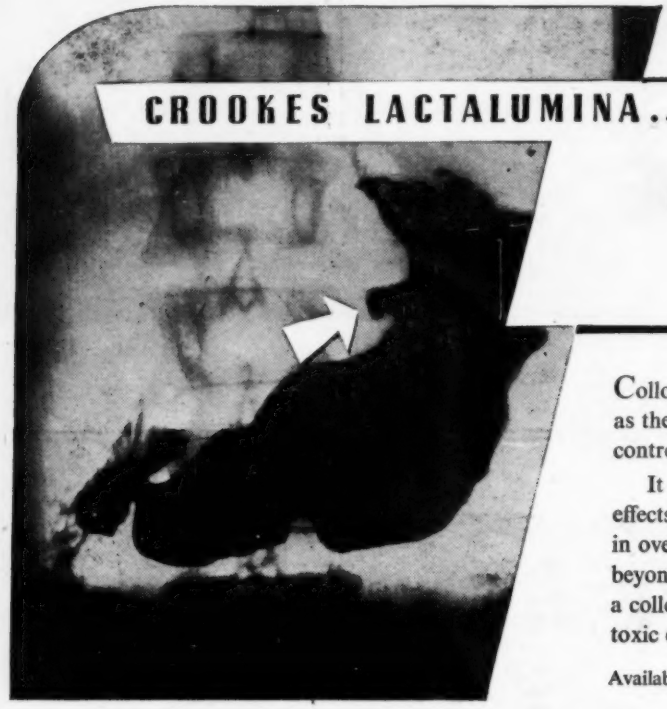
Journal of the Royal College of Nursing



Roentogram showing site of Gastric Ulcer.

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For the Therapeutic Control of Hyperchlorhydria and Pepsin Activity

Colloidal aluminium hydroxide is now widely recognised as the most valuable therapeutic agent available for the control of the acid-pepsin factor.

It shows marked advantages over the relatively crude effects of ordinary alkalis, and a recent report on its use in over 3,000 cases of Peptic Ulcer establishes its value beyond all reasonable doubt*. Crookes Lactalumina is a colloid of aluminium hydroxide rendered free from toxic effects and flavoured to suit all tastes.

Available in 6 oz. & 12 oz. bottles. *J.A.M.A. (1945) 127 829

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SURGICAL CORSETRY SERVICE

is available under the Doctor's prescription through your local Corsetiere.

Unfortunately restrictions still prohibit our comprehensive pre-war service to all wearers.

For name and address of nearest Corsetiere, see Spirella full-page advertisement in the Local Telephone Directory.

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& SPIRELLA HOUSE, OXFORD CIRCUS, LONDON, W.1.

HEAD-LICE INFESTATION
CLEARED IN ONE APPLICATION
"THE NEAREST APPROACH TO AN IDEAL SUBSTANCE"
(vide B.M.J. 24 March, 1945)

'MECOLENE' D.D.T.
TRADE MARK
HAIR EMULSION
SIMPLE, - SAFE, - NON-DETECTABLE
'KEEP HEADS CLEAN WITH MECOLENE'

4 oz. bott. 2/- (inc. P.T.)
1 PINT . . 8/6 (inc. P.T.)

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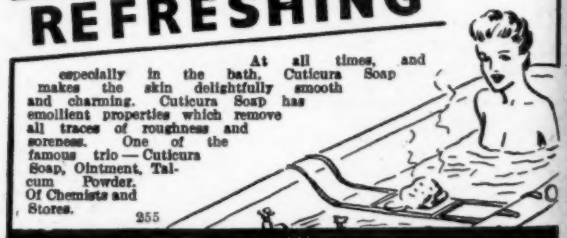
At all times, and especially in the bath, Cuticura Soap makes the skin delightfully smooth and charming. Cuticura Soap has emollient properties which remove all traces of roughness and soreness. One of the famous trio — Cuticura Soap, Ointment, Talcum Powder. Of Chemists and Stores.

255



Cuticura SOAP

OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

ALL NATIONS' SOCIAL CLUB, LTD.

Secretary-General of the above Club is pleased to announce that applications may now be made for membership by men and women who wish to make the acquaintance of people of other nationalities.

Full particulars from: The Secretary-General, All Nations' Social Club, Ltd., Staple House, Chancery Lane, London, W.C.2 (Offices only.) (x1890)

GOVERNMENT OF NORTHERN IRELAND MINISTRY OF HEALTH AND LOCAL GOVERNMENT

SISTER TUTORS AND MALE TUTORS OF NURSES

The Ministry offers free training and a maintenance allowance up to £150 to selected State Registered Nurses (not more than six) who wish to become tutors.

The course to be taken will be that for the Sister Tutor Diploma or Certificate issued by one of the following:—

(a) University of London (the Diploma can be taken through the Royal College of Nursing, London, or the Battersea Polytechnic, London).

(b) King's College of Household and Social Science, University of London;

(c) University of Manchester;

(d) University of Birmingham;

(e) University of Edinburgh (the certificate is taken through the Royal College of Nursing, Edinburgh).

Applicants must

(1) be registered on the General Part of the State Register, or in the case of a male nurse the Part of the Register for Male Nurses (General Trained);

(2) have at least three years post registration experience in nursing in hospital, including one year or more as Ward Sister in an approved training school or corresponding rank in the case of a male nurse;

(3) satisfy a professional selection board in Northern Ireland and the training institution that their general education is such as to justify taking up training;

(4) undertake that, on the completion of their course, they will give at least two years' service course, they will give at least two years' service as qualified tutors in Northern Ireland Hospitals.

The rates of remuneration at present to qualified are as follows:—

Post	Salary	Emoluments
Qualified Senior Tutor ...	£300x£20—£400	£150
Qualified Sister Tutor in sole charge ...	£270x£20—£330	£140
Qualified Sister Tutor ...	£240x£15—£300	£140
Qualified Male Senior Tutor ...	£450x£20—£550	Salaries for Male Tutors are Inclusive of Emoluments
Qualified Male Tutor in sole charge ...	£410x£20—£470	
Qualified Male Assistant Tutor	£380x£15—£440	

Intending applicants should write for an application form from the Ministry of Health and Local Government, Nursing Branch, Stormont, Belfast. Applications forms must be completed and returned to the Ministry on or before June 19th. (2475)

RE-UNIONS

14/- per inch, minimum charge 10/-.

SALFORD ROYAL HOSPITAL

The Annual Re-union and Prizegiving will take place on Saturday, June 14th, at 3 p.m. All members of the staff are cordially invited to attend. (x2014)

HERTFORD COUNTY HOSPITAL

Hertford County Hospital Nurses' League Re-union will be held on Saturday June 14th at 4 p.m. Matron will welcome all Members. R.S.V.P. by June 10th. (2466)

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Qualified Nurses, 3 months, or Midwives, 4-6 months.

Course for untrained girls, 1½-2 years.

Combined Course for Health Visitors with the Course of Nursing.

For particulars, apply, Nursing Director, Cromwell House, Highgate Hill, London, N.6. (272/12)

LONDON COUNTY COUNCIL

PART I MIDWIFERY TRAINING FOR STATE-REGISTERED NURSES

Vacancies exist for August 1st and November 1st. Obstetric and Pediatric lectures given by specialists. Gas and Air Obstetric Analgesia training given. All pupils desirous of proceeding to Part II training are assured of vacancies. Apply to Matron-in-Chief (H), Public Health Department, County Hall, Westminster Bridge, London, S.E.1 (1553). (2132)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:

(a) Health visiting. Six months. Approved by the Ministry of Health.

(b) Industrial Nursing. 6 months. Starting September 17th, 1947.

(c) Sister Tutors. One year whole-time.

(d) Dietitians. Eighteen months' whole-time.

(e) Diploma in Nursing, University of London. Two years. Tuesdays and Thursdays.

(f) Nurse Administrators. (i) Hospital. (ii) Public Health, nine months' whole-time.

(g) Teaching of Parentcraft. Part-time—2 terms, starting October.

(h) Venereal Disease work. Part-time—2 terms. Next course starts September 26th, 1947.

Post-Certificate Refresher Course for Health Visitors, and Tuberculosis Visitors. Nov. 15-29, London.

Further particulars may be obtained from the Director in the Education Department.

Apply, to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (14)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

BRIDGEND URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor.**

Applicants must be State Registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful applicant passing a medical examination.

The successful candidate must be prepared to reside in the Bridgend Urban Area.

Applications, in candidate's own handwriting, stating age, training, qualifications, experience, etc., together with copies of three recent testimonials and endorsed "Health Visitor" should be sent to the undersigned not later than the 14th June, 1947.

H. A. E. GARDNER,
Clerk of the Council.

Council Offices,
"Glan-Ogwr," Bridgend. (2253)

CITY OF WINCHESTER

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor/School Nurse** in the Public Health Department of the City Council. The Salary will be in accordance with the recommendation of the Rushcliffe Report.

Candidates will be required to be State-Registered Nurses possessing the certificate of the Central Midwives' Board and to be in possession of the Health Visitor's Certificate.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, 4, The Square, Winchester, and should be returned not later than June 6th, 1947, accompanied by copies of three recent testimonials.

Guildhall, F. W. KEMPTON,
Winchester. Town Clerk.
May 24th, 1947. (2331)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State Certified Midwives and must have had recent post-certificate experience in attending women in their own homes.

The salary will be in accordance with the Rushcliffe scale. The appointment is subject to passing a medical examination, and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 7th June, 1947.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health (2233)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

NURSING RECRUITMENT CENTRE
21 Cavendish Square, London, W.1.
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (202)

NORTHAMPTON COUNTY BOROUGH

TWO HEALTH VISITORS

Applications are invited from women with the necessary **Health Visitor** qualifications for duties in connection with maternity and child welfare.

Conditions of service and salary (£330-£435) in accordance with Rushcliffe recommendations.

Application form, with particulars of appointment, may be obtained from the Medical Officer of Health, 7A St. Giles' Square, Northampton, and should be returned to reach him not later than Tuesday, 10th June, 1947.

C. E. VIVIAN ROWE,
Town Clerk.

Guildhall,
Northampton.
May, 1947. (2266)

COUNTY BOROUGH OF EAST HAM

HEALTH VISITORS

Applications are invited for appointments as **Health Visitors** on the Council's permanent staff. Applicants must be general trained State-registered Nurses and be State Certified Midwives or have passed the first examination of the Central Midwives Board. In additiion candidates must possess the Health Visitors' Certificate.

Salary and conditions will be in accordance with the Rushcliffe Scheme and will be subject to the provisions of the Local Government Superannuation.

Application forms and conditions of appointment may be obtained from the undersigned and are returnable to me by not later than Monday, June 9, 1947.

Canvassing either directly or indirectly will be a disqualification.

H. A. EDWARDS,
Town Clerk.

Town Hall,
East Ham, E.6.
May, 1947. (2240)

CITY OF SHEFFIELD EDUCATION COMMITTEE

APPOINTMENT OF SCHOOL NURSING SISTER

Applications are invited for appointment of School Nursing Sister.

Applicants must be State Registered Nurses. Salary in accordance with the Rushcliffe Scale, namely £290 to £395 per annum, or if holding the Health Visitor's Certificate, £330 to £435 per annum.

Forms of application and particulars of the appointment may be obtained from the Central School Clinic, 7, Leopold Street, and must be returned not later than 7th June, 1947.

Personal canvassing will disqualify.

STANLEY MOFFETT,
Director of Education.
(2270)

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses (two vacancies) S.R.N., S.C.M. and Health Visitor's Certificate of R.S.I. Rushcliffe salary and conditions. Medical examination. Applications (no forms), stating age, qualifications, experience, with copies of up to 3 testimonials to the undersigned, as soon as possible (Quoting B. 866 *N.T.*).

Middlesex Guildhall, C. W. RADCLIFFE,
S.W.1. Clerk of the County Council.
(2403)

COUNTY OF NORTHUMBERLAND

APPOINTMENT OF DEPUTY SUPERINTENDENT OF HEALTH VISITORS

Applications are invited for the appointment of **Deputy Superintendent of Health Visitors.** Applicants should have the following qualifications:

State Registration Certificate (General Part of Register),
Certificate of the Central Midwives Board,
Health Visitor's Certificate of the Royal Sanitary Institute.

Experience of Health visiting, school nursing, tuberculosis visiting and infant life protection visiting in both urban and rural areas is essential. Preference will be given to candidates who can produce evidence of organising ability, and who have had some experience of office administration and control of staff.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee. The successful candidate will be required to pass a medical examination.

Further particulars and forms of application may be obtained from the undersigned to whom the completed forms should be returned not later than June 14th, 1947.

JOHN B. TILLEY,
County Medical Officer,
County Hall,
Newcastle-upon-Tyne.
(2262)

EAST SUSSEX COUNTY COUNCIL

ASSISTANT COUNTY NURSING SUPERINTENDENT

Applications are invited for the appointment of **Assistant County Nursing Superintendent** to work under the East Sussex County Council and the East Sussex County Nursing Federation.

Candidates must produce evidence of at least three years' training at a general hospital with a recognised nursing school, and must possess the Certificates of the Central Midwives' Board. They must also hold the Health Visitor's Certificate. Preference will be given to a Queen's Nurse.

Salary (£395 per annum rising by annual increments of £20 to a maximum of £475 per annum) and conditions of service will be in accordance with the Rushcliffe Scale. Uniform, postages, out-of-pocket travelling expenses and a motor car will be provided, also a fixed allowance of £25 per annum for subsistence.

The appointment will be terminable by one month's notice on either side. The post is designated under the Local Government Superannuation Act, 1937, and a candidate to be successful must pass a medical examination to the satisfaction of the County Medical Officer of Health.

Applications, stating age, experience, etc., together with three recent testimonials, should be received not later than the first post on the 5th June, 1947, by the County Medical Officer of Health, Public Health Department, County Hall, Lewes, from whom forms of application may be obtained.

H. S. MARTIN,
Clerk of the County Council.

County Hall,
Lewes, Sussex.
8th May, 1947. (2263)

State Certified Midwives are required by the London County Council for appointment as **Domiciliary Midwives.** Rushcliffe Scale, minimum commencing salary £310 to £330 a year, together with a London allowance of £25 a year and allowances of £31 a year for laundry and travelling expenses. Telephone, uniform, nursing equipment and necessary drugs are provided. Married women eligible. Forms of application may be obtained from the Medical Officer of Health (S.D.5), The County Hall, Westminster Bridge, S.E.1. (1044). (1656)

METROPOLITAN BOROUGH OF BERMONDSEY

APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited for the position of **Physiotherapist** in the Massage and Electro-Therapeutic Department. Commencing salary not less than £320 per annum, according to experience, rising by annual increments of £12 10s. 0d. to £395, and will be subject to deductions under the Council's Superannuation Act, for which purpose the person appointed will be required to pass satisfactorily a medical examination.

Applications, on forms to be obtained from the undersigned, endorsed "Physiotherapist," accompanied by copies of recent testimonials, must be delivered to the undersigned not later than June 21st, 1947.

Municipal Offices, S. E. FREEMAN,
Spa Road, S.E.16. Town Clerk.
May, 1947. (2477)

COUNTY BOROUGH OF SOUTHPORT

APPOINTMENT OF HEALTH VISITOR/SCHOOL NURSE

Applications are invited for the permanent appointment of a **Health Visitor and School Nurse.** Applicants must be State Registered Nurses, State Certified Midwives, and possess the Certificate of the Royal Sanitary Institute for Health Visitors. The salary payable will be in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment is terminable by one month's notice on either side.

Applications stating age, qualifications, and experience, together with copies of three recent testimonials should be addressed to the undersigned so as to reach him not later than June 4th, 1947.

The envelope should be endorsed "Health Visitor" in the top left-hand corner.

R. EDGAR PERRINS,
Town Clerk.

Town Hall,
Southport.
8-5-47. (2258)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of domiciliary Midwife in the City Midwifery Service.

Applicants should give particulars of training and experience and applications should be accompanied by three names for reference.

Successful candidates will be required to pass a medical examination and to contribute to the Superannuation Scheme under the Local Government Superannuation Act.

Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and should be returned to him. (x143)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for **Health Visitors.** The salaries will be in accordance with the Rushcliffe Committee's recommendations, and travelling expenses will be paid in accordance with the Council's scale. Where a motor car is authorised to be run on County business the Council's travelling allowance is at present as follows:—

Cars up to and including 8 h.p., £56 per annum, plus 2d. per mile.

Cars of 9 h.p. or over, £60 per annum, plus 2½d. per mile.

At the present time the County Council have a scheme for granting loans to assist Health Visitors to purchase cars, subject to certain conditions including the limitation of the amount of the loan and the method of repayment.

Candidates will be required to be State-Registered Nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health. The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with the maternity and child welfare, tuberculosis and school health services, and to reside in such parts of the County as may be required. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by one month's notice on either side. Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials as soon as possible.

County Offices, Derby. J. S. B. MORGAN, St. Mary's Gate, County Medical Officer.
February 22nd, 1947. (x184)

CORPORATION OF WILLESDEN
APPOINTMENT OF WHOLE-TIME HEALTH VISITORS

Applications are invited for appointments as **Health Visitors.** The salary will be in accordance with the Rushcliffe Scale. Candidates must be State Registered General Nurses holding the Certificate of Part I of the Central Midwives' Board Examination and the Health Visitor's Certificate issued by the Royal Sanitary Institute.

The appointment is terminable by one month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to satisfactory medical examination.

Application forms may be obtained from the Medical Officer of Health, Health Department, 54, Winchester Avenue, Kilburn, N.W.6, to whom they should be returned as soon as possible.

All communications must be marked "Health Visitor" on the outside of the envelope.

Town Hall, Dyne Road, Kilburn, N.W.6. R. S. FORSTER, Acting Town Clerk. (x1959)

COUNTY BOROUGH OF BURY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** at a salary in accordance with the Rushcliffe Scales.

Candidates must be State-Registered General Nurses holding the Certificate (Part I) of the Central Midwives' Board Examination and the Health Visitors' Certificate.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Applications, giving full particulars as to age, qualifications and experience, together with the names and addresses of two persons to whom reference may be made, should be forwarded to the undersigned in an envelope endorsed "Health Visitor" not later than June 14th, 1947.

Municipal Offices, Bank Street, Bury. EDWARD S. SMITH, Town Clerk. (2630)

COUNTY BOROUGH OF READING
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

The Council of the County Borough of Reading invite applications for the post of **Health Visitor** and **School Nurse.** Candidates must possess the Health Visitor's Certificate (or have held an approved position as a Health Visitor), as well as the Certificate of the Central Midwives' Board, and be a State-registered Nurse.

Salaries and conditions of service in accordance with the Rushcliffe Report.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, to be delivered to the undersigned, endorsed "Health Visitor and School Nurse," not later than Monday, June 16th, 1947.

Town Hall, Reading. G. F. DARLOW, Town Clerk.
May 31st, 1947. (2687)

METROPOLITAN BOROUGH OF SOUTHWARK
HEALTH VISITOR

Applications are invited for the position of **Tuberculosis Health Visitor.** The salary payable will be in accordance with the Rushcliffe Scale.

Candidates, who should be under 45 years of age, must have held a previous appointment as Tuberculosis Health Visitor with the approval of the Minister of Health, or should possess the Health Visitor's Certificate of the Royal Sanitary Institute under conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919.

The successful candidate will be required to devote the whole of her time to the duties of her office. The appointment will be subject to the Council's Conditions of Service, to the provisions of the Shoreditch and Other Metropolitan Boroughs (Superannuation) Acts, 1922-1937, to a medical examination, and to one month's notice on either side.

Forms of application obtainable from the Town Clerk's office, accompanied by copies of not more than three recent testimonials, must be delivered to the undersigned, and endorsed "Tuberculosis Health Visitor" not later than June 14th.

The Council is not in a position to provide or assist the successful applicant in finding housing accommodation in the Borough or in the London area.

Canvassing in any form will disqualify.

Town Hall, Walworth Road, S.E.17. D. T. GRIFFITHS, Town Clerk.
May 15th, 1947. (2447)

COUNTY BOROUGH OF GRIMSBY
SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above post from candidates who are fully qualified as a nurse, midwife and health visitor, and who have had not less than 3 years' experience as a health visitor in an urban area. Age not to exceed 40 years.

Salary £435, rising by annual increments of £20, to £515 per annum, according to experience. The successful candidate will be required to undergo a medical examination and must reside within the Borough.

Canvassing, directly or indirectly, will disqualify and applicants suould disclose whether they are related, to their knowledge to any member or chief officer of the local authority.

Applications to be made on a form, obtainable from the Medical Officer of Health, 1, Bargate, Grimsby, should be returned, together with copies of three recent testimonials, to the undersigned not later than Wednesday, June 11th, 1947.

Municipal Offices, Grimsby. L. W. HEELER, Town Clerk.
May 19th, 1947. (2465)

METROPOLITAN BOROUGH OF HACKNEY
HOUSING DEPARTMENT
APPOINTMENT OF WELFARE VISITOR

Applications are invited for the appointment on the permanent establishment, from women of 35 years of age and over, of a **Welfare Visitor** in the Housing Department at a salary in accordance with A.P.&T. Grade I of and subject to the Scheme of Conditions of Service of the National Joint Council for Local Authorities' Administrative, Professional, Technical and Clerical Services. The commencing salary will be £330 per annum, plus £20 per annum London Weighting, a cost-of-living income at present amounting to £48 5s. 0d., and a uniform allowance of £8 per annum, rising to £375 per annum plus the additions specified above.

Candidates should have had suitable experience of inspection of flats of advising tenants generally on welfare matters concerning their homes, and should be able to undertake any other welfare work which say be required.

Preference will be given to candidates holding the Mothercraft and Child Welfare Diploma, the Hygiene Diploma, and those being members of the Institute of Housing.

Applicants are advised that the Council is unable to provide any housing accommodation for the successful candidates.

The appointment will be terminable by one month's notice on either side, subject to the provisions of the Council's Superannuation Acts, to the successful candidate passing a medical examination, and to the Council's Regulations relating to staff appointments.

Applications in writing, on forms to be obtained from the undersigned, upon receipt of a stamped addressed envelope, must be returned not later than first post on June 20th, 1947, endorsed "Health Visitor."

Town Hall, Hackney, E.8. DUDLEY SORRELL, Town Clerk.
May 7th, 1947. (2467)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR/SCHOOL NURSES

Applications for dual appointments are invited from fully qualified **Health Visitors.**

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee. Uniform and laundry allowances are provided. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application and particulars of appointments may be obtained from the Medical Officer of Health and School Medical Officer, 143, Regent Road, Salford, 5, Lancs.

H. H. TOMSON, Town Clerk. (2655)

METROPOLITAN BOROUGH OF PADDINGTON
APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited for the permanent appointment of **Two Health Visitors.** The salary in each case will be in accordance with the recommendations of the Rushcliffe Committee, *viz.*, £355 per annum, rising by annual increments of £15 to £460 per annum.

Applicants must be State-Registered Nurses and must possess the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930. Applications will also be considered from students taking the July, 1947, Examination of the Royal Sanitary Institute for the Health Visitor's Certificate.

Application forms can be obtained from the undersigned upon receipt of a stamped addressed envelope marked "Health Visitor" and completed forms must reach me not later than June 23rd, 1947.

Canvassing in any form will be considered a disqualification.

Town Hall, Paddington, W.2. W. H. BENTLEY, Town Clerk.
May 23rd, 1947. (2470)

BOROUGH OF BEDFORD
SENIOR MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives for the post of **Senior Municipal Midwife** (Domiciliary) State registration, general nursing training, or other special qualifications or experience will be an advantage. Salary and conditions will be in accordance with Rushcliffe Scales for District Midwife, with an addition of £20 per annum in respect of duties as Senior Midwife. Cycling essential (bicycle provided). The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination. Canvassing directly or indirectly will disqualify the applicant

Application forms, with further particulars may be obtained from the Medical Officer of Health Town Hall, Bedford, to whom they should be returned as soon as possible accompanied by copies of not more than three testimonials.

Town Hall, Bedford. H. DARLOW, Town Clerk. (2588)

NON-MEDICAL SUPERVISOR OF MIDWIVES

The London County Council invites applications for appointment as **Non-Medical Supervisor of Midwives.** Salary, £500x£25—£700, inclusive of London allowance and cost-of-living addition. Candidates must be State-Registered General Trained Nurses and State-Certified Midwives, comply with the Ministry of Health regulations as to experience in domiciliary midwifery, and should have had some experience in a supervisory capacity.

Application forms are obtainable from the Medical Officer of Health (S.D.5), The County Hall, Westminster Bridge, S.E.1, and should be returned by June 21st, 1947 (1705). (2631)

KENT COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** for combined duties in the Maternity and Child Welfare, School Health and Tuberculosis Services, to fill vacancies arising in various parts of the County as a result of the extension and development of these services.

Applicants must be (*a*) S.R.N.; (*b*) S.C.M., or possess the certificate of Part I of the C.M.B. examination; and (*c*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate Rushcliffe Scale, £330 to £435 a year by £15 increments, plus a uniform allowance at the rate of £12 a year. Travelling allowances according to the Council's scale.

Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, together with the names and addresses of two responsible persons to whom reference may be made as to character and professional ability, as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 22nd, 1947. (2620)

CITY OF YORK

Applications are invited for the appointment of Whole-time **District Midwife** to practise within the City. Residential accommodation available. Salary according to Rushcliffe Scale. Preference will be given to one who has been approved as a teacher of pupil midwives in district work or is a State Registered Nurse. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, to the Council's Sick Allowance Regulations and to the successful candidate passing a medical examination. Applications, stating age, date of certificate and experience, together with copies of two recent testimonials, should be addressed to the undersigned.

C. B. CRANE, M.B., D.P.H., Medical Officer of Health.
Health Department, 50, Bootham, York. (2615)

BOROUGH OF DAGENHAM

Applications are invited for the following appointments:—

(a) **Health Visitors.** Must possess Health Visitor's Certificate of the Royal Sanitary Institute.

(b) **Temporary Domiciliary Midwife,** State-Certified Midwives, for at least months.

Salaries and conditions of service will be in accordance with the recommendations of the Rushcliffe Reports, plus £15 p.a. Metropolitan Police area and the common salaries will be fixed having regard to previous service and experience of successful candidates.

Forms of application are obtainable from the Medical Officer of Health.

Canvassing disqualifies.

Civic Centre, Dagenham. KEITH LAUD[illegible], Town Clerk. (3404)

CITY OF NORWICH
DOMICILIARY MIDWIVES

Two additional **Domiciliary Midwives** required. Salary in accordance with the Rushcliffe Scale. For particulars apply to the Medical Officer of Health, 68, St. Gile's Street, Norwich. (2[illegible])

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-.

SIR GEORGE BOWLES' HOSPITAL, BUTLEIGH, SOMERSET
MATRON

Applications are invited for the post of **Matron, S.R.N. and S.C.M.** to the Voluntary Hospital, which is 4 miles from Glastonbury. 21 Beds. Surgical, Gen[illegible] and Midwifery. Salary and conditions in accordance with Rushcliffe Scale—£345—[illegible]—£325, plus Emoluments valued at £1[illegible] annum. Federated Superannuation Scheme. Required to commence duties on 1st Aug[illegible]

Apply stating age, qualifications, [illegible] previous experience and giving names [illegible] addresses of two persons to whom reference may be made.

Applications to be sent to the undersigned on or before 11th June. Envelope to be endorsed "Matron."

ERNEST A. SMEATON, Clerk to the Trustees, Sir George Bowles' Hospital.
8, High Street, Glastonbury. (3[illegible])

CITY OF YORK—FAIRFIELD SANATORIUM

Applications are invited for the appointment of **Matron** of the above Sanatorium which contains 63 beds, including Children's Block of 24 beds. Salary according to Rushcliffe Scale, i.e. £220, rising by annual increments of £20 to £280, plus full residential emoluments. The post will be vacant on August 1st, and applications should be submitted not later than Saturday, June 7th.

Applications are also invited forthwith for the appointment of **Assistant Matron Ward Sister.** Salary according to Rushcliffe Scale, i.e. £220, rising by annual increments of £15 to £280, plus full residential emoluments.

Applicants should be State Registered Nurses, and special consideration will be given to candidates holding the Certificate of the Tuberculosis Association.

C. B. CRANE, M.B., B.S., D.P.H., Medical Officer of Health.
Health Dept., 50, Bootham, York. (2[illegible])

WILTSHIRE COUNTY COUNCIL
TROWBRIDGE DAY NURSERY

Applications are invited for the post of Matron of the above-named residential nursery. Applicants should be State Registered Nurses experienced in infant care or State Registered Children's Nurses.

Salary and conditions of appointment will be in accordance with the recommendations of the Nurses Salaries Committee—£260 rising by annual increments of £15 to £365 followed after one year at £365 by a further increment of £5.

The appointment is superannuable subject to medical examination.

Forms of application may be obtained from the County Medical Officer, County Hall, Trowbridge, and must be returned by June 9th, 1947.

P. A. SELBORNE STRINGER, Clerk of the County Council.
County Hall, Trowbridge. (2[illegible])

COUNTY COUNCIL OF DUMFRIES
THORNHILL INFECTIOUS DISEASES HOSPITAL

The Council invite applications for appointment as **Matron** of above hospital, which has become vacant on June 20th.

The salary will be that applicable to an infectious diseases hospital (non-training school) of under 25 beds in accordance with the Scottish Nurses' Salaries Committee Scale. The appointment is subject to the Local Government Superannuation (Scotland) Act, 1937. Canvassing will be a disqualification.

Further particulars and forms of application may be obtained from the undersigned with whom applications (on the prescribed form) must be lodged prior to 10 a.m. of Tuesday, June 17th.

County Buildings, Dumfries. J. C. GRANT, County Clerk.
May 24th, 1947. (2[illegible])

NORTHUMBERLAND COUNTY COUNCIL
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the Ante and Post Natal Home, which is shortly to be opened at former Bank, Morpeth. The Hostel will accommodate ten ante-natal cases, and ten mothers with their babies. Applicants should possess the Certificate of the Central Midwives Board, and should preferably have previously held a similar appointment. The minimum commencing salary will be £180 per annum, increasing by seven annual increments of £10 to £250 per annum, together with board residence, laundry and uniform in accordance with the recommendations of the Rushcliffe Committee.

Further particulars and forms of application may be obtained from the undersigned, to whom completed forms, together with names of three recent testimonials, should be returned on or before 14th June, 1947.

JOHN B. TILLEY,
County Hall, County Medical Officer.
Newcastle-upon-Tyne. (2261)

EAST RIDING COUNTY COUNCIL
WESTOW CROFT MATERNITY HOME, WESTOW, NR. YORK

Applications are invited for the appointment of **Matron** of the above 20 bed Hospital. Applicants must be qualified as S.R.N. and S.C.M., and preference will be given to candidates holding housekeeping certificate.

The Salary and Service Conditions are governed by the Rushcliffe Recommendations—salary scale being £250 per annum, rising by four annual increments of £15 and one of £10 to £320 per annum, plus emoluments valued at £150.

The appointment, which is to the Council's permanent staff, is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Forms of application may be obtained from the undermentioned address and should be returned together with copies of not more than three recent testimonials so as to reach the undersigned not later than Monday, June 9th, 1947.

County Hall, T. STEPHENSON,
Beverley. Clerk of the Council.
May 15th, 1947. (2329)

CHURCH OF ENGLAND CHILDREN'S SOCIETY
(Formerly "Waifs and Strays")

Matrons and **Assistant Matrons** wanted, S.R.N. S.R.C.N., with experience of normal healthy children for new Residential Nurseries opening in North of England. Opportunity for friends. Rushcliffe Scale, plus uniform and holiday allowances. Members Church of England. Apply, quoting Ref. 4/4, to Secretary, Old Town Hall, Kennington, S.E.11. (x1350)

THREE COUNTIES MENTAL HOSPITAL ARLESEY, BEDS.

Applications are invited for the post of **Matron** to women qualified in General and Mental Nursing. Salary according to Rushcliffe Scale, £605, rising to £825. Applications stating age, giving full particulars of previous experience, etc., with copies of recent testimonials to be sent to the Medical Superintendent. (2484)

LIVERPOOL QUEEN VICTORIA DISTRICT NURSING ASSOCIATION

Superintendent required for Walton Home. Applications, stating age, and details of Queen's Nursing experience to be addressed to General Secretary, Liverpool Queen Victoria District Nursing Association, 1, Princes Road, Liverpool, 8. (2587)

QUEEN'S INSTITUTE OF DISTRICT NURSING, PLYMOUTH
THREE TOWNS DISTRICT NURSING ASSOCIATION

Assistant Superintendent required for Domiciliary Department. Part II Training School. Excellent experience before taking Midwife Mother's Certificate.

Second Assistant required to help train Queen's Candidates. Good administrative experience. Rushcliffe Scale Salary and Conditions. F.S.S. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2682)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BRISTOL
(KEY TRAINING HOME)
STAFF—RESIDENT AND NON-RESIDENT

Fourth Assistant Superintendent required to assist in the supervision of nurses and be prepared to undertake some relief duty. H.V. Cert. not essential. Motorist, or willing to learn. Resident or non-resident. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2684)

COUNTY BOROUGH OF WALLASEY
"HIGHFIELD" MATERNITY HOSPITAL
(34 BEDS)

Sister-in-Charge required. S.R.N. and S.C.M. Salary and conditions of service in accordance with Rushcliffe Recommendations. Form of Application and Particulars of Duties apply to the Medical Officer of Health, Town Hall, Wallasey, to be returned not later than 12th June, 1947.

EMRYS EVANS.
Town Clerk.
(2265)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER

Ward Sister (S.R.N. and S.R.C.N.) for Children's Ward.
Ward Sister (with Orthopaedic experience).
Ward Sister (with experience of Ear, Nose and Throat work).
Junior Ward Sisters (Maternity, Medical and Surgical Wards).
Staff Midwives. Theatre Staff Nurses. Male Staff Nurses.
Pupil Midwives (Part I Training). Applicants must be State-Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Second Year Student Nurses. Applicants must be either State-Registered Fever Nurses or State Registered Children's Nurses.
Student Nurses. Aged 18 years and over. The Hospital is a complete Training School.

Full particulars and forms of application from The Matron, Park Hospital, Moorside Road, Flixton, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

Ophthalmic Ward Sister.
Midwifery Sister. Junior Ward Sisters. Staff Midwives. Theatre Staff Nurse.
Staff Midwives. Assistant Nurse (Ambulance Duties) (preferably with S.C.M. Certificate).
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Student Nurses. Aged 18 years or over.

Full particulars from the Matron, County Hospital, Whiston, Prescot, near Liverpool.

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.)
Female Nursing Assistants (for Mental Wards).

Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).
Assistant Nurses.

Full particulars from the Area Public Assistance Officer, 5, Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sisters (must be S.C.M.).
Nursing Assistants. Intermediate Assistant Nurses. Enrolled Assistant Nurses.

Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, near Blackpool.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Staff Nurse (for Female Mental Ward). (Resident or Non-resident.) Applicants must be qualified Mental Nurses, but not necessarily State-Registered Nurses.
Assistant Nurses.

Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER (for Male Mental Patients only)

Male Staff Nurses (not necessarily qualified Mental Nurses). (Non-resident.)

Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section B of the Rules of the Central Midwives Board. Applicants must be S.C.M. and also S.R.N., preferably with the Midwives' Teachers' Certificate. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.
Midwifery Sister. Ward Sister (must be S.C.M.). **Staff Nurses. Staff Midwives.**
Enrolled Assistant Nurses. Intermediate Assistant Nurses. Pupil Assistant Nurses.

Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Ward Sisters. Staff Midwives. Staff Nurses.
Enrolled Assistant Nurses.

Full particulars from the Area Public Assistance Officer, 74, Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Ward Sister (Chronic Male Ward).
Male Ward and Theatre Sister. Ward Sister's Scale Salary, plus £30 as Departmental Sister.
Female Staff Nurses. Staff Mental Nurses (Male and Female). **Assistant Nurses.**
Pupil Assistant Nurses. Nursing Assistants (Female Grade I or II).

Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL

Ward Sisters (Resident).
Ward Sisters (Non-resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.

Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston, Prescot, near Liverpool.

ATHERLEIGH WELFARE HOME AND HOSPITAL, LEIGH

Night Sister.
Ward Sister (must be S.C.M.).
Assistant Nurses.

Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Assistant Matron.
Ward Sister.
Staff Nurse (Night Duty).
Assistant Nurses.
Nursing Assistants (Female Mental Wards). Previous experience necessary, but candidates with no experience will be considered for appointment as **Temporary (War Emergency) Nurses.**

Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Ward Sisters.
Night Sister.
Male Charge Nurse (Chronic Wards).
Staff Midwives.
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Student Nurses. Aged 18 years and over.

Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the appropriate Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State-Registered Nurses

Applicants for the Midwifery Posts must be State-Certified Midwives and also State-Registered Nurses. Any previous service in the particular grade, either at a Voluntary Hospital or Local Authority Hospital, will rank for service on the Salary Scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
May 23rd, 1947. (2688)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL—NEW MATERNITY UNIT (22 Beds)

Experienced **Sister-in-Charge**, S.R.N., S.C.M., required to organise and subsequently administer new Maternity Unit under construction. Midwifery Teachers' certificate an advantage. Salary according to Rushcliffe Scale. Superannuation Scheme in force.

The successful candidate will be required to commence duty in September, 1947, approximately four months before opening of unit.

Applications with full particulars together with copies of three testimonials to be sent to the Matron, not later than July 31st next. (2257)

BRACEBRIDGE HEATH HOSPITAL NEAR LINCOLN

Applications for the appointment of **Assistant Matron** are invited from Nurses who hold certificates of training in both Mental and General Nursing. Salary in accordance with Rushcliffe Scales (based on 753 beds). The lady appointed will be required to act as Home Sister and Sister Tutor until the hospital is again fully occupied. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909, and candidates will be required to submit medical evidence of physical fitness for the post.

Applications, with full details of qualifications, age, previous experience, etc., and accompanied by names and addresses of three referees should be addressed to and reach the Medical Superintendent as early as possible. (x1087)

WILTS COUNTY MENTAL HOSPITAL DEVIZES

Assistant Matron required. Candidates must be qualified in General and Mental Nursing. Salary according to the Rushcliffe Recommendations. (At present 855 beds). The successful candidate will come under the Provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, accompanied by copies of recent testimonials, to be addressed to the Medical Superintendent at the above address. (2280)

STOBHILL HOSPITAL, GLASGOW

Applications are invited for the appointment of **Assistant Matron**, in charge of the Maternity Unit, Stobhill Hospital, Glasgow. Applicants must be State Registered General Trained Nurses and also hold the Certificate of the Central Midwives Board, and in addition possess the Midwifery Tutor's Certificate. Salary £300 rising by £15 per annum to £360 plus emoluments. The appointment is superannuable, and the successful candidate will require to pass a medical examination. Applications stating age, qualifications and full particulars of training and experience together with copies of not more than three recent testimonials, to be lodged with the Matron, Stobhill Hospital, Glasgow, not later than the 16th June, 1947. (2267)

ST. ANDREW'S HOSPITAL, NORTHAMPTON

Applications are invited for the appointment of **Deputy Matron** at the above-named Registered Hospital. Candidates must be doubly qualified and preferably have some experience of modern therapeutic methods. Salary £370 to £410, with full residential emoluments. Applications, accompanied by copies of three recent testimonials, should be sent to the Matron as soon as possible. (2416)

COUNTY BOROUGH OF SUNDERLAND HOSPITAL FOR INFECTIOUS DISEASES (156 BEDS), AND GRINDON HALL SANATORIUM (50 Beds)

The Council invite applications for the appointment of **Assistant Matron** to the above named Institutions.

The salary, emoluments and conditions will be as recommended in the Rushcliffe Report.

Applicants should state age, qualifications experience in fevers, surgical tuberculosis and hospital administration. Experience in teaching would be an advantage. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Form of application can be obtained from the Medical Officer of Health, Health Department, "Thornholme," Thornholme Road, Sunderland. Applications, accompanied by three recent testimonials and endorsed on envelope "Assistant Matron" should reach the undersigned not later than Saturday, June 7th, 1947.

G. S. McINTIRE.
Town Hall, Town Clerk.
Sunderland.
12th May, 1947. (2271)

DEWSBURY & DISTRICT GENERAL INFIRMARY
RAVENSLEIGH CONVALESCENT HOME FOR WOMEN (16 Beds)

Sister-in-Charge required. Must have had good Ward Sister's experience and preferably hold a Housekeeping Certificate.

Also **3 Staff Nurses** for Day and Night Duty alternately.

Salary in all cases according to the Rushcliffe scale. F.S.S. in force. Apply with age and particulars of training and experience to Matron. (2446)

MID-WALES COUNTIES MENTAL HOSPITAL TALGARTH, BRECON

Applications are invited for the combined post of **Deputy Matron and Sister Tutor.** General Hospital as well as Mental Hospital experience and qualifications essential. Age preferably not exceeding 40 years.

Salary in accordance with Mental Nurses' Sub-Committee Report for Deputy Matron in Hospital under 330 beds £290, rising by annual increments of £10 to £330, plus emoluments valued at £130 or, if possessing any of the qualifications under the definition of "A Qualified Sister Tutor" (Paragraph 26 of the Mental Nurses S.C. Report), the salary payable will be that of "Qualified Sister Tutor in sole charge," namely, £290, rising by annual increments of £20 to £350, plus emoluments valued at £140 per annum.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, in candidates' own handwriting, stating age, previous experience and qualifications held, accompanied by copies of three recent testimonials, should be addressed, as soon as possible, to the Medical Superintendent. (2420)

BIDEFORD AND DISTRICT HOSPITAL
Affiliated Training School

Assistant Matron required. Housekeeping certificate and administrative experience necessary. Rushcliffe Scale of salaries. F.S.S. in force. Apply Matron. (2437)

DEWSBURY & DISTRICT GENERAL INFIRMARY

Sister Tutor required preferably with teaching diploma. Modern Hospital. P.T.S. attached. Rushcliffe scale of salary and F.S.S. in force. Apply with particulars to Matron. (2444)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON

Senior Assistant Matron required. Salary commencing £300 per annum, rising £10 per annum to £340 with board, lodging and uniform. Superannuation Scheme operative.

Apply to the Medical Superintendent. (2522)

BERKSHIRE COUNTY COUNCIL
UDIMORE RESIDENTIAL NURSERY, ASCOT

Applications are invited for the post of **Deputy Matron** at the above Nursery for children from 0-5. Persons applying should either be S.R.N.s or hold a Certificate from one of the recognised Training Colleges.

Salary—S.R.N.s, Rushcliffe Scale. College Trained—£105-10-£145, plus residential emoluments, valued at £100, according to experience.

Application forms may be obtained from the undersigned on receipt of a stamped and addressed envelope.

Closing date June 14th, 1947.

Shirehall, Reading. H. J. C. NEOBARD, Clerk of the Council. (2448)

SHEFFIELD CITY GENERAL HOSPITAL
(1,000 Beds)
FIRST ASSISTANT MATRON

Applications are invited for the post of **First Assistant Matron** at the above Hospital. Candidates must be State Registered Nurses and Certified Midwives, and have had administrative experience. Apply, with full particulars to Matron. (2460)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
WREKIN LODGE HOSPITAL, WELLINGTON

Applications are invited for the post of **Assistant Matron** her duties to include those of Sister Tutor in connection with the training of Pupil Assistant Nurses.

Applicants must be State Registered Nurses and Midwives, and the work, other than teaching, will be administrative. Facilities are given by the County Council for taking the shortened course for Sister Tutors at the College of Nursing if not already certificated. Salary in accordance with the Rushcliffe Report.

The Hospital is situated at the foot of the famous beauty spot "The Wrekin Hall," eleven miles from Shrewsbury and within ten minutes walk of Wellington. A good train and bus service exists to all parts.

Application forms and further particulars may be obtained from the matron, Wrekin Lodge Hospital, Wellington, Salop.

County Buildings, Shrewsbury. J. H. HARGREAVES, Public Assistance Officer. (2547)

FIELDING JOHNSON PRIVATE HOSPITAL
REGENT ROAD, LEICESTER
(44 Beds)

Assistant Matron-Home Sister required. S.R.N., S.C.M. Applications to Matron. (2705)

THE ROYAL BATH HOSPITAL
HARROGATE—(150 Beds)
RHEUMATISM AND ORTHOPAEDIC HOSPITAL

Applications are invited for the post of **Assistant Matron.** Housekeeping Certificate essential.

F.S.S. and Rushcliffe Scale of Salaries in force.

Apply, with full particulars of age, qualifications and experience together with two names for reference to the Matron. (2715)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (314 beds)

Senior Sister Tutor.
Home Sister
Junior Theatre Sister.
Staff Midwives.
Staff Nurse for Theatre (S.R.N.).
Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Staff Midwives, S.R.N., S.C.M. preferred (Resident or Non-resident).
Enrolled Assistant Nurses.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Sister Tutor (for Preliminary Training School).
Theatre Sister.
Ward Sister. Female medical ward.
Ward Sister. Female surgical ward.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY

Night Sister (working under Night Superintendent).
Ward Sister (for Male Pulmonary Ward).
Staff Nurses (one with Theatre experience). (Male or Female).
Staff Nurses (with T.A. Certificate only.)
Enrolled Assistant Nurses.

CROOKHILL HALL SANATORIUM, CONISBOROUGH

Ward Sister (Resident).
Staff Nurses (with T.A. Certificate only).
Enrolled Assistant Nurses.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Night Superintendent.
Housekeeping Sister.
Staff Nurses, S.R.N. (T.A. Certificate after one year's training.)
Staff Nurses with T.A. Certificate only.
Enrolled Assistant Nurses.

CARDIGAN SANATORIUM, CARR GATE, NEAR WAKEFIELD

Ward Sister.
Staff Nurses (with T.A. Certificate only).

HAZLEWOOD MATERNITY HOME, NEAR TADCASTER

Staff Midwives.

WALTON HALL MATERNITY HOME, NEAR WAKEFIELD

Midwifery Sister.
Staff Midwives.

Applicants for posts of Staff Nurses and higher grades must be State-Registered Nurses, except where otherwise stated.

Textbooks provided and examination fees paid in the case of Student Nurses.

Salary and Conditions of Service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except in the case of student and assistant nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses and Assistant Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, Wakefield. FRASER BROCKINGTON, County Medical Officer.

May 22nd, 1947. (2686)

CITY OF LIVERPOOL
ALDER HEY CHILDREN'S HOSPITAL
WEST DERBY, LIBERPOOL, 12
SECOND ASSISTANT MATRON

Applications are invited for the above appointment from fully trained and certificated State Registered General and Children's Trained Nurses with experience in hospital administration.

The hospital is a large establishment for the treatment of sick children.

Salary is in accordance with the Rushcliffe Scale, *viz.*, £315 per annum, rising by annual increments of £15 to £390 per annum together with full residential emoluments valued at £150 per annum. The actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate.

Applications, stating age, qualifications, details of present and previous appointments, together with copies of three recent testimonials, should be endorsed "Second Assistant Matron," and sent to the undersigned not later than Tuesday, June 10th, 1947.

Municipal Buildings, Dale Street, Liverpool, 2. W. H. BAINES, Town Clerk.

May, 1947. (2461)

COUNTY HOSPITAL, HUNTINGDON
(70 Beds)

Assistant Matron required. Rushcliffe Scale of Salaries and F.S.S.N. & H.O. in force.

Apply, with Matron's names for reference, to Matron (2472)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Head Nurse,** S.R.N., S.C.M. at Totnes Institution. Rushcliffe Salary and Conditions.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell" St. Thomas, Exeter, to be returned to him not later than June 13th, 1947.

A. J. WITHYCOMBE, Clerk of the Council. (2476)

WILTSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

There are the following vacancies in Children's Homes maintained by the Wiltshire County Council:—

Resident Assistant Matron.
"Olive House" Girls' Home, Prospect Place, Swindon.
Children's Home, Holt, nr. Trowbridge, Wilts. (Vacancies for 2 Asst. Matrons.)
Children's Nursery, Bradley Road, Warminster.

Non-resident Assistant Matrons.
"Orchard House" Children's Home, Stratford-sub-Castle, Salisbury.
"Limes" Boys' Home, Upper Stratton, nr. Swindon.

The posts offer opportunities of social work of the most valuable kind amongst children who are deprived, for one reason or another, of their normal home life.

Training is not at present essential, but the Committee have a scholarship scheme through which it is hoped some of the staff of Children's Homes will be enabled to take a short training.

Application forms and particulars of the posts, together with information regarding the scholarship scheme, can be obtained from the Director of Education, County Hall, Trowbridge, Wilts.

P. A. SELBORNE STRINGER, Clerk of the County Council. (2650)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)

Qualified **Senior Sister Tutor** required. Salary in accordance with the Rushcliffe recommendations. Federated Superannuation Scheme in force.

Apply, giving full particulars to the Matron.

Assistant Sister Tutor required, Teaching duties only. Salary in accordance with the Rushcliffe recommendations, F.S.S. in force. Apply, to the Matron. (2273)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA
(207 Beds)
(REGOGNISED TRAINING SCHOOL FOR NURSES)

Assistant Sister Tutor required, preferably with Teaching Certificate. Apply to Matron. (2337)

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.

Sister Tutor required, preferably cert[illegible]cated. Post suitable for person wishing to continue studies. Rushcliffe conditions.

Second Theatre Sister required, willing to relieve Casualty and Out-Patients. Rush[illegible] conditions.

Apply Matron. (2731)

NORTH ORMESBY HOSPITAL
MIDDLESBROUGH

Applications are invited for the post of **Sister Tutor** (sole charge) preferably [illegible] teacher's certificate. Salary in accord[illegible] with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications stating age and qualifications, together with copies of testimonials, should be made [illegible] Matron. (2[illegible])

NATIONAL SANATORIUM
BENENDEN, KENT

Sister Tutor required to organize teach[illegible] department. Fully qualified. Salary accord[illegible] to the Rushcliffe Scale. Federated Superannuation Scheme in force. Tuberculosis expe[illegible] an advantage, but not essential. Apply, [illegible] full particulars to Matron, giving three names [illegible] reference. (2[illegible])

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
GENERAL TRAINING SCHOOL

Assistant Sister Tutor required, preferably [illegible] qualified, but other applicants will be consid[illegible] Salary and conditions of service in accordance [illegible] the Rushcliffe Report.

Application forms may be obtained from [illegible] Matron.

Southend-on-Sea. April 18th, 1947. ARCHIBALD GLEN, Town Cle[illegible] (2[illegible])

ESSEX COUNTY HOSPITAL
COLCHESTER
(260 Beds)

Assistant Sister Tutor, preferably with [illegible] teaching experience, required July 1st, [illegible] The successful candidate will be required to [illegible] the Home Sister's off-duty. Applications, [illegible] details of experience and Matron's name [illegible] reference, to be addressed to the Matron. (2[illegible])

THE GENERAL HOSPITAL
JERSEY

Fully qualified **Sister Tutor** required. S[illegible] according to the Rushcliffe Scale. F.S.S. in [illegible]

Apply, with full particulars to Matron. (2[illegible])

CITY OF LEICESTER
HEALTH DEPARTMENT
MIDWIFERY TEACHER—(Non-resident)

The Health Committee of the City of Lei[illegible] invite applications for the post of **Mid[illegible] Teacher** in connection with the Comm[illegible] Training School for pupil-midwives for Part [illegible] of the Course. This is held partly at the West [illegible] Maternity Home and partly on the distric[illegible] is necessary that applicants should hold [illegible] Midwifery Teacher's Training Certificate.

Salary and conditions of service will [illegible] accordance with the latest Rushcliffe Scale [illegible]

The person appointed will be required to [illegible] a medical examination in connection wi[illegible] Local Government Superannuation Act, 1[illegible]

Applicants should state age, qualifica[illegible] experience and present employment. Applic[illegible] to be sent to the undersigned.

City Health Dept., Grey Friars, Leicester. WILFRID CARR, Secre[illegible] (2[illegible])

COUNTY BOROUGH OF ROTHERHA[illegible]
HEALTH COMMITTEE
MUNICIPAL GENERAL HOSPITAL
(COMPLETE GENERAL TRAINING SC[illegible] AND TRAINING SCHOOL FOR MIDWI[illegible] PART II.)

Applications are invited for the follo[illegible] appointments at the above Hospital from su[illegible] qualified persons:—

(1) **Sister Tutor** and **Second Assistant M[illegible]** Applicants must hold Sister Tutors' C[illegible] cate of Battersea Polytechnic, L[illegible] University or equivalent qualificatio[illegible]

(2) **Night Sister.**

Salaries and Conditions of Service will [illegible] accordance with Rushcliffe Scales and the ap[illegible] ments will be subject to one month's not[illegible] either side. The successful candidates w[illegible] required to pass a medical examinati[illegible] superannuation purposes.

Forms of application may be obtained fro[illegible] Medical Superintendent of the Hospital and [illegible] be returned to the undersigned, endorse[illegible] the name of the post for which the appl[illegible] is intended, as soon as possible.

Municipal Offices, Rotherham. JOHN S. WALL, Town Cle[illegible] (2[illegible])

DARLINGTON MEMORIAL HOSPI[illegible]
(210 Beds)

Senior Sister Tutor required with [illegible] Certificate. Group Preliminary T[illegible] School and Block System of training i[illegible] Salary according to Rushcliffe Scale. [illegible] cation, with full particulars, to M[illegible] (2[illegible])

KETTERING AND DISTRICT GENERAL HOSPITAL

Sister Tutor required, preferably with Teaching Certificate, but not essential. Rushcliffe scale and F.S.S. Hospital has own Preliminary Training School. Apply to the Matron, stating age and experience, and enclosing copies of three recent testimonials. (x193)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

COMPLETE TRAINING SCHOOL

Assisted Sister Tutor required, preferably qualified otherwise must hav some knowledge of teaching and Ward Sisters' experience.

Salary, Conditions of Service, in accordance with the latest Rushcliffe recommendations. Apply, with full particulars stating age, to the Matron. (x86)

HARROGATE AND DISTRICT GENERAL HOSPITAL

Fully qualified **Midwifery Teacher** required, to train Students for the six months course, to take Part I S.C.M., in small Maternity Unit of 30 Beds. Salary and conditions according to Rushcliffe Scale. F.S.S. in force. Apply to the Matron. (x2224)

THE INFIRMARY, STOCKPORT
(VOLUNTARY HOSPITAL)
COMPLETE TRAINING SCHOOL
FOR NURSES

Sister Tutor required. Applicants should preferably hold a recognised Teaching Diploma. Salary for qualified Sister Tutor in accordance with Rushcliffe recommendations.

Applications will be considered from unqualified Sister Tutors, with previous experience, who have had a Ward Sister's post.

Superannuation Scheme in force. Apply, with full particulars, stating age, training, experience, qualifications, and two Matrons' names for reference, to Matron. (2478)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
MATERNITY DEPARTMENT—(98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from Candidates holding the Midwifery Teacher's Certificate.

At present the hospital is providing Part I training. Salary and conditions of service in accordance with the Rushcliffe Scale. 48-hour week. Uniform provided.

The person appointed will be required to pass a medical examination, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application apply to the Matron, St. Mary's Infirmary, Armley, Leeds, 12.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2489)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL—200 Beds)

Assistant Sister required to open Central Preliminary Training School. Applicants should hold recognised Teaching Certificates. Rushcliffe Scale and F.S.S. in force. Apply, giving particulars and names of two Matrons for reference, to Matron. (2491)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
NEWCASTLE GENERAL HOSPITAL

Sister Tutor (Second) Required for Preliminary Training School. The successful applicant should be qualified, but if unqualified, opportunity will be given for study. The post, which will become vacant in September, offers excellent experience in a large school for male and female Student Nurses. Rushcliffe salary and conditions are applicable. Apply to Matron, Newcastle General Hospital, Westgate Road, Newcastle upon Tyne, 4. (2497)

CORNWALL MENTAL HOSPITAL
BODMIN, CORNWALL

Qualified Tutor (Male or Female) required. Salary in accordance with the Rushcliffe Recommendations for hospital of 1,200 beds. Full residential emoluments for female or single male tutor. Married Male Tutor considered but no house available.

Apply, Medical Superintendent, Cornwall Mental Hospital, Bodmin. (2515)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL
MACCLESFIELD—(280 Beds)
APPROVED AS COMPLETE TRAINING SCHOOL

Wanted fully qualified **Sister Tutor.** Salary and conditions of service according to the recommendations of the Rushcliffe Report. Applications to the Matron. (2582)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL

Sister Tutor required. Resident or Non-resident. Also **Sister** for Holiday and Relief duties (permanent post). Salary and conditions according to the Rushcliffe Scale.

Apply, with particulars to Matron. (2584)

London County Council

MIDWIFERY SISTERS

are required at the following Midwifery Training Schools :—

Lambeth Hospital	**Brook Drive, Kennington Road, S.E.11.**
Paddington Hospital ...	**Harrow Road, W.9.**
St. Alfege's Hospital ...	**Vanbrugh Hill, S.E.10.**
St. Mary Islington Hospital	**Highgate Hill, N.19.**
St. Stephen's Hospital ...	**369, Fulham Road, S.W.10.**

Rushcliffe salaries and conditions. Good opportunities for post-graduate study and promotion. Apply to the Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (1410) (272/10)

COLONIAL NURSING SERVICE

Applications invited for post of **Sister Tutor** in Trinidad Government Hospital. Sister Tutor's certificate necessary, midwifery qualification desirable. Salary on scale £280, rising by £20 to £300 a year, plus allowance approximately £117 a year for rations, servant, uniform. Free quarters or allowance in lieu. Cost of living allowance in addition. Free passage.

Appointment for three years in first instance on probation for permanent and pensionable establishment. There are also openings for Sister Tutors in other colonies.

Apply, for further particulars giving age, qualifications and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (2462)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, *viz.* :

Sister Tutor (qualified)—for training of Pupil Assistant Nurses.

Sisters (S.R.N. & S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries, and Lutterworth Institution.

Enrolled Assistant Nurses and Intermediate Assistant Nurses—At Bosworth Park Infirmary, Melton Mowbray Infirmary and Loughborough, Market Bosworth, Market Harborough and Mountsorrel Institutions. Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Scheme

These appointments will be with residential allowances and uniform will be provided.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2463)

QUEEN ELIZABETH HOSPITAL
BIRMINGHAM, 15

Assistant Sister Tutor required. This post would be of special interest to a Sister Tutor wishing to gain experience in the "Block" system. Salary and Conditions of Service according to the Rushcliffe Recommendations. Apply to the Matron. (2636)

STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(160 Beds)

Sister Tutor required. Salary and conditions of service in accordance with the Rushcliffe recommendations.

Apply with full particulars of training and experience to Matron. (2652)

CORNWALL
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH
PART I MIDWIFERY TRAINING SCHOOL
(60 Beds)

Required—**Superintendent Midwife and Midwifery Teacher.** Candidates must hold approved Midwifery Teachers' Certificate. Salary commencing £315 x £20—£395. F.S.S.N. or Public Authority Superannuation Scheme in force.

Applications with full particulars to be made to Maatron. (2649)

KENT COUNTY COUNCIL
COUNTY HOSPITAL
FARNBOROUGH, NR. BROMLEY

Male Assistant Tutor (qualified) required for Training School for both male and female student nurses at the above Hospital. (There are four tutors on the staff.) (Resident or non-resident.) Salary according to service within the appropriate Rushcliffe Scales, £395 a year by increments of £15 to £455 a year. If resident, a charge of 25s. a week will be made. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
May 22nd, 1947. (2621)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL—(581 Beds)
APPOINTMENT OF
QUALIFIED SISTER-TUTOR
(Resident or Non-resident)

Applications are invited from suitably qualified persons for the appointment of **Qualified Sister-Tutor** to be responsible for the training of Student Nurses. Candidates must be State-registered Nurses, and have held the post of Ward Sister or other senior nursing appointment in a General Hospital. Salary and conditions in accordance with the Rushcliffe Scale, together with the usual emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as early as possible. (2698)

HERTFORDSHIRE COUNTY COUNCIL

Warden, female, required for Nurses' Home of about 40 nurses. Salary according to Joint Council for England and Wales. Apply, Matron, Watford Maternity Home. (2541)

KENT COUNTY COUNCIL

LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES,

WEST MALLING, KENT

There are vacancies as set out hereunder at the Colony, which at present accommodates 920 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

Qualified Sister Tutor.
Assistant Matron.
Night Superintendent.
Applicants for these posts must be State-Registered General and Qualified Mental Nurses.

Night Sister. To work under the Night Superintendent.
Ward Sisters.
Deputy Ward Sisters.
Applicants for these posts must be qualified Mental Nurses.

Student Nurses. To train for the examinations of the General Nursing Council (Registered Nurse—Mental Deficiency).

The engagement will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and Conditions of Service are in accordance with the Rushcliffe Scales for Mental Nurses.

Forms of application may be obtained from the Matron at the Colony.

County Hall, W. L. PLATTS,
Maidstone, Kent. Clerk of the Kent County Council.
April 28th, 1947. (1779)

SCARBOROUGH HOSPITAL
YORKSHIRE

Sister Tutor required to take charge of the Preliminary Training School to be opened on September 1st. Salary according to the Rushcliffe Scale. Applications giving full particulars of qualifications and experience, together with two names for reference, should be addressed to the Matron. (2581)

MIDDLESEX COUNTY COUNCIL
NORTH MIDDLESEX COUNTY HOSPITAL
EDMONTON, N.18

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Theatre Sister (to work under Theatre Superintendent)—ward sisters scale.

Night Sisters (working under Night Superintendent).

Staff Nurses—general wards.

Mental Staff Nurses—S.R.M.N. or R.M.P.A. Final Certificate essential. Additional £10 p.a. if also S.R.N. (general).

Assistant Nurses—enrolled or intermediate:
(*a*) for hospital.
(*b*) for Southgate Maternity Annexe, Tottenhall Road, N.13.

***Midwifery Sisters**—S.R.N. and S.C.M.
***Staff Midwives**—S.R.N. and S.C.M.:
(*a*) for Hospital.
(*b*) for Southgate Maternity Annexe, Tottenhall Road, N.13.

Pupil Midwives—Vacancies for 1.10.47. S.R.N.'s accepted for 6 months training for Part I of C.M.B. examination. Training for Certificate in Obstetric Analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.

***Service allowances** to whole-time Midwives, £20 after first year and £20 after each further continuous year of such service.

Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses—Rates for Metropolitan Police District outside London applicable.

Male Mental Staff Nurses.
Male Mental Nursing Assistants.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1 (B.937) (2662)

MIDDLESEX COUNTY COUNCIL
REDHILL COUNTY HOSPITAL
EDGWARE, MIDDLESEX

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated; medical examination. Forms and details from Matron.

Qualified Senior Sister Tutor. Scale £300 by £20 to £400 per annum, resident. Considerable teaching experience essential.

Qualified Sister Tutor (working under Senior Sister Tutor)—for Preliminary Training School. Experience as ward sister essential.

Staff Nurses :—(*a*) general wards; (*b*) children's wards. S.R.N. and R.S.C.N. Additional £10 per annum while so employed if on both parts of State Register; (*c*) ophthalmic ward. Must be experienced and hold ophthalmic certificate.

Assistant Nurses. General and maternity work.

Male Staff Nurses. Rates for Metropolitan Police District outside London applicable.

***Midwifery Sisters.** S.R.N. and S.C.M. essential.

***Staff Midwives.** S.R.N. and S.C.M. essential.

Pupil Midwives. Vacancies for February, 1948. S.R.N.'s accepted for six month's training for Part I of C.M.B. examination. Training for certificate in obstetric analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. Hospitals.

MIDDLESEX COUNTY MATERNITY HOSPITAL
BUSHEY HEATH, HERTS
(Apply to Matron, Redhill County Hospital, Edgware)

***Superintendent Midwife.** Above hospital of 50 beds is independent annexe but run in conjunction with Redhill County Hospital Maternity Unit. Part II midwifery training school. S.R.N. and S.C.M. essential, with considerable administrative experience. Salary scale £320 by £20 to £400 p.a. resident emoluments at £150 p.a. Closing date for receiving applications 7.6.47.

***Midwifery Sisters.** S.R.N. and S.C.M.

Assistant Nurses.

*Service allowances to whole-time midwives. £20 after first year and £20 after each further continuous year of such service.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.943). (2659)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Resident Warden required for Nurses' Home, approximately 70 residents. Experience in Hostel management essential. Nursing experience not required. Salary £155 per annum x £10 to £185, plus Special Grant, £48 2s. 0d. (£24 1s. 0d. paid in cash and £24 1s. 0d. added to value of emoluments). Emoluments valued at £120 per annum. Salary is subject to review. Superannuation Scheme in force. Applications to The Chief Administrative Officer. (2168

MIDDLESEX COUNTY COUNCIL
HILLINGDON COUNTY HOSPITAL
NR. UXBRIDGE, MIDDLESEX

Rushcliffe salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.

***Midwifery Teacher** for busy maternity department, 64 beds; Part II training school. Midwife Teachers' Certificate and good teaching experience essential. Scale £270 by £15 to £330 p.a. resident.

***Midwifery Sisters**—S.R.N. and S.C.M. essential.

***Staff Midwives**—S.R.N. and S.C.M. essential.

Ward Sister for Female Chronic Ward.

Staff Nurses—(*a*) children's ward—S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register. (*b*) general and chronic wards, out-patient department and theatre.

Assistant Nurses—enrolled.

Male Staff Nurses (two). Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses—for chronic wards. Enrolled. Rates for Metropolitan Police District outside London applicable.

* Service allowances to whole-time midwives, £20 after first year and £20 after each further continuous year of such service.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.929). (2676)

MIDDLESEX COUNTY COUNCIL
CHASE FARM HOSPITAL, ENFIELD, MX.

Rushcliffe Salaries, etc. Established and pensionable. Medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Night Sister (working under Night Superintendent).

Ward Sister.

Staff Nurses for Theatre; Ward; Ambulance—Part I of C.M.B. essential for ambulance duty only. Additional £5 p.a. paid for this qualification while so employed.

Assistant Nurses—must be enrolled or have applied for enrolment.

Male Assistant Nurses—must be enrolled or have applied for enrolment; rates for Metropolitan Police District outside London applicable.

Staff Required for New Maternity Department (approximately 52 beds)—to be opened shortly. Service allowances to whole-time midwives—£20 after first year and £20 after each further continuous year of such service.

Superintendent Midwife—S.R.N., S.C.M. Midwife Teachers' certificate preferred. Organising and administrating experience essential. Scale £320 by £20 to £400 p.a.

Midwifery Teacher—S.R.N., S.C.M. Midwife Teachers' certificate; teaching experience.

Midwifery Sisters (including 2 for labour ward)—S.R.N., S.C.M.

Staff Midwives—S.R.N., S.C.M.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.936) (2661)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
HAGLEY ROAD, BIRMINGHAM, 16

Vacancies for:

Home Sister, S.R.N., S.C.M., holding a Housekeeping Certificate.

Night Sister, S.R.N., S.C.M., for relief duties. Resident or non-resident.

Holiday Sister, S.R.N. and Part I Midwifery. For approximately 6 months. General wards. Resident or non-resident.

Staff Nurses, General wards.

Staff Midwives, S.R.N., S.C.M. Resident or non-resident.

Pupil Midwives, resident, to take Part II Midwifery Training.

Student Nurses.

Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be addressed to the Matron. (2283)

KENT COUNTY COUNCIL
LYMINGE HOSPITAL, NR. FOLKESTONE

Applications are invited for the undermentioned appointments at the above Hospital:—

Home Sister, S.R.N. Salary according to service within the appropriate Rushcliffe Scale, £160—£220 a year, plus an allowance of £15 a year.

Ward Sister, S.R.N. Salary according to service within the appropriate Rushcliffe Scale, £160—£220 a year, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by June 10th, 1947.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 22nd, 1947. (2628)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Candidates should have transferable superannuation rights or be under 40 years of age. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames.

Redhill County Hospital, Earlswood Common, Redhill

DEPUTY SUPERINTENDENT MIDWIFE and MIDWIFERY TEACHER

Preference will be given to candidates holding approved Midwifery Teachers' Certificate for whom the salary will be £270 by £15 to £330 per annum, plus residential emoluments valued at £140 per annum. Applications will also be considered from those at present undertaking course of training for such a certificate, the salary in this case will be according to nursing and midwifery qualifications held until qualification as Midwifery Teacher.

Kingston County Hospital, Wolverton Avenue Kingston-on-Thames

DEPUTY SUPERINTENDENT MIDWIFE and DEPUTY MIDWIFERY TEACHER

Candidates must hold approved Midwifery Teachers' Certificate. Salary grade £270 by £15 to £330, plus emoluments valued at £140 per annum.

NIGHT SUPERINTENDENT

Salary grade £160 by £10 to £220 p.a., etc., plus £40 allowance and full residential emoluments. Candidates must be S.R.N. and have had nursing administrative experience.

St. Helier County Hospital, Carshalton

ASSISTANT SUPERINTENDENT MIDWIFE and MIDWIFERY TEACHER required

Candidates must hold approved Midwifery Teachers' Certificate. Salary £270 by £15 to £330 per annum, plus residential emoluments £140 per annum.

DEPUTY SUPERINTENDENT MIDWIFE and DEPUTY MIDWIFERY TEACHER

Candidates must hold approved Midwifery Teachers' Certificate. Salary grade £290 by £20 to £370 per annum, plus residential emoluments valued at £150 per annum. (2407)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Home Sister required. Must have had Ward Sisters experience and preferably hold a Housekeeping Certificaate. Salary according to the Rushcliffe scale and F.S.S. in force. Apply with age and particulars of training and experience to Matron. (2656)

COUNTY BOROUGH OF BURTON UPON TRENT
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Resident Female Domestic Supervisor,** at the Belvedere House Hospital, Burton-upon-Trent.

The duties of the Domestic Supervisor will include the supervision and welfare of the Domestic Staff, the interviewing of new Domestic Staff, the issuing of linen and cleaning materials, and the keeping of the appropriate records, etc., and applicants should have had previous experience in this type of work.

Salary £160 per annum, rising subject to satisfactory service, by annual increments of £10, to a maximum of £200 per annum, any cost of living bonus for the time payable to be paid in addition, together with lodging, laundry, rations, etc., valued at £100 per annum, including a cash allowance of 5/- per week, in lieu of part rations not issued from Stores, the appointment to be subject to one month's written notice at any time on either side.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing is prohibited and will be deemed a disqualification.

Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton-upon-Trent, and must be returned to him, together with copies of three recent testimonials, not later than 10 a.m. on Monday, June 9th, 1947.

H. BAILEY CHAPMAN,
Town Clerk.
(2474)

THE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH

Sister Housekeeper required with experience of institutional catering. Rushcliffe Scale of Salary. F.S.S. in force. Apply Matron. (2486)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Housekeeping Sister, with Housekeeping Certificate required. Previous administrative experience desirable. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, stating age and full particulars, to the Matron. (x490)

MIDDLESEX COUNTY COUNCIL

Resident or Non-resident **Dietitian** for HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Applicants must have recognised diploma in dietetics and considerable experience of large scale cookery and institutional housekeeping. To act as dietetian housekeeper responsible for compiling menus, supervising preparation of food for patients and staff (approximately 1,200) and control of kitchen. Salary £350 by £15 to £455 p.a. plus any temporary bonus (now £60 p.a.) If resident deduction (£100–£110 p.a.) for board, lodging, etc. Whole-time established and pensionable subject to medical examination may be subject to 6 months' probation.

Application stating age, qualifications, experience, to Matron of Hospital immediately, no forms.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
S.W.1. (B.922) (2674)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

Night Sister required. Applicants should be trained in mental and general nursing. Salary in accordance with the Rushcliffe Scale, *i.e.*, £180 to £280 per annum, plus full residential emoluments valued at £120. Apply immediately to the Matron. (2135)

HORTON GENERAL HOSPITAL,
BANBURY, OXON.

Oxford Joint Hospitals Board Area. 220 Voluntary and E.M.S. beds. Complete Training School for Nurses. Rushcliffe Scale of Salaries. F.S.S. in force.

Required: **Night Sister** for August 1st. **After-care Sister** with Physio-Therapy qualifications, post now vacant. **Sister** for Orthopaedic and Fracture Clinic, post now vacant. **Theatre Staff Nurse** for July 1st. **Assistant Physio Therapist, post now vacant.** Applications with testimonials to Matron. (2441)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

(Tuberculosis Service in Wales and Monmouthshire)

Applications are invited for the following posts:—

NORTH WALES SANATORIUM (400 beds for pulmonary and non-pulmonary tuberculosis in men, women and children; Major Thoracic Surgery Unit), Denbigh—Approved Training School for the Preliminary State and the Tuberculosis Association Certificates:

Sister Tutor
Staff Nurses

SOUTH WALES SANATORIUM (286 beds for male pulmonary cases), Talgarth, Brecs.—Approved Centre for training for Certificate of Tuberculosis Association:

Staff Nurses
Assistant Nurses

GLAN ELY TUBERCULOSIS HOSPITAL (244 beds for pulmonary and non-pulmonary tuberculosis in men, women and children—Training School for Preliminary State Examination and Tuberculosis Association Certificate), Fairwater, Cardiff:

Staff Nurses

Salaries in accordance with the revised "Rushcliffe" scales. Board, residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts of Staff Nurse and higher grades, which are superannuable, will be subject to medical examination.

Apply immediately to the Matron in each case. (2449)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH
ROMFORD

Night Sister required. Must be S.R.N., S.R.F.N., S.C.M. an advantage. Three nights duty one week. Four nights off duty next w on duty 8 p.m., off duty 9 a.m. (91 hours fortnight). Uniform provided. Salary accord to the Rushcliffe Report.

Application, giving details of training and perience to be made to the Matron. (2200)

QUEEN ELIZABETH HOSPITAL
FOR CHILDREN
HACKNEY ROAD, LONDON, E.2

Assistant Night Sister, R.S.C.N.—for Hack Road Hospital—required immediately.

Senior Night Sister, R.S.C.N. and S.R.N S.C.M.—for Hackney Road Hospital—requ June 1st.

Staff Nurses, R.S.C.N. required.

Federated Superannuation Scheme in f Rushcliffe Salary Scale.

Apply, with Matrons' names for reference The Matron. (227

ROYAL ALEXANDRA HOSPITAL FOR R CHILDREN
DYKE ROAD, BRIGHTON

Second Night Sister required. Also **Ward** for immediate extension.

Apply to the Matron, enclosing two Med names for reference purposes. (2

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the follo appointments in the Council's Institutions

Maternity Ward Sisters at MAIDENH and NEWBURY.

Ward Sisters at NEWBURY, WALLINGF and WOKINGHAM.

Night Sisters at NEWBURY and WALL FORD.

Staff Midwives at NEWBURY, WALL FORD, WOKINGHAM, MAIDENHEA

Staff Nurses at WOKINGHAM.

Assistant Nurses (Female) at NEWB WANTAGE, WINDSOR and WOKINGH

Assistant Nurses (Male) at WINDSOR.

Applications to be made in writing County Public Assistance Officer, 3, A Walk, Reading, Berks.

Shirehall, Reading. H. J. C. NEOBARD, Clerk of the Coun (2

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTME
KINGSTON COUNTY INSTITUTION
COOMBE ROAD, NORBITON
KINGSTON-ON-THAMES

Night Sister resident, required. Candidate be S.R.N Salary according to Rushcliff and Recommendations.

Applications to the Chief Public Ass Officer, 2, Palace Road, Kingston-upon-Th (2

COUNTY MENTAL HOSPITAL,
MICKLEOVER, DERBY

Night Superintendent (female) re salary in accordance with the Ru Scales. Applications, giving age, exp and qualifications should be addressed Medical Superintendent. (2

THE ST. HELENS HOSPITAL, ST. HE NR. LIVERPOOL
(183 Beds)

Assistant Night Sister required. S.R.N, Salary in accordance with the revised Ru Scale. F.S.S.H.O. in force. Uniform provi

Relief Holiday Sister required. S.R.N, Salary in accordance with the revised Ru Scale. F.S.S.H.O. in force. Uniform provi

Student Nurses required. Age 18 years education. Salary and conditions accord the Rushcliffe Scheme. Uniform provided off weekly.

Apply to Matron with full particulars.

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Night Superintendent required for the March. Should be S.C.M., S.R.N., with exp

Apply, giving full particulars of experien copies of recent testimonials, to the **Midland Road, Peterborough.** (x

DARLINGTON MEMORIAL HOSPITA
(210 Beds)

Applications are invited for the post of **Superintendent,** now vacant. Candidate should be qualified S.R.N., S.C.M., will be superannuated and should apply to Matron for sending names for reference and particu training and experience. (x

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERB

Applications are invited for the fo appointments:—

Assistant Night Sister, R.S.C.N.

Staff Nurses, R.S.C.N.

Salaries according to Rushcliffe Scal the Federated Superannuation is in force.

Apply, with full particulars and name for reference, to Matron. (2

ISOLATION HOSPITAL
CLATTERBRIDGE, NR. BIRKENHEAD
Night Sister required. Must be S.R.N. and S.F.N. Salary in accordance with the Rushcliffe Scale.
Form of application may be had from the Matron. (x2197)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD, ESSEX
GENERAL TRAINING SCHOOL
Ward Sister and **Night Sister** required. Applicants must be State Registered Nurses. Salary and Conditions in accordance with the recommendations of the Rushcliffe Committee. The posts are subject to the provisions of the Local Government Superannuation Act, 1937. Application forms obtainable from Matron.
ARCHIBALD GLEN,
Town Clerk.
Southend-on-Sea. (2523)

HOSPITAL FOR WOMEN AT LEEDS
COVENTRY PLACE, LEEDS, 2
Night Sister, S.R.N. and 1st part C.M.B. required. Salary and conditions according to Rushcliffe Scale. Apply, with full particulars to Matron. (2528)

NORTH CAMBRIDGESHIRE HOSPITAL
WISBECH—(65 Beds)
Affiliated to Addenbrook's Hospital, Cambridge)
Night Sister, S.R.N., S.C.M. required for July. Rushcliffe Scale. F.S.S.N. in force. 7 nights off a month. Apply to Matron. (2533)

BRAMBLEWOOD SANATORIUM
HOLT-NORFOLK—(44 Beds)
Night Sister and **Day Sister** required. Rushcliffe Salary scale and Federated Superannuation Scheme in force. The Matron. (x2459)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3
Night Sister required. Must have held a Sister's post. Salary in accordance with the Rushcliffe Scale, plus a cost of living bonus of £26 per annum. Apply, with full particulars, to the Matron. (2501)

CASTLEFORD, NORMANTON AND DISTRICT HOSPITAL, CASTLEFORD
Night Sister required for Castleford, Normanton and District Hospital. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2456)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUND'S
Night Sister required, must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale. Applications to the Matron should give details of training and experience. (2551)

SAVERNAKE HOSPITAL
MARLBOROUGH, WILTS.—(100 Beds)
Affiliated to the Radcliffe Infirmary, Oxford and the Bristol Royal Infirmary)
Required **Night Sister** end of June. S.R.N. and S.C.M.
Also **Junior Night Sister,** S.R.N., S.C.M. an advantage. Salary according to Rushcliffe Scale with use of uniform. Federated Superannuation Scheme in force.
Apply, with particulars of training and Matrons' names for reference, to Matron. (2557)

WEST MIDLANDS JOINT HOSPITAL BOARD
MOXLEY HOSPITAL
Night Sister, S.R.N., R.F.N. and preferably S.C.M. required to be in sole charge Complete Fever Training School. Five nights off duty per month. Salary and conditions in accordance with the Rushcliffe Scale.
Ward Sister. S.R.N., R.F.N. required. Preference will be given to those with some theatre experience. Salary and conditions in accordance with the Rushcliffe Scale.
Apply, Matron, Moxley Isolation Hospital, Bull Lane, Wednesbury, Staffs. (2571)

LONGTON HOSPITAL, STOKE-ON-TRENT
(50 Beds)
Required **Nixht Sister,** S.R.N. and S.C.M. Salary accordibg to Rushcliffe Scale. F.S.S. in force.
Apply, stating age, particulars of training and previous appointments held to Matron. (2585)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
NURSING STAFF
Vacancies exist at the above Hospital for the following positions:—
1. **Ward Sister.**
2. **Junior Night Sister.**
Candidates should be State Registered Nurses and Registered Fever Nurses.
Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.
The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.
Applications should be sent as soon as possible to the Matron, West Lane Isolation Hospital, Middlesbrough.
E. C. PARR,
Town Clerk.
Municipal Buildings,
Middlesbrough. (2610)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD
A Municipal Hospital of 400 beds and complete training school for nurses.
Applications are invited for the following posts:—
Senior Sister Tutor.
Night Sister.
Domestic Supervisor.
Staff Nurses for Theatre, Plastic Surgery and General Wards.
Student Nurses.
Salaries in accordance with the recommendations of the Rushcliffe Reports.
Assistant Nurses also required for chronic wards.
Salaries as above plus extra allowance of £26 per annum.
Applications, together with names for reference should be sent to the Matron. (2482)

EAST HAM MEMORIAL HOSPITAL
SHREWSBURY ROAD, LONDON, E.7
(131 Beds)
Night Sister and **Junior Night Sister** required, S.R.N., S.C.M. Must have held Ward Sister's post. Rushcliffe Scale of Salary.
Apply, with full particulars and Matron's name for reference, to the Matron. (2635)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
(550 Beds)
Applications are invited for the post of **Night Superintendent.** Post vacant August 1st. Two other Night Sisters.
The post gives valuable Administrative experience, as the Night Superintendent has entire charge of the Hospital at night and is responsible for the training and welfare of the Student Nurses on Night Duty.
Appointment limited to two years and in conformity with the Rushcliffe salary and conditions.
The candidate should have had good experience as a Ward Sister.
Applications, giving full particulars, with copies of any testimonials, to be forwarded to the undersigned.
WILFRID CARR,
Secretary.
City Health Department,
Grey Friars,
Leicester. (2692)

CITY OF PLYMOUTH
CITY GENERAL HOSPITAL
(450 Beds)
Applications are invited for the position of **Night Sister** at the above Hospital, S.R.N., S.C.M. essential. Candidates must have held post of Ward Sister.
Applications should be made to the Matron, City General Hospital, Greenbank, Plymouth. (2710)

MIDDLESEX COUNTY COUNCIL
WEST MIDDLESEX COUNTY HOSPITAL
ISLEWORTH, MIDDLESEX
Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and full details from Matron.
Departmental Sister or **Departmental Male Nurse**—for Male Mental Observation Block. Scale as for Ward Sister or Charge Nurse, plus £30 p.a.
Theatre Sister to take charge of busy Theatre. Ward Sisters' Scale, plus £15 p.a., must have Part I of C.M.B. Certificate. Theatre experience preferred.
Night Sister. Working under Night Superintendent.
***Midwifery Sisters**—S.R.N. and S.C.M. essential.
***Staff Midwives**—S.R.N. and S.C.M. essential.
Staff Nurses—(*a*) Ambulance Nurses for Maternity work. Part I of C.M.B. Certificate essential. Additional £5 p.a. paid for this qualification while employed on ambulance duty. (*b*) Children's Wards—R.S.C.N. preferred; additional £10 p.a. while so employed if S.R.N. and R.S.C.N. (*c*) General wards. (*d*) for Theatre Work.
Pupil Assistant Nurses—2 years' training (2 months in Preliminary Training School) for General Nursing Council examination for admission to Roll of Assistant Nurses. 1st year, £55; 2nd year, £65, with full residence; non-residence optional. Unestablished. Government special training allowances payable to certain candidates over 20 years with 1 years' whole-time service in work of national importance. Next term begins 5.8.47.
* Service allowances to whole-time Midwives, £20 after first year, and £20 after each further continuous year of such service.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1 (B.927) (2672)

MERTHYR GENERAL HOSPITAL
Beds 120
Training School for Nurses. **Night Sister and Holiday Sister** required. **Staff Nurses** for Day and Night Duty **Student Nurses.** Vacancies May and later. Rushcliffe salary scale. F.S.S. Use of Uniform.
Apply to Matron. (2611)

MIDDLESEX COUNTY COUNCIL
CENTRAL MIDDLESEX COUNTY HOSPITAL
PARK ROYAL, N.W.10
Rushcliffe salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.
Night Superintendent—S.R.N. and S.C.M. (or C.M.B. Part I). Good experience essential. Resident or non-resident.
Night Sister—(working under Night Superintendent)—Part I of C.M.B. Certificate and experience as ward and theatre sister required.
Staff Midwives—S.R.N. and S.C.M. essential. Service allowance of £20 after first year as whole-time midwife and £20 after each further continuous year of such service.
Staff Nurses—(*a*) theatre—previous experience not essential, post given good opportunity to acquire theatre experience in busy modern operating theatre. (*b*) general. (*c*) for children's ward, preferably S.R.N. and R.S.C.N. but R.S.C.N. only considered. Additional £10 p.a. if on both parts of State Register while employed whole-time on children's wards.
Mental Staff Nurses—S.R.M.N. or R.M.P.A. Final Certificate essential.
Assistant Nurses—enrolled or intermediate.
Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1 (B.933) (2658)

KENT COUNTY COUNCIL
COUNTY HOSPITAL
FARNBOROUGH, NR. BROMLEY
Night Sisters (2), S.R.N., required at the above Hospital. Salary according to Rushcliffe Scale, £160—£220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by June 10th, 1947.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
May 2nd, 1947 (2624)

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL
(COMPLETE TRAINING SCHOOL)
Applications are invited for the following appointments, namely:—
Theatre Sister.
Midwifery Sister.
Ward Sisters.
Staff Midwives.
Staff Nurses.
Assistant Nurses.
Student Nurses.
Salaries and conditions of service are in accordance with the Rushcliffe Recommendations.
Forms of application can be sbtained from the undersigned to whom they should be returned.
Public Health Department, JOHN FENTON,
Avenue House, Medical Officer of Health.
The Avenue, Eastbourne. (2536)

DERBYSHIRE ROYAL INFIRMARY
DERBY
Theatre Sister required, S.R.N. Rushcliffe scale of salaries and F.S.S.N. and H.O. Apply, with full particulars of training and experience to Matron. (1650)

SURREY COUNTY COUNCIL

BOTLEYS PARK
MENTAL DEFICIENCY COLONY,
CHERTSEY
Night Sisters (working under Night Superintendent).
Deputy Sisters.
Applications are invited for the above posts from suitably qualified nurses. Botleys Park is a modern Colony, situated about 20 miles from London. Apply to the Matron. (2543)

MIDDLESEX COUNTY COUNCIL
TUBERCULOSIS NURSING
HOSPITAL APPOINTMENTS
(1) **HAREFIELD COUNTY HOSPITAL**
HAREFIELD, MX.
Night Sisters—to work under Night Superintendent.
Ward Sisters—(*a*) for Thoracic Surgical unit. Very good surgical experience required. Any candidate with T.A. Certificate or experience in special chest work considered. (*b*) for children's ward. Considerable experience in children's nursing or R.S.C.N required.
Staff Nurses—S.R.N., with T.A. Certificate desirable for which additional £10 p.a. paid.
(*a*) children's wards, S.R.N. with children's experience and/or R.S.C.N.
(*b*) adult wards, opportunity of qualifying for T.A. Certificate.
(*c*) thoracic unit theatre, major chest surgery in all types performed.
(*d*) thoracic unit wards (men, women and children), major chest surgical cases of all types treated.
(*e*) for chronic Tuberculosis Ward.
Nurses with T.A. Certificate.
Assistant Nurses—enrolled or intermediate, for acute and chronic Tuberculosis Ward.

(2) **CLARE HALL COUNTY HOSPITAL**
SOUTH MIMMS, BARNET, HERTS.
Night Sister—with experience in pulmonary T.B. nursing and preferably Part 1 of C.M.B. Certificate. T.A. Certificate an advantage.
Ward Sisters—2 required with experience in T.B. nursing.
Staff Nurses—S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.
(*a*) adult wards, including wards for major chest surgery, facilities for training for T.A. Certificate. (*b*) children's wards, S.R.N. with children's experience and/or R.S.C.N.
Assistant Nurses—enrolled or intermediate.
Night Superintendent. Experience as ward sister and in nursing tuberculosis cases required; preferably also part I of C.M.B. Certificate. Ward Sisters scale plus £40 p.a.

(3) **STAFF REQUIRED FOR TUBERCULOSIS WARDS OF GENERAL HOSPITALS**
Staff Nurses—S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.
Ashford County Hospital, Middlesex.
Central Middlesex County Hospital, Park Royal, N.W.10—must have good practical T.B. experience.
Assistant Nurses—enrolled or intermediate.
Central Middlesex County Hospital, Park Royal, N.W.10.
Redhill County Hospital, Edgware, Mx.
Rushcliffe Salaries, etc. Medical examination. Established and pensionable unless otherwise stated.
NOTE: Additional service allowances payable for rank of ward sister and below; £40 after 2 years' continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate.
Forms and details from Matron of hospital where appointment required.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1 (B.931) (2679)

LOUTH AND DISTRICT HOSPITAL
(59 Beds)
Theatre Sister required. Rushcliffe Scale and F.S.S.N. Apply, with Matron's name for reference, to the Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (2276)

VICTORIA HOSPITAL FOR SICK CHILDREN
PARK STREET, HULL
Theatre Sister required, S.R.N., R.S.C.N. or good Children's experience. Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron with full particulars and Matrons' names for reference. (2295)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Experienced **Senior Theatre Sister** required. Rushcliffe Scale and Federated Superannuation Scheme for Nurses and Hospital Officers in force.
Apply, with full particulars and names for reference to the Matron. (2578)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
JUNIOR THEATRE SISTER
Applications are invited for this appointment from qualified persons, who have some knowledge and experience of theatre duties. The person appointed will act under the Theatre Sister, but, when necessary, will be required to take charge. Salary based on service in accordance with the recommendations of the Nurses' Salaries Committee. Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull. (2733)

CAMBOURNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL
(154 Beds)
Applications are invited for the post of **Theatre Sister.** Salary and conditions of service according to Rushcliffe Scale. F.S.S.N. and H.O. in force.
Apply with full particulars to the Matron. (2648)

NORTH ORMESBY HOSPITAL MIDDLESBROUGH

Junior Theatre Sister required. Modern Theatre Suite (4 theatres). Salary in accordance with Rushcliffe Scale. F.S.S. in force. Application, with copies of recent testimonials including one from Matron, should be sent to Matron. (2580)

COUNTY BOROUGH OF GATESHEAD QUEEN ELIZABETH HOSPITAL

Departmental Midwifery Sister, S.R.N., S.C.M., required for 34 bed Unit at the above Hospital. The Hospital is recognized as a Part II Training School for Midwives. Salary according to the Rushcliffe Scale. The appointment is subject to the requirements of the Superannuation Acts and the successful candidate must pass a medical examination. Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron.

Town Hall, Gateshead. J. W. PORTER, Town Clerk. (2640)

ALTRINCHAM GENERAL HOSPITAL CHESHIRE

Senior and Junior Theatre Sisters required. Senior must have had good Theatre experience. Rushcliffe Scale of Salaries. F.S.S. in force.

Apply, with full particulars and names for reference to the Matron. (2700)

LONDON JEWISH HOSPITAL STEPNEY GREEN, E.1

Required **Theatre Sister.** Resident or Non-resident. Salary in accordance with Rushcliffe Scale. F.S.S.N. in force

Apply, with full particulars to Matron. (2714)

COUNTY BOROUGH OF BURNLEY MUNICIPAL GENERAL HOSPITAL CASTERTON AVENUE, BURNLEY

(250 Beds)

Required experienced **Theatre Sister,** S.R.N. Rushcliffe Salary and Conditions of Service.

Apply, giving details of training and experience, to the Matron.

C. V. THORNLEY, Town Clerk.

May 2nd, 1947. (2721)

ST. JOHN'S HOSPITAL, LEWISHAM S.E.13

Applications are invited from State Registered Nurses for the posts of **Senior and Junior Theatre Sisters.** Rushcliffe Scale of Salaries is payable and Federated Superannuation Scheme is in force.

Applications to Matron. (2723)

STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Junior Theatre Sister required S.R.N. Salary in accordance with the Rushcliffe Scale.

Apply with full particulars of training and experience to Matron. (2653)

CITY OF BIRMINGHAM CITY MATERNITY HOME, "SORRENTO" 15, WAKE GREEN ROAD, MOSELEY, 13

Sisters. Resident or non-resident, facilities given to take Midwife Teachers' Certificate. Alternate day and night duty. Rushcliffe scale of salaries and hours of duty.

Apply, with full particulars to Matron. (1649)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (31)

THE BOLTON ROYAL INFIRMARY LANCS.

(245 Beds)

Applications are invited for the post of **Sister** for a small Female Orthopaedic Ward. Salary and Conditions of Service according to Rushcliffe Recommendations.

Apply, giving full particulars of training to Matron. (1454)

COUNTY BOROUGH OF SWANSEA HILL HOUSE HOSPITAL FOR INFECTIOUS DISEASES (116 Beds)

APPOINTMENT OF WARD SISTER

Applications are invited for the appointment of **Ward Sister.**

Candidates must be General and Fever State-Registered Nurses. Salary, emoluments and Conditions of Service in accordance with the Report of the Rushcliffe Committee on Nurses' Salaries.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination.

Form of application and conditions of appointment may be obtained from the Matron, Hill House Hospital, Cockett Road, Swansea.

The Guildhall, Swansea. T. B. BOWEN, Town Clerk. (2358)

HORSHAM HOSPITAL, SUSSEX

There are vacancies for the following :—

Ward Sister, S.R.N.
Junior Sisters, S.R.N.
Staff Midwives, S.C.M.
Assistant Nurses, E.A.N.
Student Nurses (Preliminary Training School).

Rushcliffe Scale and F.S.S.N. in force.

Apply, Matron. (2718)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH

Holiday Sister required. Capable of relieving Administrative Staff Holidays. Also **Sister** to relieve Ward Sisters' holidays.

Rushcliffe Scale of Salaries. F.S.S. in force.

Apply, Matron. (2285)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

GENERAL AND PART I MIDWIFERY TRAINING SCHOOLS

Midwifery Sister required. Good experience and an interest in teaching Pupil Midives and Medical Students an advantage. Application forms may be obtained from the Matron.

Southend-on-Sea. ARCHIBALD GLEN, Town Clerk. (2288)

VICTORIA HOSPITAL FOR SICK CHILDREN PARK STREET, HULL

Ear, Nose and Throat Ward Sister required, S.R.N., R.S.C.N. or good Children's experience Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron with full particulars and Matrons' names for reference. (2294)

VICTORIA HOSPITAL FOR SICK CHILDREN PARK STREET, HULL

Medical Ward Sister required. (Vacancy owing to marriage). S.R.N., R.S.C.N. or good Children's experience. Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron with full particulars and Matrons' names for reference. (2296)

PONTYPRIDD URBAN DISTRICT COUNCIL ISOLATION HOSPITAL

Applications are invited for the appointment of **Sister** (Resident) at the Council's Isolation Hospital, Tonteg, near Pontypridd.

Applicants must be State-Registered for General and Fever Nursing, and will be required to deputise in the absence of the Matron.

Salary and Conditions of Service will be in accordance with the Rushcliffe Award.

Forms of application are obtainable from the Medical Officer of Health, Municipal Buildings, Pontypridd, and completed applications should be returned to the Medical Officer of Health.

H. LEONARD PORCHER, Clerk of the Council.

Municipal Buildings, Pontypridd, Glam. (2325)

BRADFORD CITY SANATORIUM GRASSINGTON, SKIPTON, YORKS.

Wanted—one **Sister** for the Children's Ward. Salary according to the Rushcliffe Scale. Apply to the Matron. (2354)

YORK COUNTY HOSPITAL

Surgical Ward Sister required. Salary according to Rushcliffe Scale. Apply to the Matron. (2356)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON

(Affiliated with the Leicester Royal Infirmary and Northampton General Hospital)

Applications are invited from State Registered Nurses for the post of **Ward Sister.** Orthopaedic experience an advantage. Rushcliffe Scale and Federated Superannuation Scheme in force.

Apply to Matron for particulars. (2300)

KINGSTON-UPON-HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL

WARD SISTER

Applications are invited from suitably qualified persons for the appointment of **Ward Sister.** Candidates must be State-registered Nurses.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, as soon as possible. (2438)

NEUROSURGICAL UNIT (Mr. Norman M. Dott)

Junior Sisters urgently required for this Unit. Apply to Matron, Bangour Hospital, Broxburn, West Lothian. (2425)

THE PRESTON ROYAL INFIRMARY

Sister required in the Children's Ward. Candidates must be S.R.C.N. in addition to S.R.N., and should have had good experience in a Children's Hospital. Apply with Matron's names for reference. (2432)

CITY OF NORWICH ISOLATION HOSPITAL

WARD SISTER

Applications are invited from State-registered Nurses, General and Fever Trained, for the post of **Ward Sister.** Salary and conditions of service in accordance with the Rushcliffe Recommendations. Apply, stating Matrons' names for reference, where trained and when at liberty to commence duties, to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (2302)

TYNEMOUTH VICTORIA JUBILEE INFIRMARY NORTH SHIELDS

Maternity Sister, S.R.N., S.C.M. required. Also **Theatre Staff Nurse,** S.R.N. Rushcliffe Scale of Salaries. Apply, with particulars to Matron. (2309)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL

(483 Beds)

Applications are invited for the post of **Sister** for the Female Orthopaedic Ward of 27 beds. Candidates must be S.R.N. and preference will be given to candidates with experience of Orthopaedic work.

Applications are invited for the post of **Ward Sister** of the Female Chronic Medical Ward of 27 beds. Candidates must be S.R.N.

Applications are invited for the post of **Junior Night Sister** for the General Wards, one of two working under a night Superintendent.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars to the Matron, Stepping Hill Hospital, Hazel Grove, Stockport, Cheshire. (2313)

BERKSHIRE COUNTY COUNCIL WINDSOR EMERGENCY HOSPITAL

NURSES

Applications are invited for the following appointments :—

Staff Nurses, S.R.N. and **Assistant Nurses,** also **Ward Sisters.**

Salary and conditions are in accordance with the Ministry of Health, C.N.R. Regulations, or the Rushcliffe Recommendations.

Apply, in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

Shirehall, Reading. H. J. C. NEOBARD, Clerk of the Council. (2387)

LANARK DISTRICT ASYLUM, HARTWOOD

Three **Departmental Sisters** required for alternate day and night duty. R.M.P.A. Certificate and general training. The appointment is subject to provisions of Asylum Officers' Superannuation Act, 1909. Salary according to recommendations of Scottish Nurses' Salaries Committee. Apply, with testimonials and full particulars to the Medical Superintendent, Hartwood, Shotts. (2417)

WARNEFORD HOSPITAL, LEAMINGTON SPA

District Midwifery Sister required. Resident in hospital, or non-resident. Apply to Matron. (2336)

NORTH BIERLEY JOINT HOSPITAL BOARD, CLECKHEATON, YORKSHIRE

(Infectious Diseases Hospital—52 Beds)

Urgently requires **Ward Sisters, Staff Nurses, and Assistant Nurses** for re-staffing purposes. "Rushcliffe" Scale Salaries in force. Apply to Matron, North Bierley Joint Hospital, Bradford Road, Oakenshaw, Cleckheaton. (2440)

SURREY COUNTY COUNCIL

Applications are invited for the following appointment. Candidates should have transferable superannuation rights or be under 40 years of age.

ST. PETER'S HOSPITAL, CHERTSEY

Night Superintendent.

Candidates must be S.R.N. and have had nursing administrative experience. Salary grade £160 x £10—£220 p.a., etc., plus £40 allowance and full residential emoluments.

Forms of application may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames. (2409)

BEDFORDSHIRE COUNTY COUNCIL NURSING STAFF—ST. MARY'S HOSPITAL, LUTON

Applications are invited for the [illegible] mentioned appointments at St. [illegible] Hospital, Luton, at salaries and conditions in accordance with the Rushcliffe scale:—

Ward Sisters (S.R.N., S.C.M.).
Staff Midwives.
Night Sister (S.R.N., S.C.M.).

The appointments are subject to the [illegible] Government Superannuation Act, 1937. [illegible] the successful applicants will be required [illegible] pass a medical examination.

Forms of application can be obtained [illegible] the Matron, St. Mary's Hospital, Luton, [illegible] must be returned to her as soon as possible.

J. B. GRAHAM, Clerk of the County Council.

Public Assistance Office, 81, High Street, Bedford. (2445)

DEWSBURY & DISTRICT GENERAL INFIRMARY

Holiday Relief Administrative [illegible] required for 4 months. Rushcliffe [illegible] Salary and F.S.S. in force. Apply with particulars to Matron. (2[illegible])

NORTH CAMBRIDGESHIRE HOSPITAL WISBECH—(65 Beds)

Junior Sister or **Staff Nurse** required for [illegible] and Our Patients'. Rushcliffe Scale. F.S.S. [illegible] force. Apply to Matron. (2[illegible])

THE CHILDREN'S HOSPITAL KING EDWARD VII MEMORIAL BIRMINGHAM, 16

Applications are invited for the post of [illegible] a Ward of 28 Cots. Rushcliffe Scale of S[illegible] Superannuation Scheme in force.

Apply to Matron. (2[illegible])

WESTBURY AND DISTRICT HOSPITAL WESTBURY, WILTS.—(20 Beds)

Sister, S.R.N. with Theatre experience required for small modern hospital, medical, surgical, gynaecological. Salary according to [illegible] scale, uniform provided. Apply to Matron. (2[illegible])

BURY INFIRMARY (LANCS.)

Holiday Sister for Ward and general [illegible] Rushcliffe rates and conditions. F.S.S. [illegible] operation. Applications to the Matron. [illegible] Matron's name for reference. (2[illegible])

PRINCE OF WALES'S HOSPITAL LOCKYER STREET, PLYMOUTH

Junior Sister for Theatre required, with [illegible] promotion. Rushcliffe Scale in force.

Apply, Matron. (2[illegible])

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

COMPLETE TRAINING SCHOOL

Children's Ward Sister required. S.R.N. S.C.M., preferably holding S.R.C.M. Apply, [illegible] full particulars, to the Matron. (2[illegible])

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered Nurses required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclist or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (2[illegible])

HARTLEPOOLS HOSPITAL CO. DURHAM

Applications are invited for the post of [illegible] **Sister** to take charge of block of 17 beds. [illegible] cliffe Scale of Salaries.

Apply for further details to Matron. (2[illegible])

WILSON HOSPITAL CRANMER ROAD, MITCHAM, SURREY

Sister required for the Children's Ward [illegible] Private Wards. 19 Beds. Applicants [illegible] children's experience preferred. Apply, to Matron giving full particulars and names for reference. (2[illegible])

HARROGATE AND DISTRICT GENERAL HOSPITAL

(150 Beds plus 108 E.M.S.)

Midwifery Sisters and **Staff Midwives** [illegible] for extension of Modern Maternity Unit, to be [illegible] a Part I Training School. Salary and [illegible] according to Rushcliffe Scale. Apply to [illegible] Matron. (2[illegible])

DARLINGTON MEMORIAL HOSPITAL

(210 Beds)

Sister for Female Medical and Orthopaedic Ward required. Rushcliffe Scale of [illegible] F.S.S. in force. Applications, with details [illegible] experience and names for reference, to Matron. (2[illegible])

ROMSEY AND DISTRICT HOSPITAL ROMSEY, HAMPSHIRE—(28 Beds)

Sisters, wanted S.R.N., S.C.M. or 1st [illegible] Midwifery. Rushcliffe Scale, F.S.S.N. in force. Apply, with details of experience and [illegible] names for references to Matron. (2[illegible])

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL
INFECTIOUS DISEASES—(102 Beds)
SANATORIUM—(36 Beds)

Applications are invited for the post of **Ward Sister** at the above named Sanatorium and Hospital. Candidates must be State Registered Nurses with experience in tuberculosis nursing; a knowledge of X-ray work will be an advantage. The salary and conditions of service will be in accordance with the provisions of the Rushcliffe Committee. Applications, stating age, qualifications and experience with copies of two recent testimonials should be sent to the Matron. The post is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (2518)

COUNTY BOROUGH OF SOUTHPORT
CHRISTIANA HARTLEY MATERNITY HOSPITAL
CURZON ROAD, SOUTHPORT—(26 Beds)

Applications are invited for the following positions:—

Midwifery Sister. Candidates must be State Registered Nurses and State Certified Midwives.

Staff Midwife. Candidates must be State Certified Midwives.

Assistant Nurses are also required.

Salaries payable and general conditions will be in accordance with the Rushcliffe Scale. Applications, stating age, experience, and qualifications together with copies of testimonials to be sent to the Matron. (2519)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
RUTHIN HOSPITAL
APPOINTMENT OF NURSING STAFF

Applications are invited for the following appointments, viz.:—

Ward Sister, S.R.N., S.C.M. Non-resident. To take alternate day and night duty.

Staff Nurse, S.R.N. Non-resident. To take alternate day and night duty.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience, and accompanied by copies of two recent testimonials, to be sent to the Superintendent Nurse, The Hospital, Ruthin.

County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council. (2529)

CITY HOSPITAL NORTH
NETHERFIELD ROAD, LIVERPOOL, 5

Ward Sister required. Applicants must possess general and fever training certificates, be State Registered and have had experience in infectious diseases. Salary and emoluments in accordance with the Rushcliffe Report.

Apply, Matron. (2535)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Sister Required, S.C.M., S.R.N. Resident or non-resident. Full or part-time. Part I Training School. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Acting Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (2539)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME
APPROVED PART II TRAINING SCHOOL

Applications are invited for the post of **Ward Sisters,** S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale. Successful candidates will be required to be medically examined for superannuation purposes.

Applications with references and particulars of training to be made to Matron, Municipal Maternity Home, Grimsby, as soon as possible. (2490)

KING EDWARD VII HOSPITAL
FOR GRIPPLED CHILDREN
RIVELIN, SHEFFIELD, 6
(AFFILIATED TRAINING SCHOOL)

Ward Sister required. State Registered Orthopaedic experience an advantage. Salary according to Rushcliffe Scale. The post is designated under the Local Government and Other Officers' Superannuation Act, 1937. Apply, stating age and experience, to the Matron. (2492)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Holiday Relief Sister required. Must have held Ward Sister's post. Salary in accordance with the Rushcliffe Scale, plus a cost of living bonus of £26 per annum. Apply, with full particulars, to the Matron. (2500)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Ward Sister required for Surgical Ward. Previous experience as a Sister essential. Salary in accordance with the Rushcliffe Scale, plus a cost of living grant of £26 per annum. Apply, with full particulars, to the Matron. (2502)

THE SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Holiday Sister required. Applications, giving full particulars should be sent to the Matron as soon as possible. (2507)

CASTLEFORD, NORMANTON AND DISTRICT HOSPITAL, CASTLEFORD

Sister required for Out-Patient Department at Castleford, Normanton and District Hospital. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2457)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Holiday Relief Ward Sister, S.R.N. (and preferably S.C.M.), required for six months at the above hospital. Salary according to service within the appropriate Rushcliffe Scale, £160—£220 a year, plus long service increments of £20 where applicable (plus £5 if holding Part I S.C.M., or £10 if holding Parts I and II S.C.M.).

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
May 22nd, 1947. (2626)

KENT COUNTY COUNCIL
COXHEATH HOSPITAL, NR. MAIDSTONE
GRAVESEND INSTITUTION

Ward Sisters, S.R.N., required at the abovenamed establishments.

Salary according to service within the appropriate Rushcliffe Scale, £160—£220 a year, plus long service increments, where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the establishment concerned, to whom completed applications should be sent by June 10th, 1947.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
May 23rd, 1947. (2629)

COUNTY BOROUGH OF GATESHEAD
QUEEN ELIZABETH HOSPITAL

Midwifery Sister, S.R.N., S.C.M., required for 34 bed Unit at the above Hospital. The Hospital is recognised as a Part II Training School for Midwives. Salary according to the Rushcliffe Scale. The appointment is subject to the requirements of the Superannuation Acts and the successful candidate must pass a medical examination. Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron

Town Hall, J. W. PORTER,
Gateshead, 8. Town Clerk. (2639)

GLASGOW DISTRICT NURSING ASSOCIATION
(Affiliated with the Queen's Institute of District Nursing)

Experienced **Queen's Nursing Sister** required as Senior in one of the Branch Homes

Queen's Nursing Sisters required for Staff of the above Association, General and Maternity work undertaken.

State Registered Nurses, preferably holding the Certificate of the Central Midwives Board, required for holiday relief work.

Salaries according to the Wheatley Scales.

For particulars apply to the Superintendent, 218, Bath Street, Glasgow. (2570)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Ward Sister required. Must be both General and Fever Trained for Tuberculosis Ward, with modern chest surgery. Salary in accordance with the Rushcliffe Report

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road Leicester.

WILFRID CARR
City Health Department, Secretary.
Grey Friars, Leicester. (2577)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of a **Ward Sister** (S.R.N.) at the Elswick Grange Public Assistance Institution, Westgate Road, Newcastle upon Tyne. Resident or Non-resident. Alternate day and night duty. Salary and conditions of service in accordance with the Rushcliffe Scale.

Appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Public Assistance Officer, 127, Pilgrim Street, Newcastle upon Tyne, 1.

JOHN ATKINSON
Town Clerk.
Clerk to the Public Assistance Committee. (2579)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL
MATERNITY WARD SISTER

Applications are invited for the above position from State Registered Nurses who are State Certified Midwives. Salary according to the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Board residence, laundry and uniform provided. 15s. per week in lieu of emoluments during holidays.

The City Hospital is fully equipped, and recognised as a general and midwifery training school. A Municipal Midwifery Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held, and previous experience, should be forwarded, together with copies of two recent testimonials, to the Matron, City Hospital, Derby.

C. ASHTON,
Town Clerk. (2591)

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT

Ward Sister (resident) required. Candidates must be fully-trained State-registered Nurses holding the Mental Certificate; not over 35 years of age. Salary and conditions in accordance with the Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The Hospital provides care and treatment for early cases of nervous mental disorders of the curable type occurring in the educated classes. Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (2596)

METROPOLITAN BOROUGH OF FULHAM
SISTER MATERNITY HOME

Applications are invited from State Registered Nurses holding the Certificate of the Central Midwives' Board for the position of **Sister** at the Council's Maternity Home, which has 30 beds and is a Part II Training School. The salary will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications, giving particulars in tabular form of date of birth, whether married, single or widowed, nationality, training, qualifications and present and past appointments, together with copies of two recent testimonials and endorsed "Sister," must be received by me not later than 10 days after the date this advertisement appears.

Town Hall, CYRIL F. THATCHER,
Fulham, S.W.6. Town Clerk. (2599)

VICTORIA HOSPITAL, ROMFORD, ESSEX

Sister for Children's Ward required. Rushcliffe Scale. Apply, with copies of testimonials to the Matron. (2552)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3

Sister required to take charge of small ward of 12 beds and to help with practical teaching of probationers. Applicants must have had Ward Sister's experience. Apply, giving full particulars of training and experience to Matron. (2553)

LONDON JEWISH HOSPITAL
STEPNEY GREEN, E.1.

Required Two **Ward Sisters** (one for Children's Ward), F.S.S.N. in force.

Four **Staff Nurses,** (two for Children's Ward), F.S.S.N. in force.

Assistant Nurses.

Salary and emoluments in accordance with the Rushcliffe Scale. Particulars to the Matron. (2556)

SALFORD ROYAL HOSPITAL

Sister required for Mens Medical Ward of 18 beds. Rushcliffe conditions in force.

Apply, with testimonials to Lady Superintendent of Nurses. (2559)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, LONDON, N.W.10

Applications are invited for the following posts:

Junior Sister for Out-Patients' Department.

Junior Sister for Casualty Department.

Salary and conditions in accordance with Rushcliffe recommendations. Candidates should supply full particulars to Matron by June 6th. (2568)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
(550 Beds)

Applications are invited for the following appointments:—

Orthopaedic Ward Sister. Holding Orthopaedic Certificate—(36 Beds).

Medical Ward Sister—(32 Beds).

Preference will be given to those who have had experience of Ward Administration and are interested in the training of Student Nurses.

Rushcliffe Salaries and Conditions. Local Government. Superannuation Scheme in force.

Apply, giving full particulars, with copies of any testimonials, to the Matron.

WILFRID CARR,
Secretary.
City Health Department.
Grey Friars, Leicester. (2693)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT
ST. JOHN'S MATERNITY HOME, WESTON FAVELL, NORTHAMPTON

Applications are invited for the following residential appointments:—

2 Midwifery Sisters, S.R.N., S.C.M.

2 Staff Midwives.

Salaries and emoluments according to the Rushcliffe Committee's scales. Laundry provided and allowance made for uniform. Applications, with copies of testimonials, should be made to the County Medical Officer of Health, Health Department, Guildhall Road, Northampton. (2603)

ALTRINCHAM GENERAL HOSPITAL
CHESHIRE

Sister required for Male Surgical Ward. Rushcliffe Scale of Salary. F.S.S. in force.

Apply, with full particulars and name for reference to the Matron. (2701)

COUNTY BOROUGH OF MIDDLESBROUGH
HEMLINGTON EMERGENCY HOSPITAL
NURSING STAFF

A vacancy exists in the Children's Ward of the above Hospital for the resident appointment of **Ward Sister.**

The Children's Ward contains approximately 24 Beds and candidates should be State Registered Nurses and have had experience on Orthopaedic nursing. Salary and conditions of service will be in accordance with those laid down by the Civil Nursing Reserve and the successful candidate will be required to join the Civil Nursing Reserve.

Applications, giving full details of experience, should be sent to the Matron, Hemlington Emergency Hospital, near Middlesbrough, as soon as possible.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk. (2708)

COUNTY OF LINCOLN—PARTS OF KESTEVEN
PUBLIC ASSISTANCE DEPARTMENT
GRANTHAM INSTITUTION

Applications are invited for the appointments of **Ward Sisters** (S.R.N.) and **Midwives** (C.M.B.) at the above Institution.

Salary and emoluments in accordance with the Rushcliffe Scale.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications to be forwarded to the Public Assistance Officer, County Offices, Sleaford.

J. E. BLOW,
County Offices, Clerk of the County Council.
Sleaford. (2607)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

AFFILIATED TRAINING SCHOOL, 78 Beds

Ward Sister required (Children's Ward). Orthopaedic experience an advantage. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (2616)

ROYAL NATIONAL HOSPITAL,
VENTNOR, ISLE OF WIGHT

Ward Sister required. S.R.N., T.A. Certificate preferred. Rushcliffe Scale of Salary and Conditions of Service. F.S.S. in force. Apply, with full particulars, to Matron. (2644)

PRESTON AND COUNTY OF LANCASTER
ROYAL INFIRMARY
MATERNITY HOSPITAL

Two Sisters required in this Department. S.R.N., S.C.M. essential. The Hospital is a Training School for Part One of the Central Midwives Board Examination. Rushcliffe Scale of salaries in force. Apply with names for reference to the Matron. (2657)

KENT COUNTY COUNCIL
COUNTY HOSPITAL
FARNBOROUGH, NR. BROMLEY

Holiday Relief Sister, S.R.N. (for day duty) required at the above Hospital. Salary according to Rushcliffe Scale, £160—£220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by June 10th, 1947.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
May 22nd, 1947. (2622)

COUNTY BOROUGH OF BURNLEY
MUNICIPAL GENERAL HOSPITAL
CASTERTON AVENUE, BURNLEY
(250 Beds)

Required **Sister** for Male Surgical Ward. Theatre experience an advantage.

Also **Holiday Relief Sister.** Resident or Non-resident. Rushcliffe Salary and Conditions of Service. Apply, giving details of training and experience, to Matron.

C. V. THORNLEY,
Town Clerk. (2719)

STROUD GENERAL HOSPITAL
STROUD, GLOS.

Holiday Sister required (unexpected vacancy). Salary according to the Rushcliffe Scale. Apply to Matron. (2646)

THE PRINCE OF WALES' HOSPITAL DEVONPORT

Relief Sister required. Salary—Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving age, full particulars and Matron's names for reference, to the Matron. (2713)

COUNTY BOROUGH OF BRIGHTON

Applications are invited for the post of **Ward Sister** for the Children's Ward at the Brighton Borough Sanatorium and Infectious Diseases Hospital for Orthopaedic and Observation chest cases. Candidates must be S.R.N. and R.F.N. will be considered an advantage.

Application forms and further particulars may be obtained from the Matron, Borough Sanatorium, Bear Road, Brighton, 7. (2717)

WEST KENT JOINT HOSPITAL BOARD ISOLATION HOSPITAL

APPOINTMENT OF NURSING STAFF

Applications are invited from suitably qualified Nurses for the following posts at the Isolation Hospital (Non-training), Lennard Road, Bromley, Kent:—

Ward Sister, S.R.N., with fever experience.

State Registered Nurses Fever.

Enrolled Assistant Nurses with Fever experience.

The salary and conditions of service in each case will be in accordance with the revised recommendations of the Nurses' Salaries Committee with a contributory pension under the Local Government Superannuation Act, 1937. Separate bedrooms fitted with radiator and lavatory basin (h. and c.)

Applications on forms obtainable from the Secretary, 20, Blyth Road, Bromley, Kent. (2643)

MIDDLESEX COUNTY COUNCIL

Departmental Sister, Admin. resident, required by MIDDLESEX COUNTY COUNCIL at PERCY HOUSE, TWICKENHAM ROAD, ISLEWORTH, Mx. Home for 200 healthy aged persons of both sexes. Institutional experience and capable of acting as Deputy to Matron. Salary for Rushcliffe Ward Sister (S.C. Notes, No. 12) plus £20 discretionary allowance. Established and pensionable, subject to medical examination. Apply to Matron with full particulars. (B.895) (2667)

MIDDLESEX COUNTY COUNCIL

Assistant Occupational Therapist for Rehabilitation Department required by MIDDLESEX COUNTY COUNCIL for NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Qualified holding diploma of Association of Occupational Therapists. J.N.C. (Hosp. Staffs.). Salary £340 by £12 10s.—£380 p.a. inclusive. Previous experience may determine commencing salary. Wholetime, established and pensionable, subject to medical examination. Details and application forms from Matron of Hospital (Quoting B.896).

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
S.W.1. (B.896) (2669)

MIDDLESEX COUNTY COUNCIL THE WHITE HOUSE MILFORD-ON-SEA, HANTS.

Home for Male Chronic Tuberculosis patients

Ward Sister—S.R.N. essential. T.A. Certificate or experience in tuberculosis nursing desirable.

Staff Nurses—S.R.N. essential. T.A. Certificate or experience in tuberculosis nursing desirable. Additional £10 p.a. paid for T.A. Certificate.

Assistant Nurses—enrolled or intermediate.

Rushcliffe Salaries, etc. Established and pensionable subject to medical examination. Additional service allowances payable to rank of ward sister and below; £40 after 2 years' continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate.

Applications, stating age, qualifications, experience, with copies of not more than 3 recent testimonials or names of referees to be sent to County Medical Officer, 10, Great George Street, Westminster, S.W.1.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1 (B.935) (2660)

GLASGOW DISTRICT NURSING ASSOCIATION

(Affiliated with the Queen's Institute of District Nursing)

Applications are invited from State Registered Nurses to take District Training with the above Association. Period of training 6 months. Salary at the rate of £100 per annum during training.

For particulars apply to the Superintendent, 218, Bath Street, Glasgow. (2569)

WORKINGTON DISTRICT NURSING ASSOCIATION

District Nurse, S.R.N., for general work, trained or with good experience on district, one of three. Accommodation and attendance provided.

Rushcliffe Scale. Apply, with references to Hon. Secretary, District Nursing Association, 11, Dalston Road, Workington, Cumberland. (2572)

QUEEN'S ASSOCIATE TRAINING HOME, KINGSWOOD, BRISTOL

Vacancies for candidates to qualify for Queen's Roll. Rushcliffe Scale Salary. Day off weekly. Apply Superintendent Nurses' Home, Hanham Road. (2617)

THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE

Is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.

Call or write—

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (188)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2681)

QUEEN'S INSTITUTE OF DISTRICT NURSING EASTBOURNE D.N.A. SUSSEX

Senior Nurse required. Staff 5. General nursing only. Should be prepared to make own living arrangements—preferably in furnished rooms. Cyclists essential, motorists an advantage. Rushcliffe Scale Salary and Conditions of Service.

Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2683)

SUDAN MEDICAL SERVICE

A vacancy will occur on July 1st next for the appointment of a Physiotherapist to Khartoum Hospital. Candidates should be between the ages of 28 and 35 and must be State-Registered Nurses in addition to being members of the Chartered Society. Commencing salary is that of Charge Sister, £E240, rising by biennial increases to £E312 in six years, plus a consolidated allowance of £E192. Free furnished quarters are provided, but not board. Outfit allowance £50. There is no income tax at present payable in the Sudan. (E£1=£1 0s. 6d.)

Application forms and further particulars as to annuities, etc., may be obtained from Dr. H. C. Squires, 93, Harley Street, London, W.1. (1983)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Non-resident **Physiotherapist** required for a large busy department, including plaster clinic. Salary in accordance with the New Joint Negotiating Scale of Salaries.

Applications to be made to the Matron. (2355)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON

(Affiliated with the Leicester Royal Infirmary and Northampton General Hospital)

Assistant Physiotherapists (non-resident) required. Salary according to J.N.C. (Hospital Staff) Scales. F.S.S. in fo ce.

Apply, Dr. T. K. Davidson, Medical Physiotherapists, Manfield Orthopaedic Hospital, Northampton. (2301)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15

PHYSIOTHERAPISTS

Salary £270 x £12 10s.—£345 p.a.

Applications are invited for the above appointment from chartered Physiotherapists with full qualifications. Previous experience in the grade will be taken into consideration in determining the commencing salary. The appointment is non-resident, whole-time and pensionable.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, should be addressed to the Matron. **(x183)**

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Physiotherapist required. Salary according to experience, on Joint Negotiating Committee (Hospital Staffs) scale.

Applications, stating age, qualifications and experience (if any) and accompanied by testimonials, should be sent to the Secretary as soon as possible. (x178)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Assistant Physiotherapist with Orthopaedic experience required for duty in the Orthopaedic and Fracture Clinic in connection with Plaster work and care of Orthopaedic cases.

Non-resident—Salary according to scale. Apply **with particulars to the Matron. (x108)**

COUNTY BOROUGH OF BLACKPOOL

PUBLIC HEALTH DEPARTMENT

LIGHT TREATMENT CLINIC

Applications are invited for :—

(*a*) **Senior Physiotherapist.** State-Registered Nurses holding the recognised qualifications of the Chartered Society of Physiotherapists in Massage, Medical Gymnastics and Electrotherapy. The post is graded under the National Joint Council for Local Authorities Administrative, Professional and Technical and Clerical Services as Higher Clerical Division (Female). Salary £304 per annum, rising by annual increments of £12 to a maximum of £340 per annum, plus a cost of living bonus of £48 2s. 0d. per annum

(*b*) **Junior Physiotherapist,** holding the recognised qualifications of the Chartered Society of Physiotherapists in Massage, Medical Gymnastics and Electro-therapy. The post is graded under the National Joint Council for Local Authorities Administrative, Professional, Technical and Clerical Services as Clerical Division (Female). Salary £252 per annum, rising by annual increments of £12 to a maximum of £288 per annum, plus a cost of living bonus of £48 2s. 0d. per annum.

Applications, giving full name, age, married/single, qualifications and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool.

TREVOR T. JONES,
Town Clerk.
(2346)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(200 Beds)

Required **Assistant Physiotherapist** C.S.P., for well equipped Physiotherapy Department and new Rehabilitation Unit. Good experience to be gained. 36-hour week. Salary according to new Scale. Apply to Matron. (x1845)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Resident or non-resident Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE NORTHWOOD, MIDDX.

Experienced **Radiographer** (Non-Resident) required for Diagnostic Department. Salary in accordance with Joint Negotiating Committee Scale. Applications, with copies of testimonials or names for reference, to the Secretary. (2732)

LIVERPOOL

CANDIDATES FOR QUEEN'S ROLL

Vacancies for S.R.N's. to train for the Roll as Queen's Nursing Sisters exist at the following Training Homes:—

CENTRAL HOME, 1 Princes Road, Liverpool, 8.
DERBY HOME, Brookside Avenue, Liverpool, 14.
LADY WILLIAMSON HOME, 16 Mersey Road, Liverpool, 17.
NORTH HOME, 126 Kirkdale Road, Liverpool, 5.
NEWSHAM PARK HOME, 2 Newsham Drive, Liverpool, 6.

H.V. Scholarships are available free, after training, to selected applicants. Rushcliffe salaries. Participating Institute of F.S.S., and ideal conditions.

Applications should be addressed to the Superintendent of the Home concerned, or to the General Secretary, Liverpool Queen Victoria District Nursing Association, 1 Princes Road, Liverpool, 8. (x916)

KING EDWARD VII HOSPITAL, WINDSOR

200 Beds

A **Physiotherapist** is required at the above Hospital. Applicants should hold certificate of the C.S.P., and be conversant with modern methods of Rehabilitation. The post is non-resident and salary is in accordance with the Chartered Society of Physiotherapy. Applications with testimonials, and particulars of experience to be sent as soon as possible to the Secretary. (3611)

BRADFORD ROYAL INFIRMARY

Assistant Physiotherapist required C.S.P., L.E.T.C. and Orthopaedic Certificate for the Physiotherapy Department with active fracture clinic and rehabilitation centre. Non-resident salary in accordance with basic J.N.C. Scale plus £20 for Orthopaedic Certificate. Apply, with references to the Lady Superintendent. (2613)

LONDON COUNTY COUNCIL

Urgently required **Physiotherapists** at Highgate Hospital, Dartmouth Park Hill, N.19; and Finchley Hospital, St. Dunstan's Road, W.6. Salary and conditions in accordance with the recommendations of the joint negotiating committee (Hospital Staffs.). Apply, with full particulars to the Matron (1689). (2439)

CITY OF NOTTINGHAM CITY HOSPITAL

(1,020 Beds)

APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited from qualified Physiotherapists of the Chartered Society of Physiotherapy for the above appointment. The appointment can be made resident or non-resident. Salary according to scale recommended by the Joint Negotiating Committee (Hospital Staffs.).

The appointment is subject to the provisions of the Local Government Superannuation Act at the age of 18 years.

Applications, stating age, experience and qualifications, together with copies of not more than two recent testimonials, to be sent to the undersigned.

MEDICAL SUPERINTENDENT,
Nottingham City Hospital. (2614)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL

(112 Beds)

Non-resident **Masseuse** required immediately. Previous Hospital experience preferable, or M.M.G., M.E., L.E.T. Salary Society's Scale. F.S.S. in force. Applications with testimonials to Matron. (2462)

MIDDLESEX COUNTY COUNCIL NAPSBURY AND SHENLEY MENTAL HOSPITALS, NR. ST. ALBANS

Applications are invited for appointment as **Radiographer** at each of the above Hospitals. Candidates must be registered radiographers, with the M.S.R. diploma and have had at least 1 year's experience after registration. Salary and conditions of service in accordance with the report of the Joint Negotiating Committee, viz., £310 to £15 to £385 per annum inclusive; the successful candidates will, subject to medical examination, be appointed to the established staff and contributing under the Asylum Officers' Superannuation Act, 1909. Applications with copies of 3 testimonials to the Medical Superintendent of the Hospital **which appointment is desired (B.92).** (2

ASHFORD HOSPITAL, KENT

Radiographer (M.S.R.) required May 1. Non-resident post. **Salary according to J.N.C. Scale. F.S.S. in force. Applications, stating age, details of training, experience, etc., together with two names for reference, to be addressed to the Matron.** (x356)

JOHNSON HOSPITAL, SPALDING LINCOLNSHIRE

Radiographer required. Male or Female. Non-resident. Salary to Scale. Apply, Matron. (x253)

CITY OF EDINBURGH

Radiographer (non-resident) required for the Victoria Dispensary for Tuberculosis, Edinburgh. Single handed position. Salary Scale £285 to £345. Placing according to length of service in the grade Applications, stating age, qualifications and experience should be sent to the Medical Officer of Health, Johnston Terrace, Edinburgh not later than June 7th, 1947. (2

PRESTON AND COUNTY OF LANCASTER QUEEN VICTORIA ROYAL INFIRMARY

RADIOGRAPHER IN CHARGE

A vacancy occurs in the above Hospital for a fully qualified and experienced **Radiographer** to take charge of the Department. Nursing qualifications would be an advantage. Salary will be according to the scale of the Joint Negotiating Committee. Apply, with names for reference, to the Matron. (2

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLIII. No. 20 SATURDAY, MAY 31, 1947

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Real Danger

THE General Nursing Council has recently taken steps to ensure that all approved training schools for nurses do offer student nurses a really sound training and satisfactory educational facilities; this action has had wide repercussions. The Council has, in fact, made an effort to put into effect the policy of the Royal College of Nursing and the recommendations of the Horder Nursing Reconstruction Committee, that the smaller hospitals which cannot provide experience in every type of nursing work owing to shortage of occupied beds shall cease to be complete training schools. The move has produced an outcry which has shown itself in the discussions of the Branches Standing Committee. Immediately the small hospitals whose recognition as complete training schools comes into question are fearful of the effects of the ruling on their ability to obtain sufficient nursing staff to keep their beds open. In other words, it is a question for them of shortage of nurses and dependence on student labour rather than a problem of educational training facilities.

In this connection the nursing profession will find it interesting to remember that hospitals with less than 100 beds were not recognized by the General Nursing Council when it was first established, but that after a number of years it gave way because of these same staffing difficulties of the smaller hospitals. Having had full recognition these hospitals are loth to lose it. On the other hand the extent of the nursing experience they have to offer and the quality of the teaching facilities available to them do not, in a number of cases, warrant their continued recognition as full training schools.

Nursing opinion has shown itself to be divided, for the call to heart and head are antagonistic. No nurse wants any patient who needs it, to be without nursing care: therefore, the nurse recognizes that the small hospital must be staffed and she wants them to give the best care possible to their patients. The plea that only recognition can give these patients any nursing care appeals to her sympathies. But is this truly the only and the best way for these hospitals to be staffed? On the other hand, the thinking nurse knows that hospital authorities have no right to ask to train student nurses unless they accept their responsibilities and can provide not only the practical nursing experience but also the administrators, teachers and teaching equipment which are necessary to ensure that the student nurses they undertake to train do really have a fair bargain—a real opportunity to qualify properly for the career they have chosen. Often these small hospitals cannot really satisfy the standards which every nurse knows to be right.

The danger at the moment is very great and has been intensified by the shortage of man power—and here we use the word to mean also woman power. Because of two world wars, and the low birth-rate, coupled with the opening up of so many avenues of employment to young women, the hospitals find it difficult to attract all the nurses they need. Further they have always used student nurses not only for repetitive nursing duties but also for much domestic work and porterage; for nurses were comparatively cheap and plentiful. In this age, when domestic work of all kinds is unpopular, reform is doubly difficult. Actually domestic work is more difficult and needs greater organizing capacity in the individual worker than much of the mechanical repetitive factory work which women are asked to do in industry to-day. Yet, the industrial work may well be better paid for without workers there can be neither products nor profits and

Contents

	PAGE
A Real Danger	357
The Nation's Health. Topical Notes ...	358
From Atlantic City	360
Learning by Seeing	363
In a Cathedral City	364
For the Student Nurse	366
Principles and Trends in Social Welfare	367
The National Association of Assistant Nurses	369
The General Nursing Council for England and Wales	370
Correspondence. From Atlantic City (*continued*)	371
News in Brief. Crossword Puzzle, No. 19	372
Royal College of Nursing News	373
About Ourselves	374

Right: *Her Royal Highness, Princess Elizabeth, leaving the Queen Elizabeth Hospital for Children, with a happy smile and a bouquet of sweet peas. She had attended the Annual Court of Governors at the hospital as their President*

the industrialist must attempt to attract the labour force that he needs by hook or by crook. The hospitals therefore find it expensive to attract the domestic force that they need and wish to continue to use student nurses: it appears to them as the only alternative to closing beds.

The nursing profession needs essentially to be aware of the danger and prepared to meet it. Nurses of vision are afraid lest the need to staff hospital beds for the new National Health Service is allowed by the Minister of Health, the Working Party whose report we await, hospital authorities and the bulk of the medical profession, to become the sole guiding factor in planning the training and education of the nurse in the future. Even nurses who are affected by the present lack of nursing staff, because they are administrators in hospitals and services which are affected by it, may well find the shortage of nurses dominating their point of view, and that they are willing to sacrifice the interests of the student nurse to the interests of the patient when these come into conflict. Nurses must do everything they can to battle against this point of view at the present time. If the interest of the patients become the sole and even the chief consideration in determining points concerning the training and education of the nurse, the patient's interests will ultimately suffer. The standard of nursing care will depend on maintaining standards of training and attracting capable intelligent practical women to nursing as a career.

* * * *

It is not as though the General Nursing Council had not made an effort to help the small hospital which cannot really train nurses effectively—and the suggestions made should fit in well to the regionalization schemes, which everyone expects to coincide with the taking over of the hospitals by the State in less than a year from to-day.

THE NATION'S HEALTH

THE Report of the Ministry of Health for the year ended March 31, 1946, including the Report of the Chief Medical Officer on the State of the Public Health for the year ended December 31, 1945*, appeared last week. Before the war these two reports have appeared separately; during the war short reports only were available. Since the war ended Sir Wilson Jameson had published his report 'On the State of the Public Health during the Six Years of War.' As this included much material concerning the year 1945, there is little that is new in the present report, but it is a valuable record of the progress made in health matters, and states again some important facts which cannot be too often, and too deeply, impressed on the public mind. We hope, therefore, that it will be widely read. All nurses should read it for the widening of the background of their medical and social knowledge, which will make them better able to see their individual work against the background on which it exists. This is true for both the nurse in the preventive and in the curative nursing services.

On the nursing side, of course, the chief emphasis lies on the nursing shortage and though the information is out-of-date, there are interesting features about it in both reports. Since the period reviewed, the Gloucester part-time scheme and the release of women from the Services and other war-time work has led to some improvement, though this has been counter-balanced to a large extent by the withdrawal of many nurses and nursing assistants who had come in to help with the war-time problem either voluntarily or under direction. Facts the nurses and women of the country should keep in mind are that for tuberculous cases there were still, on December 31, 1945, beds empty and ready for use to the extent of 997, and empty but temporarily not available to the extent of 3,461, a total of 4,458: side by side with this there was a waiting list of 5,382 patients as compared with 4,273 in the same date in 1944. There is still a shortage of nurses and beds and a waiting list of patients. Yet mass radiography is detecting three to four undiscovered cases in every 1,000 of the population examined. These early cases are largely curable provided they can have treatment at once and not have to wait for beds.

Another outstanding point concerning the hospital services is the strong condemnation of the accommodation for the chronic or long-stay sick. Of course the report acknowledges that much of the better accommodation that local authorities had provided in many parts of the country had been appropriated to increase the accommodation for the acute cases both under the war-time expansion of the emergency medical services and with the pre-war expansion of the acute general hospitals under the public health authorities, to meet the increased demand for hospital accommodation. The report stresses how great will be the need for building in connection with the hospital services as soon as the more urgent housing problems of to-day have been met. It also points out again how many patients in these long-stay hospitals have not had either the medical or nursing care that they need because of the shortage of medical and nursing staff and have become bedridden when with treatment and help this need not have occurred. Here again the Gloucestershire scheme has relieved the picture, but the social conscience of all classes of the community, including members of the medical and nursing professions, needs to be roused to take action in this matter.

On the side of preventive medicine the low maternal mortality rate, with only 0.24 deaths per thousand from infection during childbirth and the puerperum, provided record figures. Associated as they were with shortage of staff and high pressure on the available maternity beds, these figures were most creditable to all engaged in this work. The infant mortality rate of 46 per 1,000 was slightly higher than in 1944, but has since fallen again. The most disappointing factor in this connection was the failure of the mothers to take advantage of the various vitamin supplements available to them: only 25 per cent. took up the cod liver oil and 42 per cent. the orange juice. The priority milk and eggs for expectant mothers and children under five continued and doubtless had its effect on these figures.

With regard to the infectious diseases, the freedom from influenza and the decline in cases of diphtheria and deaths from it, were striking: the latter was, of course, the result of the immunization campaign in which the public health nursing service collaborated so vigorously during the war. The deaths from influenza (2,686) were the lowest recorded for 30 years. Measles was most prevalent but the deaths from it were only about one seventh of the immediate death rate from whooping cough in the same year: the report also suggests that the death rate was much lower than the death rate from measles in 1918 at the end of the last war, when a modified system of notification was in force.

Epidemic hepatitis or jaundice, so prominent in the war years, waned, and only small outbreaks, mainly rural, occurred in 1945. Dysentery, however, increased, being chiefly of the Sonne variety, the remainder being mainly bacilliary dysentery due to the *Shiga flexneri*. The few cases of amoebic dysentery, which is so much more serious a health problem, were all from overseas. The preventive health services enabled the return of soldiers, prisoners of war and internees, including many convalescing after infectious and tropical disease, to take place without the spread of such dangerous diseases as typhus, smallpox and malaria. Remembering the dread effects of the influenza epidemic in the winter of 1918, the nation has reason to be both proud of, and grateful for, the efficiency in the prevention of epidemic disease which the facts disclose.

* *This Report is published by His Majesty's Stationery Office, price 3s. 6d.*

Topical Notes

Lesson from Sweden

DID you read the speech of Miss Gerda Höjer, newly elected President of the International Council of Nurses, in the *Nursing Times* last week? If you did, you will have noticed that she said that 92 per cent. of active Swedish nurses belong to the Swedish Nurses' Association. Here is something British nurses should copy, and College members might begin to work for at once. "United we Stand . . . ." Organization alone can promote the welfare of the profession. Everyone has a share to carry.

A College in Australia

MISS M. K. Doherty, who was matron of Belsen Hospital under UNRRA and later acted as Chief Nursing Consultant to the Polish Ministry of Health, is working hard for nursing now in Australia to which she returned last autumn. Miss Doherty suggests that British

Left: Her Royal Highness The Princess Royal at Barnett Hill, Wonersh, which she opened recently as a National Training Centre for the British Red Cross Society (see page 374). Below: Miss E. Smith, O.B.E., R.R.C., retiring matron of the Westminster Hospital, with members of her staff after she had received a presentation volume, which was presented to her by Sister Mary Green who is standing on matron's right. Miss Smith has been matron of her hospital for 30 years

nurses would find conditions in hospitals in Australia worse than those they were accustomed to here—she has had good opportunity of studying these as she was International Student at 15, Manchester Square before the war. After serving with the Australian Air Force Nursing Service, which she helped to build up and led, during the war, Miss Doherty came here to help in reconstruction in Europe, and very able she proved. Now she has asked the Government for a grant to establish a College of Nursing in Australia, according to the Australian press. Nurses will wish her every success. She outlined her ideas of the College in the January number of the *Australian Nurses' Journal*.

Our Royal Patron

THE Council and members of the Royal College of Nursing sent the following telegram to Queen Mary, Patron of the College, on the occasion of her 80th birthday: "The Council and members of the Royal College of Nursing, with humble duty, wish to convey to her Majesty, Queen Mary, their loyal greetings and affectionate good wishes." Nurses everywhere will be delighted at Queen Mary's acceptance of their heartfelt greetings, for she has an especially warm place in their affections as a result of her genuine and very real interest in them and their profession.

Lucy Seymer's Oration

BRITISH nurses will be glad to learn that among the memorable events of the International Congress of Nurses in Atlantic City this month the Nightingale Oration delivered by Mrs. Lucy Seymer was an outstanding occasion. Mrs. Seymer, a trainee of the Nightingale School, St. Thomas' Hospital, and author of the first "General History of Nursing" produced in the British Isles, is well known in this country. She served as librarian to the Royal College of Nursing from 1943 to 1946. Mrs. Seymer particularly spoke of the writings of Florence Nightingale, and did a great deal of original research work at the British Museum and elsewhere to ensure that she should make a valuable contribution to the proceedings. We are glad to hear that her efforts met with great appreciation from members of all nations who spoke of her oration as "a classic" and "a most interesting, dignified and inspiring address." Miss D. M. Smith, O.B.E., chairman of the General Nursing Council, who is already back in Great Britain, tells us that its originality and touches of humour caught the imagination of all and brought out the personality and drive of Florence Nightingale in a most vivid manner. We hope to be allowed to publish it in the *Nursing Times*, and all schools of nursing will be glad to learn that the International Congress of Nurses announced at the closing session that it would be published in suitable form for use in their reference libraries.

Florence Nightingale Scholars

THE Florence Nightingale International Foundation met in New York in April to receive a report from the Study Advisory Committee; Miss M. Lambie, Chief Nursing Officer in the Ministry of Health of New Zealand and president of the Foundation, flew from New Zealand to preside. Meanwhile 19 Florence Nightingale Scholars have taken 1946–7 courses under the Foundation. Six nurses, the Misses J. Abbott, J. Headberry, M. Rojo and G. Williams of Australia, and Mlle G. van Doorn of the Netherlands, and Miss S. Verghese of India, have taken the Royal College of Nursing course in Nursing Administration. Six are also taking the Sister Tutor Course at the College for the London University's new Diploma: these include five Australian nurses, the Misses P. Chomley, P. Church, V. Gibbs, N. Long and M. Looker, and one nurse from Czechoslovakia, Miss T. Brozova. Miss J. Alley of New Zealand is preparing in London and America to become a teacher of midwives. Miss E. Agopsowicz of Poland is studying Nursing Education in Sweden, and the Misses K. Hillefors and G. Magnusson of Sweden and Miss I. Wyller of Norway, are studying Nursing Administration and Education in the United States of America. Two British nurses, the Misses E. Rees and E. Stephenson, are studying in Toronto University School of Nursing, taking Nursing Education and Advanced Public Health Nursing as their subjects. The scholars will also visit other countries before returning home. That 19 nurses of so many countries are already enjoying courses of study abroad is an excellent sign of the strength of this organization. All nurses will hope that the numbers grow steadily. Nine are already selected for the year 1947-1948.

THIS WEEK

The outline programme of the Annual General Meetings to be held at Sheffield, July 1—5, 1947, appears on page 373 of this issue.

For Assistant Nurses

THE General Nursing Council has sent us information from the Assistant Nurses' Committee that will help those hospitals which are considering setting up training schools for assistant nurses. The training is for two years only and includes a minimum of one year spent in nursing the chronic sick, whose care gives an excellent opportunity for the carrying out of simple bedside nursing, with the remaining time spent in a sanatorium or fever hospital or any other hospital which the Committee considers suitable. There are 72 training schools for assistant nurses now recognized. The number might well be increased and we hope that the full particulars which we publish this week will help to bring about this result in spite of the difficulties which exist. Full information will appear next week.

To Ensure Co-Operation

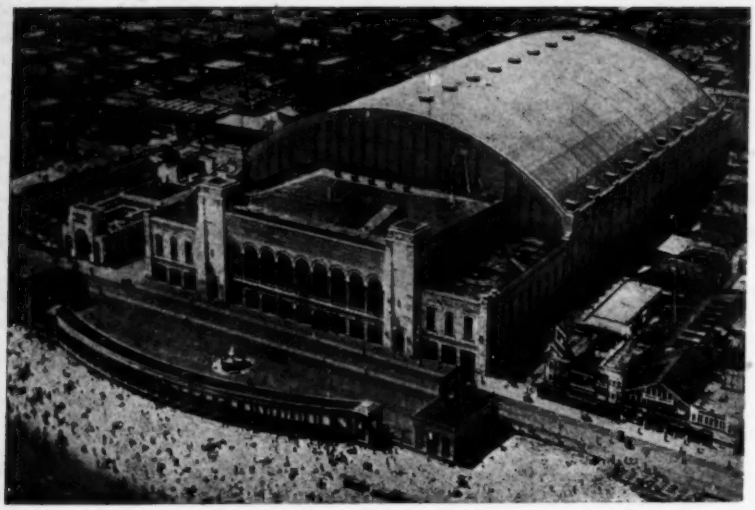
THE Minister of Health has circularized County Boroughs and County Borough Councils, pointing out to them that under the fourth schedule of the National Health Act they must set up Local Health Committees to make plans for the carrying out of the Local Health Services under the Act. Some have set up *ad hoc* committees for this purpose, which do not provide for the close and continuous co-operation between the local authorities and the medical, hospital and specialist services of the district. The Minister points out the need for the medical profession and others associated with their work, to combine in these committees so that they operate with maximum efficiency. As they have to provide home nursing, midwifery and the care of mothers and children, the wisdom of some authorities inviting nurses from these fields to serve on the committees is very obvious.

Two Committees with a Single Thought

THE American Medical Association at its Convention in Atlantic City, in June, will be asked to appoint a committee to study nursing service. The committee will ask that a similar committee be appointed by the American Nurses' Association, so that the two may meet in joint session to discuss such problems as the lack of nurses and nursing education. Dr. Bortz announced these facts at Atlantic City to the International Congress of Nurses. We wonder whether a joint committee might not be even more profitable.

Entries Coming In

As we go to press we are still receiving entries for the *Nursing Times* Tennis Challenge Cup Competition. Though it appears that the numbers will be comparatively small this year, we are happy to announce that the minimum number of entries has already been reached. At the meeting held on May 14, hospitals present which were the happy possessors of tennis courts which had escaped building or blitzing activities, offered to try to help their less fortunate neighbours. We hope that all matches will be easily arranged: we shall publish the draw next week, but competitors will hear before this date.



FROM ATLANTIC CITY—

Further Reports from the Ninth International Congress of Nurses in the United States

from M. L. WENGER, S.R.N., S.C.M., Diploma in Nursing, University of London, Deputy Editor

Right: The great Convention Hall, Atlantic City, where the Congress was held. Below: a new picture of Miss Gerda Höjer, President of the International Congress of Nurses

THE NEW PRESIDENT

THIS week we continue to give our readers some of the outstanding points from the International Congress meetings in Atlantic City. The problems which are dealt with in these papers are problems facing nursing in every country to a greater or lesser extent. British nurses will be glad to get fresh ideas and new angles of approach from their colleagues overseas. Some will perhaps have heard by word of mouth of the experiences of those who are already back, in these days where rapid travel and communications make the world seem so small a place comparatively.

Professional Education

Monday, May 12

ONE of the afternoon sessions on Monday, May 12, dealt with professional education for the nurse.

Miss Julita Sotejo of the **Philippines** presided. She said that in professional education there were three important questions to ask: What was professional education? Was the present system of nursing education "professional education"? If not, was professional education obtainable for nurses? The professions passed through four stages, she thought; first the apprenticeship stage, then expansion, thirdly, standardization and regulation, and lastly critical analysis of professional activities. If nursing was a profession it must satisfy these criteria.

Madamoiselle M. M. Bihet, Chairman of the National Federation of Belgian Nurses, said nursing was as old as the world, but was young as a profession. Vocation alone was not enough, so professional education was begun and developed well until the war crisis. Madamoiselle Bihet was speaking at the opening session of a series of meetings at which members of the International Congress of Nurses were to discuss problems of professional education: the education of nurses was, she said still "opportune" because few schools had been able to organize their curricula on a "methodical and pedagogical basis." Each school had done its best, but they all differed greatly.

Teaching Methods and Shortage

She declared that the world-wide shortage of nurses was caused as much by present methods of teaching nurses as by prevailing low salaries and poor working conditions. Although she acknowledged that great changes and improvements have been made in many schools during the past few years, she insisted that radical reforms were still needed.

Mlle. Bihet, who is also matron of the Institut Edith Cavell-Marie Depage, called on the national nursing organizations of the 32 nations represented at the Congress to study the evolution and origin of the profession; then the profession as it is actually practised. She urged that they study the relative importance of the principal factors in education, such as moral, intellectual or scientific, social, technical and practical. She asked them to analyze the rôle and responsibility of the teacher in the education of student nurses.

Mlle Bihet stated that the greatest criticism of modern education for nurses was the tendency to substitute "instruction for education; intellectual culture for heart and character building." She said that to attain perfection as a nurse there must be much more than lectures and courses, and these must not over balance the practical work. "Even practical work in the wards was not sufficient if the pupil were not guided by competent persons of the profession who had good heads, kind hearts, great tact, who at the same time had made nursing the ambition of their lives. Nursing was a vocation and much could not be taught. The nurse must have a formed character, a strong conscience and sense of responsibility."

She attributed the lack of responsibility with which the younger generation was charged to-day to "the present system of teaching." It was improving but the practical experience was too often interrupted, and valuable time lost on domestic work. She said that teachers of nurses must "possess all the qualities they wish their pupils to acquire; they must practice justice and loyalty, for without these they will have little authority"; they must have great diplomacy when supervising the student in the wards and they must "care for the health of the pupils" in order to realize that the smallest mistake made by a pupil might be attributed to "over-tiredness rather than inattention." The student must not watch procedures only, however, she might look without seeing. Could one learn to type merely by watching?

Staff Nurses and Education

She suggested that staff nurses of hospitals with schools of nursing should be encouraged to take responsibility in the educational programme by being asked to share the work of the teacher "by giving demonstrations, supervising examinations, completing students' charts and records, and so on." In this way could be emphasized the need of creating in the school and hospital that "spirit which will maintain highly the ideal without which nursing would disappear from the world."

Mlle Bihet said that Belgium lacked both money and facilities for post-graduate courses to qualify more nurses for teaching positions. However, the efficient work of nurses, especially during the war years had "finally attracted the attention of the governments of every country and all of them now wanted to give their help to nursing and its developments. It is left to us now, every nurse in the whole world,"

she challenged, "to propose the reforms we consider essential."

She proposed that in addition to establishing standards and curricula such a programme should include professional guidance programmes to acquaint young school girls with professional nursing as a career and pre-nursing courses in high schools.

DISCUSSION

A discussion followed. One member from **Finland** said that they had two levels of training, the first, "basic" and the second specialized. Not too much was included in the basic, but plenty of practical experience. Psychology and sociology were taught and public health and the social aspect were integrated in the whole period of training. **Roumania** wanted to know how they could give good professional education when their hospitals had no linen and their patients had to go hungry? A male nurse from **New York,** a native of Roumania, replied that nurses must help to raise the level of people of the country and to make the government realize its responsibilities to its people. **Miss Pearce, Great Britain,** asked how long basic training was in Finland. **Miss Bokhoven, Finland,** replied that it was two years and four months after high school or college education. **Mrs. de Guzman, Philippines,** said the answer to the problem of how the devasted countries could start schools of nursing had been found in the Philippines by re-opening schools without the facilities they had had before the war, taking 28 out of the 350 applicants, and making every effort to raise the standard of nursing to those of the other professions. Now dentists, pharmacists and graduates with a B.A. degree were entering the schools. Why? Because nursing was a service of high use to the community. Nurses were the health and social welfare teachers in their districts and were so well thought of that there were plenty of recruits, and they were now preparing a five-year degree course. Miss Nightingale said the nurse must be a citizen. The nurses in the Philippines were doing that, for the first Congress woman in the Philippines was a graduate nurse.

Bedside Nursing

The Assembly rose in appreciation of this fine record of work, on the suggestion of a **Swiss** member. Members from **India, Greece,** and **Palestine** also told of their methods and a member from the Netherlands told of their three-year training which did not include public health or obstetrics. "We still do bedside nursing—with all this education the nurse does not do the bedside nursing!" A speaker from **America** who had been 15 years in India agreed that in America they had lost sight of the fact that nursing is not necessarily a matter of education. She was called old-fashioned, she said, but she believed that three years' training in bedside care was the best: there was both agreement and disagreement on this point and with a short summary by **Miss Sotejo** the session ended. Miss Sotejo thought the important points were that there should be general good education, that there should be a minimum educational standard in each country; that there should be two kinds of training, basic and specialized, and that the balance between theory and experience was essential. She also drew attention to the fact that America, the Philippines and India were drawing more recruits with the degree level of education.

Miss Effie Taylor (right) formerly President, with Miss Gerda Hojer, new president of the International Nursing Council, at the Congress

Tuesday, May 13

International Education of Nurses

Mrs. G. Voyadjoglou-Jassimides, of **Greece,** presiding at the afternoon meeting of Section I on May 13, paid tribute to the great country that was playing host to the Congress. She welcomed the fact that the old detective type of staff nurse was giving place to the democratic teaching nurse. International education implied that nurses sought and found opportunities of learning something about nursing in countries other than their own, and these in turn must be willing and able to make their nursing education freely available. At first individuals undertook these visits independently, but nursing leaders in many countries soon realized the desirability of more frequent and direct contact, and in response to a real need the International Council of Nurses came into being. From the beginning the Council was keenly aware of its educational responsiblilities, and slowly but surely the differences in race, creed and religion lost their significance and the Congress began to realize that the bond of their common task transcends them all.

The Atomic Age

Miss Ethel Johns, of **Canada,** former editor of the Canadian *Journal of Nursing*, spoke on "The International Council of Nurses' Responsibility for International Education of Nurses."

"The approach of the atomic age makes it imperative for nurses to acquire new knowledge and skills," she declared. If there were no other challenge than this, there would be no need for dismay. But if the disasters which destroyed Hiroshima and Nagasaki were to devastate our own or any other country the nursing profession would be obliged to accept heavy responsibility. No country is immune. Political frontiers are no barriers to radio-activity. The task of preparing its members for this ordeal rests squarely upon the shoulders of the International Council of Nurses and the national organizations of which it is composed.

"Every branch of nursing service would be called up immediately. Highly qualified teaching personnel and special equipment would have to be accessible to whatever military and civilian authorities were in command. There is every reason to hope that no such emergency will ever arise, but that is no excuse for neglecting to study ways and means of dealing with it."

Expressing the hope and belief that such measures would never become necessary, Miss Johns stressed the value of close co-operation with international organizations such as the United Nations, United Nations Educational, Scientific and Cultural Organization, and World Health Organization. Thus the International Council of Nurses would be able to function in an educational capacity as the interpreter and representative of organized nursing in all parts of the world.

"We are fortunate," she commented, "in being able to obtain, analyze, compare and assemble the information which the World Health Organization will want to receive. If we can prove at the outset that we are capable of participating in world affairs there can be no doubt that we shall be permitted to do so. No other group of women enjoys a similar opportunity."

"In resuming its peaceful tasks the International Council of Nurses will re-examine educational standards. The work already begun by the Committee on Education in connection with basic education will be carried over into the postgraduate field. As a result there will be a rapidly increasing demand for opportunities to travel, study, and observe in all the member countries. Here the Council can render valuable assistance. International nursing education implies that nurses seek and find opportunities of learning something about nursing in other countries than their own, and that the countries in which these opportunies are sought must be willing and able to make them freely available. The urge to go far afield in search of knowledge has always been characteristic of nurses. Florence Nightingale herself set the pattern.

"Slowly but surely we are learning that international peace and unity do not depend only upon formal treaties drawn up by heads of governments but also on the determination of certain groups to keep their international solidarity intact. Among these, nursing is one of the most powerful because the service which we alone can render is given in response to universal need. We have the high privilege of giving it to our enemies as well as to our friends. What else have we to offer? Little, but as we look at the International Council of Nurses to which we all belong we can claim, in pride and humility, that we have brought the honour and the glory of the nations into it."

Miss Johns summed up the responsibilities of the Council as follows: 1. The establishment and maintenance of close and effective relationships with all international groups associated with the United Nations

which are engaged in promoting the health and welfare of mankind. 2. The maintenance and improvement of the standards already set in relation to the basic education of nurses. 3. The formulation of acceptable standards for post-graduate education and the encouragement of the interchange of nurses between the member countries for purposes of study and observation. 4. The development of strong and fearless leadership which will ensure the preservation of the moral and spiritual values that are the very soul of nursing.

DISCUSSION

The discussion was opened by **Miss Bertha Helgestad**, of **Norway**, who felt that post graduate education should start in one's own country and then students should visit other countries. She thought the Congress should think about their responsibility in this matter. They would have to consider the setting up of post-graduate schools and the desirability of having " field areas " and a field secretary. They should look very seriously into the question of finance, as further work must cause an increase in subscriptions.

Mrs. Cantor, of **Palestine**, said that the chief lack in her country was of well-prepared nurses for the higher posts of administration and organization. Short intensive courses had been started, but these were not sufficient, and Palestine was now sending nurses over to America for courses in supervision, administration and other specialities. She suggested that post-graduate courses should only be offered to high school graduates, and thought that clinical specialities should be offered after a year or two of hospital experience as a graduate nurse.

Miss G. V. Hillyers, O.B.E., of **Great Britain**, spoke of the founding of the Royal College of Nursing, and stated that nurses had awakened to their own types of needs. So great had been the awakening that the College was hardly able to accommodate them all. They had feared, at the College, that the war would inhibit post-graduate education, but, in fact, it did not ; numerous short courses were started and were in great demand. Many courses were sponsored by the Government, and Miss Hillyers instanced that in industrial nursing as an example. To-day there were teaching and administrative courses in London and the provinces, and nurses were realizing their value. The Royal College of Nursing had a link with the University of London in the teaching course, and was now starting post-graduate courses for ward sisters—" the pillars of the hospital world." There was a desire among all British nurses to teach better and to nurse better ; they considered it a privilege to start afresh, and desired to march forward to ever wider fields. Miss Hillyers spoke of her pleasure during the last year in welcoming nurses from other countries.

Miss E. Paull, of **India**, described the development of post-graduate education in her own country. **Miss Miller**, of **Norway**, speaking as an International student on a New Zealand scholarship to England and America, said she was proud to be in America studying on a scholarship given by New Zealand through the Florence Nightingale Foundation. (Applause).

Miss I. M. Stewart, U.S.A., referred to the value of international interests, and told how her interest in international nursing came through leaving her own country and also through meeting students from other countries who had come to the Teachers' College. She said that her two teachers, Miss Nutting and Miss Dock had helped to stimulate her international interests (Miss Dock, who is 92, was present at the Congress). Finally, said Miss Stewart, she had realized her interests through active work with the International Council of Nurses. The Council had arranged courses of lectures on international aspects, and an experimental travel course to Europe in 1933 had been a great success. Miss Stewart felt that all nurses and particularly the Florence Nightingale International students should know much more about Florence Nightingale and her work, and about international work as well. She gave United Nations Educational, Scientific and Cultural Organization and the World Health Organization as examples.

Nursing Ethics

Miss Pearce, of **Great Britain**, said that the ethics of nursing were of supreme value and the responsibilty of the International Council in this matter was very great. The ethics of nursing were the same for every creed and race, and the Council should consider a basic international system of nursing, because nursing was international.

Miss Prida, of **Mexico**, asked if the International Council could help her country to plan out a programme in paediatrics. They had good post-graduate courses in this subject, but their basic training course was poor and they had few Spanish books to study from. **Mrs. Jassimides** replied that the International Council were considering translating textbooks into many languages, of which Spanish was one, and she ended by saying how wonderful it had been to hear from so many countries in one day. This would not have been possible but for the International Council.

Tuesday, May 13

Shortage of Nurses

THE present shortage of nurses is world wide and acute in countries affected by the war, said **Miss R. L. Voorthuysen, the Netherlands**, speaking during the session on " Shortages of Nurses and Methods of Meeting It," with **Mrs. Hilda Lo** of China presiding. " It would be nice," remarked the speaker, " if I could tell you the answer to this problem."

" The war was the cause of great restlessness in the world, particularly in the occupied countries," she pointed out. " Many nurses turned to other occupations or left the country. At the same time all kinds of hospitals and health institutions are expanding, a trend increased by the difficulty of getting home nursing or domestic help. Public Health work in homes and factories is expanding and offering many more opportunities to nurses in prevention of disease. Marriage of nurses is another factor. As young men returned from war the number of marriages increased immensely. In the Netherlands the average number of marriages increased from 69,000 before the war to 107,000 in 1946.

" The supply of applicants to enter the profession is not less, generally speaking, but it is not sufficient to meet the demand. More attractive conditions—higher salaries, shorter-hours, up-to-date housing—have been offered. However, if a girl has no conviction about wanting to be a nurse, and does not realize that she is commencing a career where duties prevail over rights, she will not be able to fulfil her task.

" Pre-war conditions will never return. Nursing will have to find new ways," declared Miss Voorthuysen. Among the new methods she suggested were :

An international exchange, through the International Council of Nurses, of nurses registered in their own countries;

More schools and more students, and more propaganda;

Assistant nurses or auxiliary workers;

Part-time work for married nurses or those unable to work full time.

Better hours and living conditions for the nurse were needed, to make the profession more attractive, because it was her right that she should not be overtired and should receive a salary according to her merits.

Below : *Miss Gerda Hojer (left) new president of the International Council of Nurses, receives congratulations from her compatriots*

Conscription ?

" We must have a better psychological approach too," said Miss Voorthuysen. " We want also better opportunities for domestic workers to relieve the pressure on nurses and labour saving equipment," she went on, adding that in the latter connection she was a little envious of the United States. Mentioning the possibility " Work conscription " for girls she said : " This may sound dictatorial but our present difficulties necessitate strong measure. Conditions in our society demand that every one should work according to his capacities, and as long as there is this great shortage of nurses additional help will be required. For example, we have tried the experiment of inviting second and third year medical students, boys and girls, to come to hospital for two out of twelve weeks of their vacation to relieve for the nurses' holidays. They like to come to get that insight from continued observation of, and being with, the patient. They do the simpler nursing duties under supervision and have two hours set instruction weekly. They do an eight hour day and are on and off duty as are the nurses, and get weekly pocket money."

Miss Marguerite Wolf of Switzerland, opened the discussion saying that Miss Voorthuysen had taken nine of her points, but she wished to add another aspect as " I am with all my heart a psychiatric nurse. I could entitle my remarks ' happiness,' for if a nurse finds satisfaction in her work she will spread this happiness, and this will encourage girls to come forward. We must not let the war-time attitude of placing the individual in the background continue now, or creep into our civilian hospitals. The bedside nurse is the one who matters. She sees the whole person, knows his fears and his psyche. The charge nurse or sister should let the nurse report to the doctor on her own patients ! " Miss Wolf had tried both ways and with this method the

(*Continued on page* 371.)

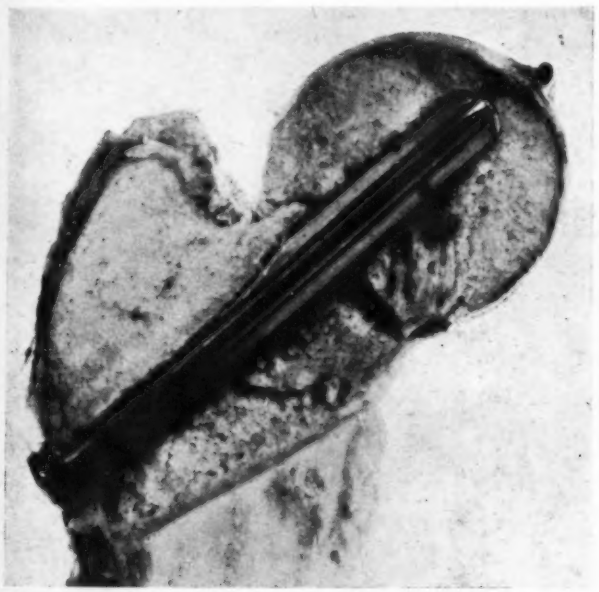
LEARNING BY SEEING

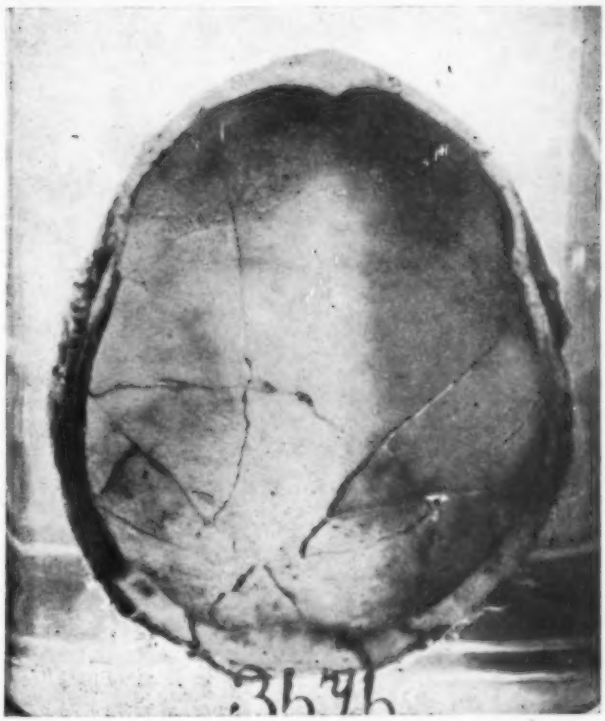
—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1.

7.—*The Skeletal System*

A.—FRACTURES





Above : *a "spider's web" fracture of the skull produced by direct violence, i.e., a fall or a blow on the site*
Left : *a Smith Peterson pin in position in a case of fracture of the neck of the femur*

THIS week's specimens are both of fractures, one of the vault of the skull, and the other of the neck of the femur.

Specimen 1.—"Spider's Web" Fracture of the Skull.—This specimen shows an entire skull vault seen from its interior with a classical "spider's web" fracture centred high in the occipital region immediately to the right of the mid-line. Wide split fissure fractures radiate from the centre of the impact, and a group of circumferential ring fractures unite them both at the very centre of the injury and at the radius some two and a half inches distal to this.

The form of this fracture is almost sufficient to indicate the direction of impact (strictly vertical to the central point) and the extent to which fissures have radiated indicates its weight.

History.—Alan McK., aged 58 years, was struck in the chest by the travelling grab of a crane, lifted off his feet and hurled over on to the back of his head in a pitching fall to the paved surface of the yard in which he was working. He was unconscious and died in the ambulance on the way to hospital.

The importance of a fracture of the skull, whether of the vault or the base, is in relation to the damage to the underlying brain. In this case the brain would be extensively damaged. Fractures of the vault are caused by direct violence, those of the base may be due to indirect violence such as falling from a height on to the feet or the bottom of the spine.

Specimen 2.—Smith Peterson Pin *in situ* **in Fractured Femur.**—The head, neck and upper end of a right femur, the neck of which shows a simple transverse fracture. A Smith Peterson pin, which was inserted surgically, is seen exposed by section lying in good position.

History.—Winnie P., aged 53 years, had sustained a fracture of the neck of the right femur in a fall two weeks prior to death. A surgical fixation by pin was effected the following day, with success, but pulmonary embolism suddenly developed on the 13th day, death following immediately. Modifications of the original Smith Peterson pin are now used. The Watson-Jones pin has a fine bore in the centre throughout its length. A guide is introduced first where the pin should lie and an X-ray taken. If the guide is in the correct position, the pin is introduced, the guide withdrawn and the wound closed.

Next Week :—The Skeletal system, continued : fracture and dislocation

MEDICAL NOTES

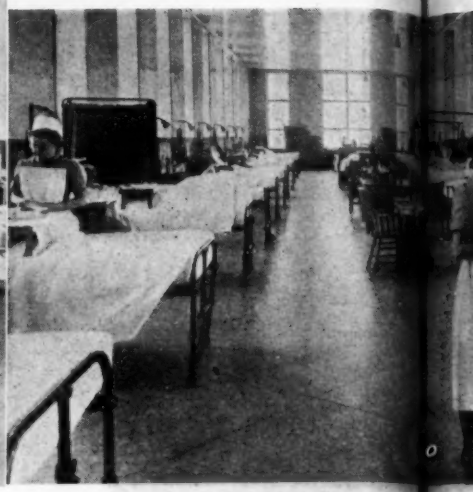
Penicillin Non-Irritant

The highly purified penicillin now obtainable is non-irritant to the eye, and can thus be safely given in large doses by subconjunctival injection with the production of very high local concentrations in the ocular tissues. Its use may prove a valuable advance in the treatment of infections of the eye by penicillin-sensitive organisms.—*From "Distribution of Penicillin in the Eye after Subconjunctival Injection" by G. W. S. Andrews, M.R.C.S., assistant in the Inoculation Department, St. Mary's Hospital, London, in "The Lancet."*

Addiction to Pethidine

The therapeutic use of pethidine can be the source of dangerous addiction, and it should be used with the same precautions as morphine. Special care must be observed with certain personalities of psychopathic type. Tolerance and physical dependence are easily acquired. Symptoms of intoxication are frequent and severe, and may be the cause of death ; in no more than 32 reported cases there are 5 deaths. Though the physical dependence and abstinence symptoms are not so intense as with morphine, the quicker habituation and more serious intoxication effects may well make pethidine a more dangerous drug of addiction.—*From "Pethidine Addiction," by P. Polonio, M.B., Lisbon, clinical director, Julio de Matos Mental Hospital, Lisbon, in "The Lancet."*

IN A CATHED



A Visit to Lincoln County Hospital

ONE'S first visit to Lincoln is a memorable occasion, for the city is a city of sharp contrasts between old and new. The first thrill occurs as one approaches the town from the south and sees high above the surrounding buildings the breath-taking beauty of its cathedral; for Lincoln, like Durham, is a city of steep streets, and the Church in bygone days knew where to build her places of worship. And Lincoln has also placed her hospital close by, so that there is a sense of freshness and space which many hospitals, embedded in crowded areas, would certainly envy.

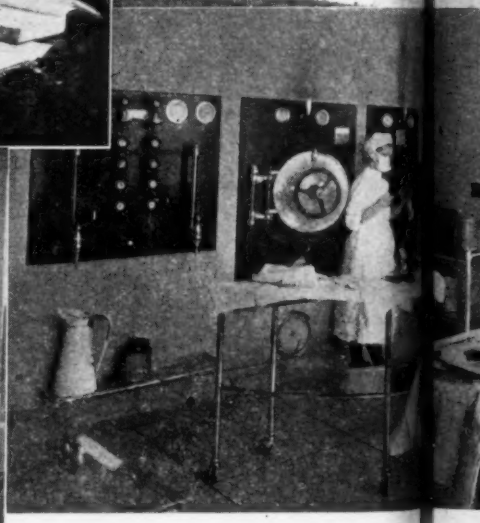
A Fine Theatre Unit

Miss M. A. Joyce, a trainee of King's College Hospital, has been at Lincoln County Hospital for over 11 years. Her pride in her 200-bedded hospital was unmistakable as she showed us round. The original hospital was built in 1777, but the present buildings were only erected in 1878, and the latest of them all, the wonderful new theatre block, in 1942. This was the first part of the hospital we saw, and it is one of the best theatre units we have seen of late.

Luncheon is served. An important moment in the children's ward (above, left), *and in the women's surgical ward* (above, right)

Below : *Miss M. A. Joyce, S.R.N., S.C.M., matron, with Miss M. Waddington, S.R.N., home sister*

Right : *one of the many beautiful views of Lincoln Cathedral*



Left : *one of the quieter moments in the w* waiting

UP-TO-DA LIZA

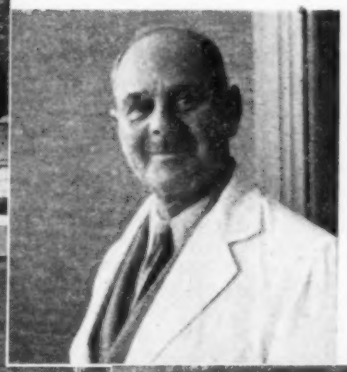
Centre : *the autoclaving chamber in the theat e all st carried out. One of the built-in inst oards c*

ATHEDRAL CITY

Above : *a view of the spacious and light modern kitchens*

Below : *Mr. G. C. Wells Cole, M.A., B.Ch., M.R.C.S., L.R.C.P., senior honorary surgeon*

Below right : *one of the theatres showing the autoclaving room beyond*



The unit comprises three theatres, separate sterilizing room, surgeons' and nurses' changing rooms, stock and equipment rooms. One theatre is kept for eye cases only, and its built-in cupboards hold a fine collection of instruments for this special branch of surgery, including a splendid magnet. The other two theatres duplicate one another, both having similar built-in cupboards for instruments and equipment, double windows, roomy anaesthetic rooms and its own diathermy machine. Another feature of this unit is that all the sterilizing, other than glass syringes, is carried out by autoclaving, so there is a separate room enclosing all this apparatus in the theatre block, and the lack of steam and odd sterilizers here and there, as in so many theatres, is obviously a vast improvement.

Emphasis on Nursing

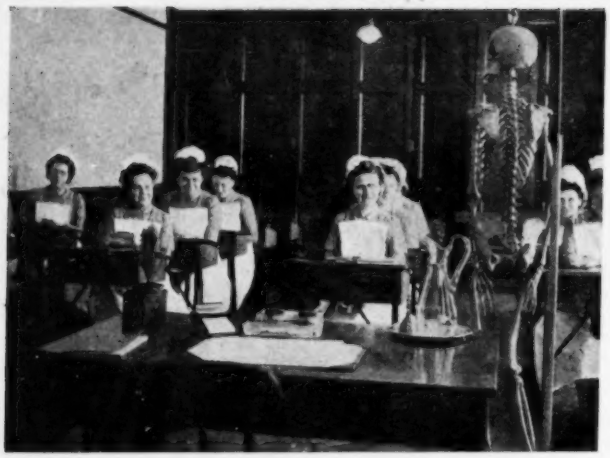
The wards are light and cheerful, mostly for 28 beds, and with side wards for either sick nursing staff or any patients needing the quiet and privacy of a separate room. There is a ward orderly for each ward working from 9 a.m. to 5 p.m., as well as a domestic worker, as learning the art of nursing is the keynote of Lincoln training, and everyone knows that if a nurse is doing domestic work, then that time is lost to her nursing skill.

The children's ward was in high spirits when we called, and the hospital have provided a playground for the children just outside their ward. A swing on a tree was the latest addition, and was much in demand by the youngsters ; how one wishes that all hospitals had the facility to give their small patients a garden playground " on the spot."

the ... waiting hall, with the canteen at the far end

-DATE ...LIZATION

theatre ... e all sterilizing, except that of glass syringes, is ... boards can be seen on the right



A corner of one of the classrooms in the preliminary training school, where the nurses spend the first two months of their training before going to the wards

We have sometimes felt that hospitals and their staffs have had some special kind of "protection" during the blitz, for, whereas many have been hit and lives have been lost, we have so often learnt of direct hits and the loss of life so much smaller than would have been expected, that it almost seems miraculous. Lincoln County Hospital certainly had that "protection," for one Sunday evening, about 5 p.m., an enemy aircraft suddenly appeared "from nowhere" and one of the bombs it dropped fell on the nurses' home, completely wrecking the night nurses' quarters. But on that particular day the night nurses had all got up at 4.30 p.m., and no one was killed, although a couple of people got severe bruises, one being buried for over an hour.

Going round the nurses' home with matron, it was difficult to imagine the wreckage of which she spoke so quietly, for the home is rebuilt and nothing remains much to show their distress except the "impossibility of replacing the furnishings with anything like the attractive materials we had before," said Miss Joyce. Even so, the nurses' rooms are still attractive, and the home itself, across the garden from the main hospital buildings, is an imposing yet "homely" building.

The preliminary training school is in the nurses' home, and has very well-equipped classrooms. Nurses spend two months here before going to the wards, and Lincoln County Hospital hopes to become a recognized training school for male nurses in the future.

The out-patient department has recently been rebuilt and is efficiently laid out, and an out-patient theatre for minor operations is being devised. The new dispensary under the charge of a lady dispenser is a very busy place, as are the X-ray and physio-therapy departments; the latter is to be re-constructed in the near future.

A Well-kept Kitchen

The kitchen and stores were enjoying that "after dinner lull" when we saw them, and the head supervisor was, therefore, free to take us round and show us everything. Like the old adage, "a place for everything, and everything in its place," which was obviously the rule here, everywhere was "just so" and showed that organization was no mere empty phrase in the kitchen any more than it was in the wards.

During our visit, matron was in the throes of planning a central preliminary training school which will be opened on July 21, in conjunction with the General Hospital, Boston; Stamford and Rutland General Hospital; Grimsby and District Hospital and Johnson Hospital, Spalding. Two adjoining charming houses have been bought a few minutes' walk from the hospital, and when we went through them they were in the hands of the builders. The rooms are delightful, beautifully spacious, and the conversion of the houses has obviously been well thought out. Matron hopes that every two months, thirty keen nurse-students will begin their careers here, and we feel sure that her hopes will be fulfilled.

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR FEVER NURSES

Fever Nursing

QUESTION 1.—*Describe the nursing of a severe case of smallpox. Name the common complications.*

A patient suffering from severe small-pox will be very ill and will require great nursing care. He will be removed to the special isolation hospital where he will be put to bed in an airy but darkened room. His attendants should have been recently vaccinated or submit to re-vaccination at once. This applies to all contacts as well.

The nursing chiefly consists of alleviating the symptoms and conditions as they arise. He should be nursed on an air or water bed as there is great liability to bedsores. The temperature, pulse and respiration rates should be taken and charted four-hourly. Twice daily blanket baths or if possible full baths should be given as these will aid in soothing the irritation and will lessen the septic absorption from the pocks. If the rash is very irritable it should be sponged with a soothing lotion, such as 1 part glycerine to 3 parts water or soda bicarbonate, 1 teaspoonful to a pint of water. Lint soaked in one of these lotions may be applied if the rash is very profuse. The eyes will need frequent bathing, followed by the application of ointment to prevent sticking together of the lids as conjunctivitis is almost invariably present or pocks may be found on the conjunctiva. The mouth will also require special care, cleaning before and after every feed. Laryngitis is almost invariably present and this should be treated by inhalations of tincture of benzoin, 1 teaspoonful to 1 pint of boiling water, either by means of a Nelson's inhaler, 2-hourly, or, if the patient is very ill or a young child, a steam tent will be necessary. The baths should be continued twice daily, throughout the illness as these will soften the crusts and aid in their removal.

The diet should be light but nourishing in the early stages and at this time the patient will most probably need feeding. If the mouth is very much affected ice cream and iced drinks will be most acceptable and soothing. During convalescence a full nourishing diet is necessary.

Chemotherapy in the form of sulphonamides or penicillin may be used to combat the infection in the pustular stage, or to treat septic complications; it will then be part of the nurse's duties to administer these drugs according to the physician's orders.

The patient will be strictly isolated until all the scabs are off, those on the soles of the feet will probably need pricking out by means of sharp pointed scissors or a scalpel.

Complications

The common complications are laryngitis, bronchitis, bronchopneumonia, septicaemia, boils, abscesses, bedsores, erysipelas, conjunctivitis and keratitis or total destruction of the eye leading to blindness. Pregnant women will invariably abort and orchitis may occur in men.

STATE EXAMINATION QUESTIONS (February, 1947)

Final Examination for Sick Children's Nurses

GENERAL NURSING OF SICK CHILDREN

* 1. You are in charge of a child of 5 years, suffering from acute poliomyelitis. Write an account of how you would nurse this child during the first week.

* 2. What is your care of a child following removal of tonsils and adenoids? What signs would lead you to suppose that the child's condition was not satisfactory?

* 3. How would you instruct a junior nurse—(*a*) to apply kaolin poultice; (*b*) to administer penicillin; (*c*) prepare lactic acid milk?

4. Outline the diet which may be ordered in the following conditions, and give your reasons:—(*a*) acute infective hepatitis; (*b*) coeliac disease.

5. Can a prolonged period in hospital have any ill effects on the mind of a child? State those you think most likely and suggest how they may be lessened.

6. How would you nurse one of the following:—(*a*) a boy of 5 years in the last stage of tuberculous meningitis; (*b*) a patient suffering from infantile eczema?

INFANT CARE and MEDICAL DISEASES OF CHILDREN

* 1. What forms of meningitis occur in children? Describe the medical and nursing treatment of a patient with meningococcal meningitis.

* 2. What are the causes of infantile diarrhoea? Give the nursing care for an infant of three months with gastro-enteritis.

3. What are the common defects found in the teeth and jaws of children and to what causes are they due?

4. Discuss the chief causes of infant mortality. What important measures could be used to reduce this mortality?

SURGICAL DISEASES OF CHILDREN

* 1. State briefly what you know of the possible causes of acute intestinal obstruction in a child.

* 2. A child has several fractured ribs after an accident. Describe briefly the complications which may ensue, and how you would nurse the patient.

3. State briefly what you know of the possible causes of enlargement of the glands in the neck in a child.

4. State briefly what you know of:—(*a*) branchial cyst; (*b*) cerebral palsy; (*c*) hydronephrosis; (*d*) dactylitis.

* *Compulsory Question*

PRINCIPLES AND TRENDS IN SOCIAL WELFARE

The Inaugural Address delivered at a Post-Graduate Course for Public Health Nurses arranged by the Royal College of Nursing at Birmingham

By H. P. NEWSHOLME, M.A., M.D., F.R.C.P., B.Sc., D.P.H., Medical Officer of Health, Birmingham

I AM glad to have this opportunity of bidding you welcome to a City which has always had a high regard for the professional work and the personal qualities of its health visitors, school nurses and tuberculosis visitors. I congratulate you on this opportunity of reviewing the varied aspects of your work, and of refreshing your sense of the atmosphere which should pervade it. In the course of the next fortnight, you will, doubtless, be making acquaintance here and there with new developments, novel ideas, fresh lines of thought and action, altered ways of doing things, some of which you may find attractive and helpful, and all of which are likely to be stimulating. Along with this there will come, I hope, that happy kindling of mind which results from contacts between keen and congenial fellow-workers released for the moment from ordinary routine.

Fundamentals

What is the place in all this for an inaugural address? Obviously, it should be concerned with general principles rather than with detail, with trends rather than with particular situations. I should like, therefore, to begin by drawing attention to certain fundamentals which need fulfilment in any sound system of social health, and then look at a few present-day trends in relation to those fundamentals.

While the immediate aim of a service such as ours is the maintenance and restoration of health and the prevention of ill-health, its ultimate aim is so to achieve those objects as to enable the individual concerned to give full scope to the highest elements of his personality in a social setting. That objective is to be attained only by adopting one and avoiding another method of helping him. He is not to be treated as a mere pawn, as subject to direction and order which he is to obey without question, or as a recipient of gifts to be passively and, perhaps, submissively accepted. Rather, he is to be treated as a person of responsibility, of intrinsic worth and dignity, with capacity and will to choose between right and wrong, an individual to be advised, to be offered help, but one who will himself decide whether and to what extent he will follow that advice and use that help. He is, moreover, to be regarded, not merely as an individual, but in general as an individual within a family; and that family is to have absolute priority of consideration over all other groups whatever. The true welfare of the individual and of the family is not to be subordinated to the supposed welfare of society, of the State, or of any other particular group in the State. These other groups, including that of the State, are the creation of the individual man, with his fellows, created by him to the end that they may enable him so to live in time that he may achieve happiness for eternity. It is for the State, in particular, to subserve that aim of the individual and of the family group, and not to make claims on them contrary to that fundamental aim.

The Basic Group

The emphasis on the family as the basic group implies the encouragement of a family circle numerous enough to enable the social education of each member by the rest of the household, while the mutual support of each is the business of all. The individual man, woman and child within that family circle is to be treated, both within the family and by all outside it, as a person of dignity, of responsibility, of worth, of varied but always of positive capacity. That phrase, "always of positive capacity," has its significance in relation to the dull and the mentally defective, the infirm and the aged. The individual is to be recognized as having always gifts to offer to society and a responsibility thus to offer them. Parallel with that positive attitude towards the individual, there is its negative counterpart: the encouragement of personal responsibility is accompanied by discouragement of the parasite, of the would-be spoonfed, of the passive imbiber of favours.

Above: *Father says goodbye: a happy family group. The family is the basic unit of society, where mutual support is the business of all*

That orientation, that ideology underlying the sound expression of our services is of fundamental importance, needing constantly to be applied to our activities. It is equally important to recognize the origin of these principles. For they are the translation into secular terms of the Christian ethic; they form some part of the Christian pattern of behaviour stamped on our social service and manifest in the outlook of the good social worker. It is well that we should acclaim the Christian origin of these basic principles of personal responsibility, of personal dignity, of the unique value and rights of the family over all other whatsoever, whether this be the assumed interests of the State or of anything else. For those principles are not found in non-Christian societies. Even in the Christian society they are constantly under threat of destruction under the attack of the non-Christian elements in ourselves and in society at large.

Buttress of Christianity

Were the buttress of Christianity to vanish from among us, we should soon feel the bleak wind of a vanished respect for human personality. Of that fact we have had, and still are having, vivid illustration in recent and in present international events. Happily for us, as a people we have been so impregnated over the centuries with these principles of Christian practice that, whatever may be our present claim to the title of a Christian nation, the aroma of Christianity has remained potent enough for us to lay down the main lines of our social welfare work after a design deeply satisfying to our basic nature. You yourselves are fortunate to be engaged in work so oriented; in work in which that orientation is indeed more than usually obvious, for the very reason that you are dealing in quite exceptional degree with the primary activities of human life—with marriage and its fruits, with the bearing and rearing and schooling of children, with home-making, with the true expression of motherhood and fatherhood and of family life, with the prevention and control of the tragic major physical diseases afflicting the individual and the family circle.

So much, then, for the principles, though I shall, indeed, be returning to them more than once. What now of the trends? Are there signs that the trend is towards a higher or a lower regard for individual worth, dignity and responsibility in the expansion of our social services? The task of such an assessment is beyond my powers, and I can here merely draw attention to one or two developments which seem to provide a warning against undue complacency.

Failure to Apply Principles

Logically, we might find failure to apply these principles of respect for the personality arising at any one of three levels. First, the individual who is the recipient of our social services may himself throw aside his sense of responsibility and dignity, his recognition of the pre-eminence of family life. Secondly, that may be imposed on him

by those engaged in applying the social services to him. Thirdly, the adverse factor may be in the framing of the social legislation itself. Let us glance at each level; and let me add, as sufficient reason for the attempt, that where there is such deviation or distortion of those basic principles, society tends to look at the distortion through spectacles so oddly focussed that they interpret it as progress and emancipation rather than as degeneration. It is all too easy for the social worker to accept such prevalent fashion of talk as fact.

First, then, consider certain aspects of the widespread practice of family limitation, applied by the individual in society to himself, and not imposed on him by anyone else, except in so far as fashion and convention exercise pressure on him. Recently I came across particulars of a statistical survey carried out in the town of Luton by its Medical Officer of Health, in conjunction with a statistician whose collaboration may be taken to indicate that statistical error from scantiness of data may be discounted. The circumstances revealed will not be wholly a surprise to you, though to a stranger to the facts they would seem devastating. While there is no evidence of increase of childless marriages over the past three generations—while, that is, there is no evidence of a growing natural infertility—parenthood is undoubtedly being restricted by all sections of the community and from the very beginning of married life.

A Succession of Only Children

If Luton's figures are generally applicable, we may conclude that nearly two-thirds of all fertile women married between 20 and 30 years of age have only one child after 5 to 10 years of married life. Family limitation is now almost as marked among those marrying at an early age as it is among those, in the late 20's and the early 30's, who are beginning to feel the pinch of household cares. Of all married women, nearly one-third do not have their first pregnancy within the first five years of married life, and over one half postpone a second child for a further 5 to 10 years. They might almost be said to have a succession of only children!

That is a tragic picture of wholesale interference with the normal and healthy building of family life. It is a stultification of marriage in any genuine sense, a rejection of parental responsibility. Collectively, it is an act of social suicide; and it is ominous that we are meeting it rather by an increasing attention to provision for the elderly and aged than by a direct attack on the lack of ideals and the plethora of mechanical contrivances which lie at the root of the avoidance of new arrivals.

The Real Reason

To argue that the limitation of families is mainly the result of housing difficulties is to exaggerate that factor grossly, grave though it can be in large numbers of individual cases. The real reason, traced back to its origin, is, I believe, nothing other than loss of any positive religious outlook on life, leading on the one hand to desire for self-satisfaction without concurrent acceptance of duty or responsibility, and on the other, I suspect, to fear of the risks of childbirth, based ultimately on fear of death and the hereafter.

The cult of the microscopically small family is, then, widely adopted as a social convenience and an economic asset; and its inherent falsity is illustrated by the defence mechanism by which the society which applies it, seeks to justify itself. For the parents of a normal family of four or five, or more, tend to be regarded with pity rather than approval, almost with distaste, as though it were indelicate to be so prolific, even though they may have exercised far greater self-restraint with their large family than have those with none worth mentioning who have the impertinence to look down on them.

Self-Control

In this so-called development which is, in fact, degeneracy, some comment is needed on the method by which family limitation is applied. Granted that, on occasion, sometimes for a limited period, at others more continuously, and occasionally as a permanency, family limitation is needed, there is one way, and one way only, by which it can be achieved without infringing personal responsibility and dignity. That is the way of self-control, not birth-control; of self-restraint, not of indulgence in physical relations while refusing the responsibility of their natural consequences. The way of continence is a way difficult for most, yet possible for all: not by the unaided power of the human will, but by the will of each partner supported and steadied by the other, with the wills of both strengthened by Divine help. Here let me interpolate that for the social worker in the sphere of human endeavour to copy the scientist, engaged in abstract science, in ignoring the part played by God in man's affairs, where man opens the door to Him, is to indulge in the folly of working in blinkers where the urgent interest of the community is that the worker shall have the fullest vision.

On a plan of application of social services, which is based on the Christian ethic, we are entitled to require that the society to whom that service is applied shall adopt a like ethical standard, and, in particular, shall not find an easy way round which involves negation of the Christian principles underlying that service. That artificial birth-control wounds the principle of personal responsibility and dignity as a human being is evident in the fact that, of the two elements in marriage, those of mutual comfort and of the procreation of children, it denies the second and indulges the first, converting it, all too readily, by that loss of balance, from a pleasure controlled and checked by the responsibility into mere irresponsible self-indulgence. The result, where the practice is a large-scale one, will necessarily be, on the one hand, the race suicide to which I have referred and, on the other hand, even graver as a product, will be a tilting of the scales towards a more materialistic outlook by society over a very wide reach of human activities.

I have dealt with this subject at perhaps undue length, first, because it is an illustration of treachery by society itself to the principles on which its welfare depends; and secondly, because it has become the fashion passively to tolerate this false policy even where it is not actively advocated. Health visitors above all social workers, in their contacts with wives and mothers should have no rosy or sentimentalized impression of its meaning.

Effect of Social Legislation

Turn now to the second level of our consideration. Can the actual mechanism of social welfare, as applied by the worker and not inherently in itself, be so applied as to militate against the individual's personal dignity and responsibility? I suggest that it can, not that in fact it generally does, so militate, in the use by the social services of that large-scale, commercial method of education of the public which has the appropriately swollen title of propaganda. Many forms of propaganda are unexceptionable, or as nearly so as can be the case in a mass-production article for mass-consumption; and it would be injudicious of me to particularize. But it seems to me obvious that where the aim is the quick education of as many as possible with as little effort as possible, by a procedure intended to cause the public to rush emotionally into action in large numbers, there must be constant risk of magnifying the mechanism over the man, of subjecting the individual to a bombardment of emotional attack which in itself is a disparagement of his powers of mind and will. It is a procedure ever liable to imply a low regard for his true dignity.

Ideal Method of Education

Here then, potentially nearly always, actually sometimes, is a direction along which the social services can, without any deliberate intention, but by sheer insensitiveness, affront and injure, by the implication of their procedure for propaganda, the intrinsic worth of those whom they are seeking to help. The contrast is acute, and full of meaning, between this easy, superficial and unbalanced large-scale education and the education of the individual and the small group which you yourselves daily practice. Yours I regard as the ideal method of education, involving real effort to the teacher, and as real effort to the taught, involving an eagerness to teach, and a positive desire to be taught and to apply the lessons received. Your small-scale, mind-to-mind and will-to-will teaching aims directly at stirring responsibility and enlarging dignity, seeking the co-operation of the whole will; and our modern commercialized propaganda makes a poor showing against it.

New Health Service

Now as to the third level—that of social legislation at its fount and source. Is there any evidence here of a trend towards the decrying of the individual's dignity and responsibility, actually or by implication, however worthy the intention? Here I do not propose to hunt around for possible examples. Instead, let us look at our present circumstances. We are about to enter on a new phase, to embark on a new national health service. What are the prospects? Shall we be moving uphill or down? Will it be real forward movement, or a mere revolving in a circle of change rather than of development, or even a slipping further backwards down the slope up which we have so far climbed? Will it always respect human personality? You will not expect me to prophesy: but the fundamentals which we have already tabulated provide you with a yardstick, a measuring rod, by which you can from time to time assess the position for yourselves. If these new developments are careful to respect personal responsibility and human dignity in a fundamental sense, if they lift the position of the family and the highest needs of the family above all other social groupings and all other social needs, you can feel satisfied that we are keeping close to the right road, have the right direction, are aiming at the right goal.

Problems of Group Initiative

It is only fair to say that in relation to that legislation we meet problems of group initiative somewhat outside the sphere in which we have proclaimed the primacy of human dignity and responsibility. The extent to which organized voluntary services are to be replaced by official services, rather than expanded while still using the voluntary initiative, will need to be determined in each local health authority area; and the sense of responsibility which has been the driving force originating and maintaining those voluntary services needs to be given the fullest consideration when a decision is sought as to whether they could, or should, fulfil the requirements or should be replaced by official action.

To convert the complex multiplicity of pattern of a society, in which some social activities are undertaken by the State or the local authority,

others by voluntary agencies, into the simplicity of pattern which makes the local authority, and even more the State, into the source of initiative and control is to many minds attractive, in that it can yield a neat, orderly and simple pattern of life into which individuals can, so it is felt, reasonably be asked to adjust themselves. But the simplicity is not necessarily a sign of development, the orderliness detached from other considerations is not necessarily a good thing, the fitting of individuals into that orderly pattern is not necessarily in their best interest. The complexity of a pattern woven of official and of competent voluntary initiative combined together may be sounder for society, more stable, more satisfying to personal responsibility, to human dignity, to family life than the over-simplification given by solely official direction and control. It may be more stable just because of the complexity. For that which upsets the balance of the official or, alternatively, of the voluntary element, may be prevented from upsetting the balance of the whole through the underpinning provided by the element still in action; whereas if all were directly managed from one source, a disturbance affecting that source could mean a dislocation of the whole.

That this consideration may have had its appeal for the Government is suggested by the fact that here and there the legislation expressly allows for the continuance of services through voluntary as distinct from official activities. The results of deliberation on this choice by the many local health authorities applying the new law in their respective areas will, no doubt, become general knowledge within a period of months, bringing, according to the individual outlook, satisfaction to some, uneasiness to others.

I turn from this necessarily rather nebulous comment to the more practical issue of your own future activities. You are fortunate people, not only in the wonderfully fertile and interesting field of work which is yours, but in the fact that, in all these changes which bring so much uncertainty, during the transitional period, to so many others engaged in social service, you at any rate can feel completely assured as to your future. Mothers, infants and toddlers will happily always be with us; and who but the health visitor can be their adviser and friend? The school child will remain a school child for even longer than he has done in the past: all the more demand for the school nurse. The tuberculosis nurse is, I hope, to deal with a dwindling demand, despite the immediate wartime and post-war increase in the condition; but there is always more than enough to engage all her energies, and she may be certain that, whatever may seem to be the present ambiguities of the new service, no local authority will allow any deflection of her work away from the individual patient within the individual family and the individual home.

In closing, I hope that I have made sufficiently clear my great regard for the splendid scope of the work of those whom you collectively represent. All unconscious as you may be from day to day of the larger significance of what you too often incline to interpret as a limited sphere, you are, nevertheless, taking your valiant share in the perpetual struggle both between health and disease, and more basically between good and evil in the battlefield of the world. I hope that the remainder of the immeasurable importance of your work and of its intangible accompaniments, of the character of the pattern which you are weaving into the service, may be a source of refreshment to you, helping you to turn all the more readily to those immediately practical aspects of your work which you are to subject to examination in this refresher course.

The National Association of Assistant Nurses

ALTHOUGH the National Association of Assistant Nurses was formed in 1943 and has made rapid progress, it is still not widely enough known, that it is the only professional negotiating body which represents State-enrolled assistant nurses, both male and female. It has been recognized by the Ministry of Health, Rushcliffe Committee, General Nursing Council and other Government bodies which deal with nursing affairs, and keeps in close touch with other organizations such as the Queen's Institute of District Nursing, the Royal College of Nursing, the Society of Registered Male Nurses, the College of Midwives, etcetera.

The Association's policy is a wide one, and has in view the ultimate welfare of the patients, and the part it should play in helping to improve the health services. It seeks to obtain and uphold the respect, professional status and conditions which State-enrolled assistant nurses deserve as members of a valuable branch of the profession, and feels that, in doing so, it can play a large part, not only in furthering the welfare of the nursing profession as a whole but, in helping to provide the highest possible standard of nursing for all types of patients.

Actually, nursing cannot be qualified, it must be first class or it does not exist, and, unless all ranks and branches of the profession are fully respected and their status recognized, the whole profession will lose prestige.

A Wide Field

State-enrolled assistant nurses have a far wider field of service than was at first anticipated. They are not only employed in hospitals for the chronic sick and special hospitals, but, on the district, in industry, and in private nursing. They are even found in the wards of general hospitals which are training schools for student nurses, and the trend of modern events shows that there is a possiblity of their becoming the basic bedside nurses of the future.

For these reasons the National Association of Assistant Nurses does all it can to work side by side with the professional organizations representing other branches of the nursing profession and, while staunchly adhering to its principles and policies and guarding the interests of State-enrolled assistant nurses, it seeks to be co-operative and helpful to all concerned, while carrying out its negotiations.

The new president of the Association is Dr. M. Warren, Deputy Medical Superintendent of the West Middlesex Hospital, Isleworth, who has been elected to fill the vacancy caused by the recent resignation of Miss L. Snowden, D.N., S.R.N., who has held office since the Association was first formed in 1943. Dr. Warren is a great authority on geriatrics and the care and treatment of the chronic sick. She has always been a staunch friend to State-enrolled assistant nurses and has not only held a seat on the Council and taken the greatest interest in the work of the Association from its inception, but, the substantial help she gave in its early days was incidental in placing it in its present position.

The chairman of the Council is Mrs. E. Charteris, who trained abroad, served as a nursing sister in French Military hospitals from 1914-1918, was three times decorated and mentioned in despatches, and has given full-time service during this war. She is also an officer of the British Red Cross and is State-enrolled in this country.

Miss Diana Hartley, S.R.N., S.C.M., has now been appointed general secretary of the Association. Miss Hartley took her general training at the Royal West Sussex Hospital, Chichester, her midwifery training at Canada House, Gillingham, and her mothercraft training at the Mothercraft Training Society, Highgate. She was called out to India in 1935 as the first General Secretary of the Trained Nurses' Association of India. When she was invalided home in 1944, she was awarded the Kaiser-i-Hind silver medal for her services to the nursing profession of India.

The membership of the National Association of Assistant Nurses is rising rapidly; it now has its own badge for full members and another for pupil assistant nurses and probationer assistant nurses, who may join as associate members. Branches are being formed in different parts of the country, and, before long, the Association hopes to start a section for pupil assistant nurses which will be comparable to the Student Nurses' Association.

Positive Achievements

Among other accomplishments, the National Association of Assistant Nurses has been instrumental in obtaining the recent rise in the salaries for all State-enrolled assistant nurses; it has made valuable suggestions in regard to the National Health Service Superannuation Scheme at the request of the Ministry of Health, and is now giving its attention to several other important matters.

While it is unceasingly vigilant in guarding the interests of State-enrolled assistant nurses as a whole, it does not forget the needs of individual members. All queries and problems concerning State-enrolled assistant nurses are dealt with by the London Office at 54, Queen's Gate, S.W.7. Telephone No. WEStern 8487.

Though several State-registered nurses are officers of the Association, and are bringing their great interest and administrative experience as an invaluable contribution to its work, both the Council and the Working Committee must always have a big majority of State-enrolled assistant nurses, to adhere to their policy of an Association run by State-enrolled assistant nurses for State-enrolled assistant nurses.

The W.V.S. Continues

IT is good news that the value of the work done by the "Women's Voluntary Services" has been so appreciated by the Government that the organization is to be continued. Started in 1938, the number of activities have steadily increased and there now seems no end to the variety of duties undertaken by the members; these range from organizing "sitters-in" to relieve the busy mother for an evening, to supplying seeds and plants collected from country areas, to people trying to create gardens from the cleared sites round their pre-fabricated houses. Among many other activities appreciated by nurses, particularly by domicillary nurses and midwives, is the hospital car service which, in conjunction with the St. John Ambulance Brigade and the British Red Cross Society, provides free transport to and from hospitals and clinics though this often entails very long periods of waiting also. Incidentally, many more volunteers are needed for this service. In addition to their many usual activities, the Women's Voluntary Services always respond to emergencies and recently did invaluable work in the flooded areas. Their work extends from the local to the international in their care for foreign evacuees, displaced persons coming into the country to work, and overseas visitors and allied troops requiring hospitality and help in innumerable ways. It is gratifying that this voluntary work is encouraged by the Government and we hope that the membership of this organization will soon reach and pass its previous peak figure of over 1,000,000 women. Details of the service can be obtained from 41, Tothill Street, S.W.1.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE General Nursing Council met on May 23, Miss D. M. Smith, O.B.E., taking the Chair. The minutes of the meeting held on April 25 were signed and confirmed. The Registration Committee approved for registration 35 applications, plus 20 by examination, and recommended that the appropriate Certificate be granted to each and the authority be given to affix the Seal of the Council to each Certificate. 104 nurses who had hitherto failed to pay their retention fees were recommended to be re-included in the Register, and one nurse was admitted to the List of Nurses. The Registration Committee also reported that a copy of the Roll of Nurses for 1947 had been received from the Nurses' Board, Hong Kong.

Training Schools for General Nurses . . .

Council recommended that approval of the following hospitals as Complete Training Schools for General Nurses be withdrawn in three months' time, and that the Authorities be urged to submit applications for approval as Affiliated Training Schools ; that the alteration in the status of each hospital be without prejudice to the position and rights of nurses already admitted thereto for training :—Battersea General Hospital, S.W.11 ; Wimbledon Hospital, S.W.20 ; Poplar Hospital, E.14 ; Hounslow Hospital, Hounslow ; Wilson Hospital, Mitcham ; Lowestoft and North Suffolk Hospital, Lowestoft ; Sherburn Hospital, Northumberland ; Batley and District Hospital, Batley ; Westmorland County Hospital, Kendal ; Yeovil District Hospital, Yeovil ; Bridgwater and District General Hospital, Bridgwater ; General Infirmary, Macclesfield ; Weston-super-Mare General Hospital, Weston-super-Mare ; Tilbury Hospital, Tilbury.

Council also recommended that its approval of the following hospitals as Affiliated Training Schools for General Nurses be withdrawn in three months' time, and that the Authorities be urged to submit applications for approval as wards of Complete Training Schools :—Waterloo and District General Hospital, Liverpool ; Saffron Walden General Hospital, Saffron Walden ; Luton Children's Hosptial, Luton ; Melksham Hospital, Melksham ; Malmesbury District Hospital, Malmesbury ; Malton, Norton and District Hospital, Malton ; Johnson Hospital, Spalding ; Evesham Hospital, Evesham ; Royal Victoria Hospital, Deal ; King Edward VII Memorial Eliot Hospital, Haywards Heath ; Trowbridge and District Hospital, Trowbridge ; Mildmay Memorial Hospital, N.1.

Council agreed that approval of the London Jewish Hospital, E.1, as a Complete Training School for General Nurses be withdrawn in three months' time, and that the Authorities be urged to submit an application for approval as ward of a Complete Training School, and that the approval of the Royal Hamadryad Seamen's Hospital, Cardiff, an Associated Training School for General Nurses, should be withdrawn in three months' time, and that the Authorities should be urged to submit an application for approval as ward of a Complete Training School.

Council also agreed that the Harefield County Hospital (General Section) be withdrawn as a Complete Training School for General Nurses, and that its name be removed from the list of approved Training Schools, and that Princess Mary's Hospital, Margate, (formerly Princess Mary's Hospital for Children) be withdrawn as an Affiliated Training School for General Nurses and its name be removed from the list of approved Training Schools ; that as from April 28, 1947, the Llwynypia Hospital, Rhondda, be withdrawn as a Complete Training School for General Nurses without prejudice to the position and rights of nurses already admitted thereto for training, and that its name be removed from the list of approved Training Schools, and that the East Glamorgan County Hospital, Church Village, Nr. Pontypridd, be provisionally approved as a Complete Training School for General Nurses for a period of two years from April 28, 1947.

. . . Male Nurses . . .

Council gave its provisional approval to the following hospitals as Complete Training Schools for Male Nurses for a period of two years :—St. Helen's Hospital, St. Helens ; Dewsbury and District General Infirmary, Dewsbury ; Royal Lancaster Infirmary, Lancaster ; Mansfield and District General Hospital, Mansfield.

Council extended its provisional approval of the following hospitals as Complete Training Schools for a further period of two years :—*General Nurses* :—Pembroke County War Memorial Hospital, Haverfordwest ; Queen Elizabeth Hospital, Birmingham. *Male Nurses* :—Dulwich Hospital, S.E.22. *General Nurses (Male and Female)* :—Redhill County Hospital, Redhill. Council extended its approval of the Royal Cancer Hospital (Free), S.W.3, as an Affiliated Training School for General Nurses for a further two years.

. . . and Assistant Nurses

Council gave its provisional approval to the following hospitals as Training Schools for Assistant Nurses for a period of two years :—(a) Complete Training Schools :—Caerphilly District Miners' Hospital, Caerphilly ; Lympne Institution, Folkestone. (b) Component Training Schools :—County Welfare Institution, Clayton, Bradford ; County General Hospital, Otley, Yorks. It agreed that continuation of approval should be given of the following Hospitals as Complete Training Schools for Assistant Nurses for a further two years :—The Infirmary, Melton Mowbray, Leicester ; Bosworth Park Infirmary, Market Bosworth.

Council adopted the recommendation that the names of the 1,246 applicants who had applied for enrolment should be entered in the Roll of Assistant Nurses.

Council then proceeded to consider a number of disciplinary cases.

The next meeting of the General Nursing Council will be held on June 27, at 2.30 p.m.

"Family"—a New Quarterly

Family is an attractive, small magazine devoted, as the title implies, to the family, which it very rightly feels should be the most important part of our national life. Lord Horder, G.C.V.O., M.D., F.R.C.P., not only writes the opening foreword, but has agreed to act as advisory editor with Cyril Bibby, M.A., M.Sc. Derek McCulloch, O.B.E. (Uncle Mac of the Children's Hour), Mrs. J. B. Priestley, Desmond Hawkins and Arthur Skeffington, M.P., are some of the contributors to the first number, and the Editor, Chrystal Herbert (daughter of "A.P.H.") writes an article on her own family's life in the country.

Family is published by Practical Press, Ltd., 1, Dorset Buildings, Salisbury Square, E.C.4, at 1s. 3d. a copy.

M.W.A.

"Summer days are here again" and how lucky are youngsters who can revel in the beauties of the countryside

Films in Brief

I'll Be Yours

Starring Deanna Durbin, Tom Drake and William Bendix, this is a film of silly misunderstandings lasting for 99 minutes ! Deanna Durbin sings attractively, and it is good entertainment, if not of a very serious kind.

Swell Guy

This is the story of a scoundrel who brings unhappiness to a small town in California, and whose sole spark of decency causes his death. This story is well told and acted, if a bit improbable. It stars Sonny Tufts and Ann Blyth.

The Guilt of Janet Ames

I found this film very interesting as it makes for thought. A self-centred woman who is made to see herself is beautifully played by Rosalind Russell, with Melvyn Douglas as the man who brings it all about. Despite the very odd hospital and staff, this film will please.

Take My Life

Hugh Williams, Greta Gynt and Marius Goring head a strong cast in this thriller. It is a very good story and the suspense is well maintained throughout.

Tarzan and the Huntress

Apart from the beauty and interest of the animals in this film I thought very little of it. Tarzan (Johnny Weissmuller), Jane (Brenda Joyce) and Boy (Johnny Sheffield) do their usual stuff, but even Cheeta did not seem as amusing as usual.

Correspondence

The New Tax on District Nursing Associations

District Nursing Associations affiliated to Queen's Institute received a bombshell at the end of April in the notice that affiliation fees would be raised by some £5,342. The figure in the 1945 Report shows that £5,950 was received, so the increase is at the rate of 90 per cent on the whole. Some relief is given to small associations, but for the larger, including the Training Homes, the increase may be more than 500 per cent. The reason for the estimated rise is not to cover any special efforts to increase the crippling shortage of nurses, which is reducing the standard of the home nursing service, but to go towards the increasing cost of the Institute's inspectorate and the expense of a new activity—the attendance of representatives of Associations throughout the country at the committees and standing subcommittees of the Queen's Institute, and a part of the additional income from affiliation fees will be allocated to meet travelling expenses incurred.

The cost of all this, to appear at the earliest possible moment on the accounts of the Associations, is to be passed over for payment as proper items of expenditure to the local health authorities. The Circular states that Queen's Institute is suffering from a rapidly decreasing income from subscriptions and donations, and that the ultimate responsibility for its finance rests upon its affiliated associations. They in turn are also suffering from a loss in donations and after April 1 when all payments for services rendered will cease, Associations will look to the local health authorities to keep them in being. Thus the Queen's Institute, through the local associations, is to be supported by the local health authorities, in other words by the rates and taxes.

The Queen's Institute was founded by Royal Charter, but few know the objects with which the Fund was charged. Here are the relevent clauses. It is well that they should be known especially at this juncture. In the original Charter of 1889, the purposes to which the annual income is to be applied are :—"The training, support and maintenance of women to act as nurses for the sick poor and the establishment (if thought proper) of a home or homes for such nurses and the general promotion and provision of improved means for nursing the sick."—*Article* 6, *page* 5.

In 1928 the new name was given, and from that Charter, "The Body (Queen Victoria's Jubilee Nurses) shall henceforth be known as The Queen's Institute of District Nursing." The objects of the Institute are :—1. The training, support, maintenance and supply of women to act as nurses, and midwives for the sick poor and the undertaking of preventive and supervisory work for securing their health and the health of their children; The establishment (if thought fit) of a home or homes (including a training home or training homes) for such nurses and midwives, and of a maternity hospital or maternity hospitals for the instruction of such nurses and midwives in midwifery, and a clinic or clinics for the instruction of child welfare ; 3. The co-ordination and supervision of centres for any of the aforesaid purposes and generally the promotion and provision of improved means for nursing the sick poor for securing their health and the health of their children ; 4. To co-operate with other corporations, bodies and persons in carrying out any of the above objects with power to make grants of money to such corporations, bodies and persons in furtherance of such objects ; 5. To establish branches of the Institute in the United Kingdom or elsewhere with a view to aiding or advancing the main objects of the Institute.

The terms of the Charter show very clearly that the essential function of the Institute is concerned with the supply of nurses. This is the most pressing need at the present time ; at no time was it more urgent.

A. E. Harvey,
Honorary Secretary,
Golders Green & East Cricklewood
Nursing Association.

From Holland

In one of your so interesting copies of *Nursing Times*, of May 3, we read of the hundredth anniversary of the appointment of the first medical officer of health by the City of Liverpool, on January 1, 1847. We feel deeply how much Europe and the world at large is owing to England for this initiative.

England took the lead again in 1860, by the erection of the first training school for nurses in London by your eminent, world-famous pioneer, Florence Nightingale. The outstanding social Act of National Health Service, coming into force next year, is another sign of English guidance in the caring for the sick and the sound.

Above this all, we want to thank you and your co-operators warmly for the regular sending of your splendid magazine, and open forum to all, in whose valuable articles we often find so much inspiration. We are following your heroic fight to master present after-war difficulties which are about the same as ours.

With our very best wishes for your success in overcoming those many obstacles in the way of progressive nursing.

[Mrs.] Ine Dozy,
(for the editorial staff of the fortnightly magazine of the National Board of Nurses of Holland). (Nationale Bond van Verplegenden in Nederland).
Nationale Bond van Verplegenden,
Roemer Visscherstraat 1

Colonial Scholarships in Tuberculosis

The National Association for the Prevention of Tuberculosis is offering six Colonial scholarships, two of which (value £80 each) will be available to matrons, nurses, health visitors or other members of Colonial sanitary departments. An announcement of the method of sending in applications will be made shortly by the Colonial Office.

Nursing Competitions

Her Royal Highness the Duchess of Gloucester will present the challenge shields, cups and prizes at the Ambulance and Nursing Competitions of the St. John Ambulance Brigade on Friday, June 13, in the Victoria Halls, Bloomsbury Square, London, W.C.1.

Salary Adjustments for Mental Nurses

Mental nurses who have served in other fields of nursing, such as general nursing, will now have their salaries calculated to give credit for any service in another field, during which they were in a grade similar to or higher than their present grade. This will take effect from April 1 last.

FROM ATLANTIC CITY — Shortage of Nurses (*Continued from page 362*)

whole atmosphere of the ward was different. There was happiness and co-operation and all enjoyed their work. They did not have to assign work—they did it. (Applause.)

"How should we teach nurses ? They must be intelligent, yes, but more important still, is the spirit of nursing which must be wide and not provincial. The nurse is a citizen of the world and can sublimate her maternal instincts into wide social channels. Nursing propaganda must be enlarged in some way. Why do nurses not read their professional journals or go to meetings ? I suggest the National Association chooses one delegate with the question at heart, and sends her to speak to the student *on duty*—then the student nurses will be there for certain ! (Laughter.) "

Mrs. Lo said that Florence Nightingale was able to work 20 hours out of 24 through her spiritual drive. The aim of nursing education was to give better service and the delegates would take back to their countries new inspiration from this exchange of ideas. **Miss Marshall of Great Britain**, said that conscription had been tried in war and had not been very successful.

One member asked at what age students could enter training schools in Holland, and was told that they were admitted to 20 to take their finals at 23; they could enter sooner but were not allowed to take their finals before they were 23. They could go to a social service course first or to holiday camps and convalescent homes. If there was to be joy in nursing, another member said, the administrators must not stand on a pedestal, but must work *with* the students, who should be free to give their hearts in their own way, and to have time to enjoy their nursing. This speaker felt that 8 hours a day was not long enough for this joy of service. Finally, a member asked why the name "practical nurse," was used as apart from the trained nurse. Were not all practical nurses, and why should unqualified aids have the name "nurse" included in their titles ? There was considerable agreement with this.

A group of Sisters of Charity from Montreal at the International Congress of Nurses

News in Brief

Leicester Campaign

LEICESTER is having a campaign to recruit part-time nurses.

Holiday Money for Mental Nurses

RESIDENT mental nurses on leave will now be paid a weekly allowance of 20s. instead of 15s., which will take effect from April 1 last.

New Arthritis Unit

ST. Kevin's Hospital, Dublin, have opened an arthritis unit, the first of its kind in Ireland.

Observer in Washington

MISS G. Wormald, an active College member, was chosen by the London Hospital to attend the International Congress of Nursing as an Observer.

Greetings to Queen Mary

A GREETING was sent to their patroness, Her Majesty Queen Mary by the Seamen's Society, on her 80th birthday on May 26, recalling her visit last year to the Dreadnought Hospital, Greenwich.

Chinese College of Nursing ?

THE Conference of the Nurses' Association of China, meeting at Nanking, asked Association's Education Committee to make plans for a College of Nursing.

Houses before Hospitals

"BUILDING a hospital is secondary to providing houses," the Mayor of Blackburn (Mrs. S. Buckley) told the local branch of the College of Midwives.

Middlesex County Nurse Medallists

COUNTY gold medallist for Middlesex is Miss Elizabeth M. Johnson, of the Central Middlesex Hospital; County silver medallists are Miss Muriel Roffey, of Hillingdon Hospital, and Miss Margaret M. Paton, of Central Middlesex Hospital. Congratulations !

Not Short of Nurses

LEEDS Maternity Hospital is not short of nurses.

Mental Hospital's Magazine

WE note with interest that the Herrison Hospital, Dorchester, has started a monthly hospital magazine.

Jenny Lind Hospital Extension

AN extension of two new blocks, which will double the accommodation, is planned for the Jenny Lind Hospital for Children at Norwich.

Executive Councils

THE Minister of Health has made a regulation (S.R. and O. No. 889, 1947) providing for the appointment of Executive Councils under the National Health Service Act.

Tasmanian Generosity

THE people of Tasmania have sent a cheque for £1,000 to Dover's Battle of Britain hospital.

Dance for New Equipment

A SUCCESSFUL dance, arranged by the student nurses, was held at Queen Mary's Hospital for the East End, in aid of funds to provide new equipment for the nurses' lecture room.

From Scotland

News from Wigtownshire

THE Glenoch Infectious Diseases Hospital, Stranraer, is to be converted into a county maternity hospital at a cost of £10,000.

Service Commemorated

A COT has been dedicated in the Royal Edinburgh Hospital for Sick Children to commemorate the services of Mr. John Henry, S.S.C., and his son, Mr. Matthew Henry, M.B.E., W.S., successive honorary secretaries to the hospital from 1859-1946.

Health in the Highlands

DR. Kenneth Macleod, recently appointed full-time medical lecturer to the Scottish Council for Health Education, has just set out for the rural and highland areas. He has a mobile film unit and expects to hold about 300 meetings in his first year.

Appointments

DODD, Miss M., S.R.N., S.C.M., staff nurse to Children's Ward, Special Unit. Canadian Red Cross Memorial Hosp., Taplow, Berks.
Trained at Newcastle General Hosp., and Simpson Memorial Pavilion, Edinburgh.

HOOK, Miss B., S.R.N., S.C.M., ante-natal ward and clinic sister, Canadian Red Cross Memorial Hosp., Taplow, Berks.
Trained at St. Mary's Hosp., Portsmouth. Staff nurse, St. Mary's Hosp., Portsmouth. Staff midwife, midwifery sister, Salisbury General Inf.

GREGORY, Miss M., S.R.N., S.C.M., staff midwife, Canadian Red Cross Memorial Hosp., Taplow, Berks.
Trained at St. Thomas's Hosp., London and Dellwood Maternity Home, Reading. Staff midwife, midwifery sister, Dellwood Maternity Home. Served with Red Cross Societies during the war.

HORNE, Miss G. D., S.R.N., staff nurse, Canadian Red Cross Memorial Hosp , Taplow, Berks.
Trained at St. John's Hosp., Lewisham. Q.A.I.M.N.S.(R.)

TWITCHEN, Miss S., S.R.N., T.A. Certificate, night sister, Canadian Red Cross Memorial Hosp., Taplow, Berks.
Trained at Worthing Hosp., Sussex and Brompton Hosp., S.W.3. Relief sister, Hendon Cottage Hosp., London, N.W.4.

WHIN, Miss M., S.R.N., S.F.R.N., T.A.C., T.A., sister tutor, The Liverpool Sanatorium, Frodsham.
Trained at Willesden General Hosp., London; Joyce Green Hosp., Kent; Colindale Hosp., London; Brompton Hosp., London. Ward sister and night sister, Willesden General Hosp. Ward sister and relief sister, Colindale Hosp. Senior sister, North England Children's Sanatorium, Southport. Assistant matron, and sister tutor, Birmingham Public Health Department, Assistant Matron and sister tutor Warrington Sanatorium, Weaverham.

WILKINS, Miss J., S.R.N., second night sister, Wrexham and East Denbighshire War Memorial Hosp.
Trained at Wrexham and East Denbighshire War Memorial Hosp., and Smithdown Road Hosp., Liverpool. Staff Nurse at Wrexham and East Denbighshire War Memorial Hosp.

COLONIAL NURSING APPOINTMENTS

Miss M. E. HARTLEY of Taunton, as nursing sister in Northern Rhodesia; Miss D. M. GOODMAN of Newbury, as welfare officer in Nigeria; Miss D. M. CARPENTER of Chagford, as nursing sister in Hong Kong; Miss N. E. STREET of Shoeham-by-Sea, as nursing sister in Malaya; Miss F. THURSTON of London, E.12, as nursing sister in Uganda; Miss I. B. SARR of Bowling, Dumbartonshire, as nursing sister in Hong Kong; Miss E. H. H. JONES of Shipley, as nursing sister in Tanganyika; Miss G. E. SINCOCK of Ilford, as nursing sister in Hong Kong; Miss B. M. ADAMS, as nursing sister in Kenya; Miss R. K. APPLEBEE, as sister tutor in Malaya; Miss J. M. BENNETT, as nursing sister in Kenya; Miss J. M. BOSS, as nursing sister in Malaya; Miss S. K. BRIGHT, as nursing sister in Kenya; Miss L. E. M. CHEETHAM, as nursing sister in Kenya; Miss M. FOYNES, as nursing sister in Malaya; Miss M. P. HAST, as nursing sister in Northern Rhodesia; Miss K. M. JAKEMAN, as nursing sister in Cyprus; Miss M. MACDONALD of Kirkcaldy, as nursing sister in Kenya; Miss A. M. MCHARDY, as sister tutor in Tanganyika; Miss J. C. MACKAY, as nursing sister in Malaya; Miss G. M. MARTIN of Ilford, as nursing sister in Palestine; Miss M. E. OWEN, as nursing sister in Kenya; Miss M. E. STUART-RITSON, as nursing sister in Palestine;

Crossword Puzzle No. 19

Prizes will be awarded to the senders of the two correct solutions first opened on June 4; first prize 10s. 6d.; second prize, a book

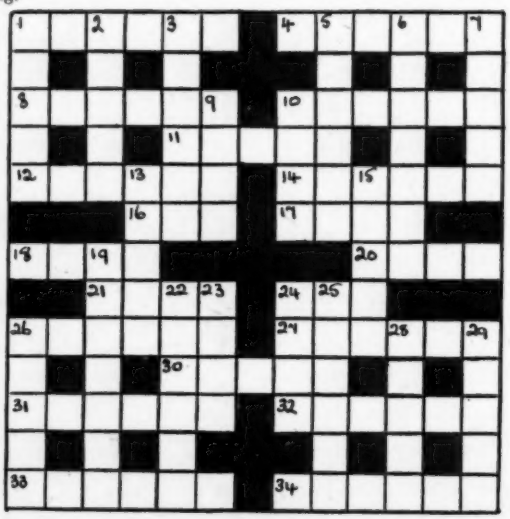
SOLUTIONS must reach this office not later than the *first* post on Wednesday, June 4, addressed to 'Crossword Puzzle, No. 19,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Solution to Puzzle No. 18

Across.—5.—Parish. 8.—Aprons. 10.—Nag. 11.—Ewe. 12.—Fig. 13.—Flat. 14.—New. 17.—Cats and dogs. 18.—Well-dressed. 20.—Ant. 22.—Satan. 23.—Fa[illegible] 24.—Cup. 26.—Oil. 27.—Rebuff. 28.—Dangle.

Down.—1.—Maniac. 2.—Dig. 3.—Ire. 4.—Sneers. 6.—Rag. 7.—Half and half. 8.—A hundred and — . 9.—Own. 15.—Still. 16.—Norse. 18.—Winces. 19.—Drills. 21.—Tub. 23.—Fig. 25.—Pun. 26.—One.

Clues Across.—1.—The jumping season. 4.—The sea bat grows smaller. 8.—Disclose a woman at heart. 10.—Raw material of plaster of paris. 11.—A modern detective device which works both ways. 12.—A famous dean in a central situation, but on the whole this is hot stuff. 14.—Flowers in the wall up in Surrey. 16.—A floating zoo ? 17.—This word is often used at the end; but it may be a grammatical error. 18.—Superior person, but negative at heart. 20.—We have been said to have seven. 21.—An additional word. 24.—Polonius advised his son to give this to every man. 26.—The little saint combines with the sappers in the morning to make a waterway. 27.—Olivia detested stockings this colour. 30.—Shylock, for instance. 31.—The limit ! 32.—Like Simon. 33.—There are several articles in this article of diet—but it is for children only. 34.—Fastenings that hold tight ?



Clues Down.—1.—18 is found in another form and more so in this bit of wood. 2.—Bird that once worked for famine relief service. 3.—North East, then turn back and you will get closer. 5.—Is this liquor used to cure a barking cough ? 6.—Trying. 7.—Wells. 9.—A bird that enjoys a joke ? 10.—High day. 13.—Clark on the roof. 15.—She has a mother of less worth than herself. 19.—He is often famous when he is blind. 22.—He was rather unlucky in his hairdresser. 23.—I'm to leave it out, its too confused. 24.—Inspecting instruments give affirmative result in the end. 25.—Immaterial. 26.—This often has a startling effect in the late autumn. 28.—Takes long strides using poles. 29.—H.M. birds, R.N. ?

Prizewinners

We have pleasure in awarding the prize of 10s. 6d. to Miss I. Oakley, of Rugby, and a book to Miss M. S. Miller, of Edinburgh.

Name.....

Address.....

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

ANNUAL GENERAL MEETINGS

Provisional Programme

The provisional programme for the Annual General Meetings to be held at Sheffield in July is as follows: **Wednesday, July 2**: 10 a.m. Ward and Departmental Sisters' Conference in the City Memorial Hall. 12.30 p.m. Luncheon in the City Hall. Tickets, 5s. 6d. each, should be procured in advance. 2 p.m. Ward and Departmental Sisters' Conference in the City Memorial Hall. 4 p.m. Buffet tea. 3 p.m. Private Nurses' Section Annual General Meeting in the Lecture Theatre Royal Hospital, West St. **Thursday, July 3**: 11 a.m. Divine service in the Cathedral. 12.45 p.m. Luncheon in the Royal Hospital Nurses' Home, Tapton Court. Tickets, 6s. 6d., should be procured in advance. 3.15 p.m. Royal College of Nursing Annual General Meeting in the City Memorial Hall. 4.30 p.m. Buffet tea. 7.30 p.m. Civic reception in the Town Hall by invitation of the Lord Mayor of Sheffield. Requests for invitations should be made to the secretary at the time of registration. **Friday, July 4**: 9.45 a.m. Conference of Honorary Branch Secretaries in the Committee Room, City Hall 10 a.m. and 2.30 p.m. Quarterly Meeting of Branches' Standing Committee in the City Memorial Hall. 12.30 p.m. Luncheon in the City Hall, Tickets, 5s. 6d., should be procured in advance. 7 p.m. Professional Conference in the City Memorial Hall. **Visits of Interest**: 2.30 p.m. Coach tour to the Lady Bower Dam, Ashopton. Tickets for coach fare and tea inclusive—7s. 6d. should be procured in advance. 2.30 p.m. Messrs. Fox & Cos Steelworks, Stocksbridge. Tickets for coach fare, 1s. 6d., should be procured in advance. 2.30 p.m. Visit to Sheffield Telegraph Offices, High Street. **Saturday, July 5**: 10 a.m. Sister Tutor Section Annual Meeting in the City Memorial Hall. 12.30 p.m. Luncheon arranged by the Sister Tutor Section in the City Hall. Tickets, 5s. 6d., should be procured in advance. 2.30 p.m. Sister Tutor Section Conference in the City Memorial Hall. 4 p.m. Buffet tea. **Public Health Section. Saturday, July 5**: 10 a.m. Public Health Section Annual General Meeting in the Y.W.C.A. Lecture Hall, Division Street. 12.30 p.m. Luncheon arranged by the Public Health Section in the Nurses' Home, Tapton Court, Fulwood. Tickets, 6s., should be procured in advance. 2.30 p.m. Public Health Section Conference in the Y.W.C.A. Lecture Hall. 4 p.m. Buffet tea.

Special Notes

Registration and Booking.—Will members intending to be present at meetings and events please register in advance? Applications should be made to Mrs. Fisher, honorary secretary, 31, Brook Road, Sheffield, 8, before June 16, enclosing the registration fee of two shillings and the appropriate amounts for the meetings and events they wish to attend (closing date is June 16). Owing to the continued catering difficulties allocation for luncheons will be made in rotation on receipt of application. Applicants should state if they are appointed representatives.

Public Health Section

Group Conference in London

Please note that a group conference is being called by the chairman of the Central Sectional Committee for Wednesday, June 25, at 7 p.m. at the Royal College of Nursing for members of the Section who are Health Visitors, School Nurses, Tuberculosis Nurses, Midwives or Clinic Nurses and who are on the staff of Metropolitan Borough Councils or the London County Council. Under the National Health Service Act, 1946, all such members will come under the administration of the London County Council when the Act comes into operation in 1948. Mr. Reginald Stamp, Chairman designate of the Central Public Health Committee, London County Council, will address the meeting on the future position.

Branch Reports

Carmarthenshire Branch.—The annual meeting was held on May 12 at the General Hospital, Llanelly. Dr. Healy spoke on the National Health Service, and Miss Bovill, matron of the Royal Infirmary, Cardiff, on the activities of the College. The following officers were elected:—*president*, Lady Stepney, M.B.E.; *chairman*, Mrs. J. B. Harries, M.B.E.; *local representative*, Miss David; *treasurer*, Miss Harries; *secretary*, Miss S. Morgan; *assistant secretary*, Miss Hugh; *executive committee*, Miss Gibbs, Miss Anthony, Miss Gwyneth Jones, Miss Roberts, Miss Heegan, Miss Abbott, Miss Peggy Thomas, Miss P. Thomas, Mrs. Robert Lewis, Miss Ellis, Miss Rhoda Jones, Miss Higgins; *finance committee*:—Mrs. Millerchip, A.R.R.C., Miss Bool. A vote of thanks was proposed to Miss David for her kindness in giving us the Nurses' Home for the meeting.

Derby Branch.—Miss Nelson, matron, Northampton General Hospital, will speak to members on "Procedure of Selection of Resolutions" by the sub-committee of the Royal College of Nursing, on Friday, June 6, at 7 p.m., in the Lecture Hall, Derbyshire Hospital for Women.

Isle of Wight Branch.—A branch meeting was held on May 17, at the Literary Hall, Newport. After the routine business, Dr. E. M. Darmady, M.A., M.D., M.R.C.P., gave an interesting talk on his recent visit to Holland. The next meeting will be held on Saturday, June 21, at Frank James Hospital, East Cowes, when the speaker will be Mr. J. J. O'Donoghue, F.R.C.S.

London Branch.—No further tickets are available for the visit to the Pioneer Health Centre, Peckham, on July 5, arranged by the Ward and Departmental Sisters' Group.

Private Nurses' Section

Private Nurses' Section Within the Bristol Branch.—A general meeting will be held on Thursday, June 5, at 3 p.m. at the Walker Dunbar Hospital.

COMING EVENTS

Association of Sick Children's Hospital Nurses.—A conference will be held in Reynolds Hall, College of Technology, Manchester on Thursday, Friday, Saturday, June 12—14. Anyone interested in children and young people is invited to attend. The programme will include lectures on "Stricture of the Oesophagus," by Dr. F. Cavanagh, B.Sc., M.B., B.S., D.L.O.; "Psychology and World Affairs," by Dr. W. M. Burbury, M.A., D.P.M. There will be discussion on "Training Student Nurses in a Children's Hospital" and "The Price of Freedom is Perpetual Service." Visits will be made to places of interest. Fees for non-members are 1s. per lecture or 5s. for the full conference. Tickets and full details are obtainable from the Matron, Royal Manchester Children's Hospital, Pendlebury, Near Manchester.

Infectious Hospitals' Matrons Association.—The Summer General Meeting will be held on Saturday, June 21, at the Borough Sanatorium, Frederick Road, Hastings. R.S.V.P. to Miss Smith, matron, who has kindly arranged to provide tea.

Princess Mary's Royal Air Force Nursing Service.—A reunion for past and present members is to be held in London on Saturday, June 21, at 4-6 p.m. Tickets 5s. 6d. each can be obtained from Matron-in-Chief, Air Ministry, London.

Royal Buckinghamshire Hospital, Aylesbury.—The annual nurses prize-giving will be held on Saturday, July 12, at 2.45 p.m., when Mr. John Edwards, M.P., Parliamentary Secretary to the Ministry of Health, will present the prizes and give a short address. A cordial invitation is extended to all former members of the nursing staff. Tea will be served.

St. Andrew's Hospital, Bow, E.3.—The nurses' re-union will be held on Saturday, June 14, at 3 p.m., at the hospital. There will be a service and address by the Bishop of Stepney. R.S.V.P. to Matron.

St. James' Hospital.—Nurses' Reunion will be held on Saturday, June 14 at 2.45 p.m. The dedication of book of remembrance will be followed by distribution of certificates. Dance from 8 p.m. to midnight. Accommodation for the night can be reserved on written application to the Matron.

Rubber in the Operating Theatre

The British Industries Fair has shown a unique range of appliances to end the risk of explosions in operating theatres. It was found under test that a static charge of 30,000 volts was recorded after a blanket had been rapidly drawn once over a rubber mat on a trolley, giving a spark with energy 0.025 Joule; this is 20 times the minimum energy required to fire ether vapour. To reduce the risk of sparking from equipment, earthing chains have hitherto been fitted, but the problem has now been completely solved by making all rubber articles from electrically conductive rubber instead of ordinary rubber. The conductivity is achieved by adding extremely finely divided carbon to the rubber mix. Although this blackens the rubber it makes it more resistant to the wear and tear of everyday use.

Retirements

Miss Annie Common Bell

The Salford Royal Hospital is to lose its matron, Miss A. C. Bell, after 19 years service. Miss Bell trained at St. Thomas' Hospital, London, and held appointments at the Royal Hospital for Sick Children, Edinburgh, and Nottingham General Hospital. She had been matron at Hereford General Hospital, at Addenbrooke's Hospital, Cambridge, and at Salisbury General Infirmary.

Miss Ada Bull

After 35 years devoted service, Miss Ada Bull, matron of St. Luke's Hospital, Bradford, is to retire shortly. Miss Bull trained at St Luke's Hospital, and has spent her entire nursing career there as ward sister, sister tutor, and deputy matron and matron. She has seen many changes in the hospital, and great extension of the work done there, and she has had scarcely any staffing problems. Miss Bull's staff, past and present, and her many friends and colleagues will wish her many years of good health in which to enjoy her retirement.

Miss Annie Drysdale

The Royal Northern Infirmary, Inverness, is losing its matron, Miss A. Drysdale, who is retiring. A trainee of York County Hospital, Miss Drysdale has been matron at Inverness for over 19 years, and went to her hospital when it was being reconstructed in 1928. At the annual meeting recently, she was unable to be present, and Laura, Lady Lovat spoke of Miss Drysdale's great service to Inverness Infirmary, and wished her a speedy return to good health, a wish in which Miss Drysdale's past and present staff and her many friends will certainly join.

BOOTS' LIBRARY SUBSCRIPTIONS

College members are reminded that subscriptions to Boots' Booklovers Library will fall due on July 1. Applications for renewal forms should be made to the General Secretary, Royal College of Nursing, enclosing 1d. stamp. Both Class "A" and Class "B" subscription rates will be increased on and after June 1, 1947.

Pioneering Librarians

The St. John and British Red Cross Hospital Library Service has commenced a new scheme in library service in Sussex. Disabled cripples and patients awaiting further treatment in hospital who are unable to go out to public libraries to collect their reading matter are being served by the librarians of this joint organization. Mrs. Chappe-Hall, the Sussex County Organizer, devised this scheme for her county.

Good News for Your Hands!

Barrier creams, perhaps more well-known to nurses in the industrial world than others, are soon to come on to the market for all. One type will be for use when doing "dry" dirty jobs, such as getting in the coal, dusting and the like, and the other for "wet" jobs like washing up and scrubbing floors. So many women folk these days have not only their outside careers to cope with, but have to do their own housework, too, and it is not an easy job to keep one's hands presentable in these circumstances. This should now be a thing of the past, and nurses, like other busy people, will welcome the release of barrier creams to the general public.

About Ourselves

A New Training School Begins

Colonel P. J. Hanafin, medical superintendent, at the opening of the new pupil nurses' training school at Ballochmyle Hospital, Ayrshire, on May 15 introduced Dr. A. K. Bowman, Department of Health for Scotland, Dr. Bowman pronounced the official opening words and stressed the fact that the influence of nurses on the mind and spirit, might be as great as the physical impression they were able to make. He said they were working for humanity, which needed all the help everyone of them could give it at this time.

Dr. D. E. Easson, gave the blessing and Miss J. Gillanders, matron, said that the student nurses had worked well in the class and industriously in the practical room since coming to the hospital early in February. Dr. A. P. Agnew, senior physician, Ballochmyle, expressed the desire on the part of the medical staff, for help from the students, and to help them in return. He suggested they should cultivate: a sense of observation—using their eyes first and their hands second; a sense of curiosity so that they were never satisfied to do a job without knowing why they were doing it; a sense of responsibility, because they had a responsible job, well worth doing; and a sense of humour.

Royal National Pension Fund for Nurses

The 60th Annual Report of the Royal National Pension Fund for Nurses covering the year 1946, shows that 4,506 nurses were drawing annuities to an amount of £192,700 a year at December 31, 1946. New policies in the year numbered 17,892 compared with 9,286 in 1945.

At the annual meeting held in London recently, it was announced that Sir Eric Hambro, K.B.E., had resigned the Chairmanship which he had held since 1925, and had been succeeded by Sir Charles Hambro, K.B.E., M.C. Thus the long association between the Fund and the well-known family and banking firm of Hambro's is perpetuated. Recalling that Sir Eric joined the Council in 1895, the new Chairman remarked that the Fund then amounted to £270,000. It now exceeded 7 millions. A resolution was carried expressing "the members' gratitude and deep sense of obligation to Sir Eric Hambro.

To Tour the Hospitals

The Board of Trade Dramatic Society presented "Ladykiller," a play by Cyril Campion, at the Ministry of Fuel and Power Theatre, S.W.1, recently, when Sir Stafford and Lady Cripps attended. The Society is to take this play on tour to hospitals in the evenings and at the weekends. This is the story of a blackmailer (Miss Joyce Moorcroft), who, is murdered in the last act. Outstanding among the all-women cast were Miss Gladys Sheriff and Miss Jill Rumble.

Examination Results

The Royal Sanitary Institute

At an examination for health visitors, being the examination approved by the Minister of Health, held in Newcastle-on-Tyne on March 27, 28 and 29, 1947, forty-five candidates presented themselves. The following thirty-three candidates passed the examination:—Miss M. Barlow, Miss N. A. Barnard, Miss V. Brown, Miss J. W. Crawford, Miss A. I. Curtis, Miss A. J. Dinning, Miss B. Fraser, Miss M. E. Gibson, Miss J. E. Gilchrist, Miss E. E. Holder, Miss E. Hornby, Miss M. E. Ironside, Miss G. James, Miss E. Lewins, Miss H. Macdonald, Miss T. Martin, Miss A. D. Maybury, Miss M. Moore, Miss H. Norman, Miss A. Ross, Miss A. D. Sanderson, Miss E. Scholey, Miss M. G. Shaw, Miss M. O. Stone, Miss A. Sullivan, Miss N. H. Swenarton, Miss M. Tunney, Miss W. M. Wanless, Miss H. M. White, Miss M. Wilkinson, Miss F. M. Wilks.

In the case of the following candidates the Health Visitors certificates will not be issued until the candidates have produced evidence that they have complied with regulation 2: Miss L. I. Liddell, Miss M. P. Young.

The Princess Royal Opens Barnett Hill Training Centre

HER Royal Highness The Princess Royal opening the new British Red Cross Society National Training Centre at Barnett Hill, Wonersh, near Guildford, Surrey, on May 16, said that she hoped that it would be a place that would inspire and encourage those who went there for courses and conferences. Lord Woolton, chairman of the Executive Committee, introducing the Princess Royal, spoke of the objects of Barnett Hill Training Centre. There the leaders of the Society would be taught to teach, and then they would return to their several districts to teach others; here, too, the British Red Cross would be able to offer hospitality worthy of the International prestige they held, to the men and women from the Dominions and foreign Red Cross Societies. Barnett Hill, built in 1906, in 25 acres of beautifully wooded grounds facing south, has been given to the British Red Cross by Mrs. T. Cook, who was made an honorary life member of the Society at the Princess Royal's wish. Her Majesty Queen Elizabeth has presented a gift of antique furniture for the panelled drawing-room, and the Princess Royal has also presented a piece of furniture. Other gifts have come from the Canadian, South African, Australian and Indian Red Cross Societies. Among those present were Her Grace the Duchess of Marlborough, Director of Associates, Lady Dunbar Naismith, O.B.E., deputy superintendent in chief, St. John Ambulance Brigade, Nursing Corps and Division, Lady Limerick, deputy chairman of the British Red Cross Society, Dame Beryl Oliver, D.B.E., R.R.C., director of Education of the British Red Cross Society, while the Honourable Basil O'Connor represented the American Red Cross. There were representatives of the Dominions, and also of the Ministries of Pensions, Health and Labour and of the Home Office, present.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI, STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B. coll. infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

CITY AND COUNTY OF NEWCASTLE UPON TYNE SHOTLEY BRIDGE HOSPITAL

Applications are invited from qualified persons for the post of **Radiographer** (female). Salary in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs), *i.e.*, within the range £310—£360 per annum according to experience.

The post is non-resident, but board residence can be provided for which a deduction of £100 per annum would be made. The appointment is subject to the provision of the Local Government Act, 1937.

Applications, with particulars, should be addressed immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne,1. (2548)

KING EDWARD VII HOSPITAL, WINDSOR (200 Beds)

Female Radiographer required immediately, must be M.S.R. Resident post. Apply, giving details to the Matron. (2555)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Radiographer required for holiday relief duties. Salary according to the new Joint Committee Scale. Non-resident. F.S.S. in force. Apply giving details of training and names for reference to Matron. (2601)

Radiographer required for the Hospital for Sick Children, Great Ormond Street, London, W.C.1. Salary to scale. Apply to Matron. (2602)

LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON

Radiographer required. Salary in accordance with the J.N.C. scale. F.S.S. in force. Apply fully to the House Governor. (2612)

CUMBERLAND INFIRMARY CARLISLE, CUMBERLAND

Staff Nurses required, salary in accordance with the Rushcliffe Scale. Federation Superannuation Scheme in force. Apply, giving full particulars to the Matron. (59)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH—(400 Beds)

Staff Nurses required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (1105)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD

(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital :—

Staff Nurses for General Wards.

Night Staff Nurse for Chronic Ward.

Enrolled Assistant Nurses (non-resident).

All salaries and conditions according to Rushcliffe Scale. Application forms from the Matron. (2216)

ESSEX COUNTY NURSING ASSOCIATION

AFFILIATED TO THE QUEEN'S INSTITUTE OF DISTRICT NURSING

KEY TRAINING HOME AND PART II MIDWIFERY TRAINING SCHOOL

ESSEX COUNTY TRAINING HOME

BEACHCROFT ROAD, LEYTONSTONE, E.11

State-Registered Nurses required to train as District Nurse Midwives and District Nurses, both for the Staff of the Training Home and for work in the County of Essex. Rushcliffe Salary and Off duty. Vacancies for September. Apply for details to Superintendent. (2175)

"THE TOWERS HOSPITAL" HUMBERSTONE, LEICESTER

Staff Nurses (R.M.N. or R.M.P.A.), resident or non-resident urgently required to expand present staff. Rushcliffe Scales in operation.

The Hospital is pleasantly situated within the City Boundary and there is a good Bus Service to the City Centre. There is a modern Nurses Home with Social and recreational facilities. An illustrated brochure will be sent on application to the Matron. (2312)

VICTORIA HOSPITAL FOR SICK CHILDREN PARK STREET, HULL

Staff Nurses required, S.R.N., R.S.C.N. or good children's experience. Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply Matron with full particulars and Matrons' name for reference. (2293)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

GENERAL AND MIDWIFERY TRAINING SCHOOLS

Staff Midwives required. Unfurnished or partly furnished flats are available. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. Canvassing will disqualify.

Southend-on-Sea. ARCHIBALD GLEN, Town Clerk. (2287)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

Women (aged 18-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' paid annual holiday. Uniform free. STUDENT NURSES : full training course (minimum three years, maximum five years) for State-registration in Mental Nursing. Automatic grading as staff nurse on passing final examination. Salary : Residents £75 rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional cash payments totalling £60 during training. Non-residents receive an additional £55 a year, with free meals on duty. A Student Nurse (general S.R.N.) (two-year mental training course) receives £115-£130 a year. STAFF NURSES (qualified mental or mental deficiency nurses). Salary : Residents, £140-£200 a year, plus £10 a year if a State-registered general trained nurse. Non-residents receive an additional £80 a year. Emoluments as for Student Nurses.

LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

Maudsley Hospital, Denmark Hill, S.E.5.

(Vacancies for Student Nurses only)

NEUROLOGICAL UNIT

Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

HOSPITALS FOR NERVOUS AND MENTAL DISORDERS

Banstead (L.C.C.) Hospital, Sutton ,Surrey
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

INSTITUTIONS FOR THE MENTALLY DEFECTIVE

Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet may be obtained from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1.

Free rail voucher from home to take up duty. (B44). (41)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON

(Affiliated with Leicester Royal Infirmary and Northampton General Hospital)

Staff Nurses required. Facilities for taking Orthopaedic Certificate within 12 months. Rushcliffe Scale in force.

Apply to Matron for particulars. (2297)

BIRMINGHAM MATERNITY HOSPITAL

(Associated Teaching Hospital of the University of Birmingham)

LOVEDAY STREET, BIRMINGHAM, 4

Staff Midwives required. Resident or Non-resident. Must be State registered and S.C.M. Salary according to Rushcliffe Scale and F.S.S.N. in force.

Facilities available for obtaining Midwife-Teacher's Certificate.

Apply, with full particulars and names of references, to the Matron (2279)

BUCKS COUNTY COUNCIL TINDAL GENERAL HOSPITAL, AYLESBURY

Staff Nurses (2) required for Theatre and General Wards. Rushcliffe Scale of Salary and Conditions of Service. Uniforms provided. Forms of application from Matron of the Hospital. (2315)

OLDHAM ROYAL INFIRMARY OLDHAM—(204 Beds)

Applications are invited from State Registered Nurses for vacancies for **Staff Nurses** in the Wards and Departments of the Infirmary.

For particulars apply to the Matron. (2335)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN, BRISTOL, 2

Required **Staff Nurses**, R.S.C.N.

Applications with Matrons' names for reference to the Matron, Children's Hospital, Bristol. (2339)

BOSTON GENERAL HOSPITAL BOSTON, LINCS.—(95 Beds)

Staff Nurse required for General Ward. 48-hour week. Comfortable Nurses' Home. Superannuation Scheme in force. Rushcliffe Scale. Applications with two names for reference to be addressed to Matron. (2352)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17

Required urgently. Fully trained and registered Staff Nurses for working in Casualty and Out-Patient Departments. Rushcliffe Scale of salary in force. Apply to Matron by letter, or personally by appointment. (x140)

ALDERSHOT HOSPITAL MATERNITY UNIT

Two Staff Midwives required. S.R.N., S.C.M. Salary according to the Rushcliffe scale plus £6 uniform allowance. F.S.S. in force. Apply Matron. (x94)

BRADFORD CITY SANATORIUM GRASSINGTON, SKIPTON, YORKS.

Wanted two **Staff Nurses.** Salary according to the Rushcliffe Scale. Apply to the Matron. (2353)

EAST SUSSEX COUNTY COUNCIL WEST HYLANDS HOSPITAL CUCKFIELD, NEAR HAYWARDS HEATH

MATERNITY DEPARTMENT

There are vacancies in this department which contains 28 beds and which has recently been reconstructed for Staff Midwives and Assistant Nurses (enrolled or intermediate).

Separate Nurses' Home, hard Tennis Court available for staff. Salary and Conditions of Service in accordance with appropriate Rushcliff Committee recommendations.

Applications should be forwarded immediately to the Superintendent Nurse, from whom any further information required can be obtained on request. (2413)

COUNTY BOROUGH OF SWANSEA HILL HOUSE HOSPITAL FOR INFECTIOUS DISEASES—(116 Beds)

APPOINTMENT OF STAFF NURSES

Applications are invited for the appointment of **Staff Nurses.**

Candidates must be Fever State Registered Nurses. Salaries, emoluments and conditions of service in accordance with the Report of the Rushcliffe Committee on Nurses Salaries.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination.

Forms of application and conditions of appointment may be obtained from the Matron. Hill House Hospital, Cockett Road, Swansea.

The Guildhall, T. B. BOWEN,
Swansea. Town Clerk. (2359)

BERKSHIRE COUNTY COUNCIL

Female Nursing Assistants required at the Bradfield and Easthampstead Certified Institutions. Salaries in accordance with the Rushcliffe recommendations. **Female Staff Nurse** (R.M.P.A.) at Hungerford.

Applications to be made, in writing, to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

Shirehall, H. J. C. NEOBARD,
Reading. Clerk of the Council. (2384)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Nr. CANTERBURY

DEPUTY SISTERS REQUIRED

STAFF NURSES REQUIRED

holding the certificate of the R.M.P.A. of the G.N.C. State registered General Training Nurses will be accepted for 2 years' training in Mental Nursing. Salary in accordance with the Rushcliffe Scale. The Hospital is close to Canterbury and there are good transport facilities. Apply to the Matron. (2426)

RHONDDA ISOLATION HOSPITAL

Staff Nurses wanted. Must be Registered Fever Nurses. Salaries in accordance with the recommendations of the Rushcliffe Committee. Applications, stating age and full particulars of experience and accompanied by copies of three recent testimonials, should be sent, as soon as possible, to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (2427)

THE PRESTON ROYAL INFIRMARY

Staff Nurses required for Holiday Duties and increase of staff. Apply with names for reference to the Matron. (2433)

BERKSHIRE COUNTY COUNCIL

NURSERY STAFF NURSE

Applications are invited for the post of **Staff Nurse** (S.R.C.N.) in the Nursery of the Public Assistance Institution, Newbury. Salary in accordance with the Rushcliffe Scale.

Apply in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

Shirehall, H. J. C. NEOBARD,
Reading. Clerk of the Council. (2386)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Staff Midwives required, lovely modern Department. For full particulars, apply to Matron. (2422)

GLOUCESTERSHIRE COUNTY COUNCIL SUNNYSIDE MATERNITY HOSPITAL PITTVILLE CIRCUS ROAD, CHELTENHAM

Staff Midwives are required for this Part I Training School of 63 Beds, which caters for the majority of abnormal cases in North Gloucestershire. Conditions and salaries are in accordance with the Rushcliffe recommendations. Applications should be made to the Matron, from whom further details may be obtained.

Shirehall, GUY H. DAVIS,
Gloucester. Clerk of the County Council. (1856)

THE PRESTON ROYAL INFIRMARY

Two Staff Midwives required for duty in the Maternity Hospital which is a Training School for Part One Midwifery. Salary according to Rushcliffe Scales. Apply with names for reference to the Matron. (2434)

THE PRESTON ROYAL INFIRMARY

One Staff Midwife required to take charge of the premature baby nursery. Salary according to Rushcliffe Scales. Apply with names for reference to the Matron. (2435)

KINGSTON-UPON HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL

Applications are invited from State Registered Nurses for the appointment of **Staff Nurse.**

Salary in accordance with the Rushcliffe Scale together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, at the earliest possible moment. (2439)

DEWSBURY & DISTRICT GENERAL INFIRMARY

Staff Nurses required for Ward ad Departmental duties. Rushcliffe scale of Salary and F.S.S. in force. Apply with particulars to Matron. (2443)

MIDLAND HOSPITAL

(for Homoeopathic and General Treatment) EASTCOTE GRANGE, NR. HAMPTON-IN-ARDEN, WARKS.

(14 miles from Birmingham, between Hampton-in-Arden and Knowle)

Staff Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron. **(x158)**

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM NR. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council. (x30)

HERTFORD COUNTY HOSPITAL
HERTFORD

Staff Midwife required for busy Maternity Department of 22 beds. Rushcliffe conditions of service and F.S.S. in force. Apply, with full particulars to the Matron. (x1326)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(60 Maternity Beds)

Staff Midwives required. Apply, with particulars to Matron. (x150)

ROYAL UNITED HOSPITAL, BATH
(280 Beds)

Wanted. **Staff Midwife** for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

ROYAL BERKSHIRE HOSPITAL, READING

Staff Midwife required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply Matron. (x132)

LIVERPOOL SANATORIUM, FRODSHAM

Staff Nurses, S.R.N. required. Minimum salary £130 p.a. Rushcliffe Scale. Opportunity to gain the Tuberculosis Association Certificate if desired. Apply with ful particulars to Matron (x44)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Staff Midwife required. Candidates must be State Registered Nurses and State Certified Midwife. Salary according to Rushcliffe Scale and F.S.S.N. in force. Apply to the Matron, **Midland Road, Peterborough.** (x98)

CHELSEA HOSPITAL FOR WOMEN, S.W.3

Vacancies for State Registered **Staff Nurses** for General and Private Wards. Resident or Non-Resident. Apply, giving full particulars of training, to **Matron.** (x122)

WARNEFORD HOSPITAL
FOR MENTAL DISORDERS
OXFORD

General State Registered Nurses for training for the Certificate in Mental Nursing. Salary from £115 p.a.

Student Nurses for training for the Certificate in Mental Nursing. Salary from £75 p.a.

The above nurses are required immediately. Conditions of service, inclusive of all residential emoluments, according to the Rushcliffe Recommendations. Modern Nurses Home. Apply to **the Matron.** (x92)

CHURCH OF ENGLAND CHILDREN'S SOCIETY
(FORMERLY "WAIFS AND STRAYS")

Vacancies for **Staff Nurses** (recognised Nursery Nursing Certs., Diplomas) in our Babies' and Toddlers' Nurseries. Salaries, Min. of Health Scales for staff in Residential Nurseries. Members Church of England. Apply quoting ref. 10/3, to Secretary, Church of England Children's Society, Old Town Hall, Kennington, S.E.11. (x15)

E.M.S. NEUROSURGICAL UNIT
STOKE LANE, STAPLETON, BRISTOL

There are vacancies for trained **Nurses** who wish to gain experience in Neuro-surgery. Also **Enrolled** or **Assistant Nurses.** (x42)

BURY INFIRMARY, LANCS.

Staff Midwives required, S.R.N., S.C.M. Salary in accordance with Rushcliffe (Midwives') Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x131)

THE ROYAL EYE HOSPITAL
SOUTHWARK, S.E.1.

Staff Nurses required. Post Graduate Ophthalmic course of one year for S.R.N's.; may be resident or non-resident. Revised Rushcliffe Scale and F.S.S.N. in force. Apply to Matron, with testimonials. (x236)

LIVERPOOL SANATORIUM
FRODSHAM

Tuberculosis Trained **Nurses** required. Minimum salary £110 p.a. (Rushcliffe Scale).

Assistant Nurses required (Enrolled, Intermediate or Pupil). Salary Rushcliffe scale for appropriate grade. **Student Nurses** required. Two years' training for the Tuberculosis Association certificate. Salary 1st year £75 p.a., 2nd year £85 p.a., plus grant of £40 at the end of training period. All Service grants and remissions in length of training recognised.

All above salaries apply to resident posts (full board, accommodation and uniform being provided). All recommendations of the Rushcliffe Committee are in force. Apply with full particulars to Matron. (Parents enquiries welcomed). (x45)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOSPITAL
CORBRIDGE-ON-TYNE

Staff Midwives, S.R.N., S.C.M., required immediately. Rushcliffe Scale of salaries. Apply, with two names for reference, to **Matron.** (x154)

NORWOOD AND DISTRICT COTTAGE HOSPITAL,
HERMITAGE ROAD, S.E.19

Staff Nurse required. Rushcliffe Scale of Salaries. Apply, with Matron's name for reference, to the Matron. (x179)

ROYAL INFIRMARY, STIRLING

Staff Midwife, S.R.N., S.C.M. required April Wheatley Scale of Salary in force. Apply, with **particulars to Matron.** (x168)

ROYAL BERKSHIRE HOSPITAL
READING

Staff Nurses required. Rushcliffe Scale of **salaries.** F.S.S. in force. Apply Matron. (x194)

WIGAN INFIRMARY
CHRISTOPHER HOME

Staff Nurses and **Staff Midwife required.** Salary according to Rushcliffe Scale. Apply to Matron. (x161)

HERTFORD COUNTY HOSPITAL
HERTFORD

Experienced **Staff Midwife** required for Night Duty in busy department of 22 beds. Rushcliffe conditions of service. Apply, with full particulars, to the Matron. (x195)

CARDIFF CITY MENTAL HOSPITAL
WHITCHURCH, GLAM.

Staff Nurses (female) required. Applications are invited from Nurses holding the G.N.C. or R.M.P.A. Certificate for Mental Nursing. Salary in accordance with the Rushcliffe Scale. Age not to exceed 35.

Application forms obtainable from Matron, Cardiff City Mental Hospital, Whitchurch, Glam. (x387)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Staff Nurses required for duty on Private Wards, and for Holiday Relief in General Wards.

Please apply for particulars, and with names of referees, to Matron. (x879)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, W.C.1, and GOLDEN SQUARE, W.1

Staff Nurses required at the above Hospitals. Certificate may be obtained in Ear, Nose and Throat surgery. Lectures given by honorary staff. Apply, with full particulars, to Matron. (x1955)

SIMPSON'S HOME,
PLEAN, STIRLINGSHIRE
(for Ex-Service and other Hale Old Men)

Nurse (not necessarily Certificated) required Comfortable quarters, easy conditions and good. Free Times. Salary according to Scale. Apply, Matron. (x2150)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS

Staff Nurse required for Private Ward Extension. S.R.N. and S.C.M. essential.

Staff Nurses (S.R.N.) required for Medical and Surgical Wards. Excellent medical and surgical work for those requiring further experience.

Theatre Staff Nurse required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force. Please apply, with full particulars and Matrons' names for reference, to the Matron. (x198)

MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL
(137 Beds)

Staff Nurses required for Casualty and Out-Patient Department. Men's Surgical and Medical Ward and Women's Surgical and Gynaecological Ward. Also **Staff Midwife.** Rushcliffe Scale of Salaries, and Federated Superannuation Scheme in force. Apply to the Matron, giving Matron's name for reference. (2503)

THE SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Staff Nurses required. Applications, giving full particulars, should be sent to the Matron. (2506)

SUSSEX MATERNITY HOSPITAL
BUCKINGHAM ROAD, BRIGHTON

Staff Midwives required for the Districts and Wards. Applications, giving full particulars, should be sent to the Matron. (2509)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2451)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurse required for the Children's Medical Ward. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Applicants must be State-Registered Nurses and State-Registered Sick Children's Nurses. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2455)

MAIDENHEAD HOSPITAL

Staff Nurse required, S.R.N., for Theatre and small Male Ward (14 beds).

Salary according to Rushcliffe Scale. F.S.S. in force. Uniform provided.

Apply, with full particulars, to Matron. (2530)

WILTSHIRE COUNTY COUNCIL

The Public Assistance Committee invite applications for the following appointments:—

SALISBURY, CHIPPENHAM & WARMINSTER INSTITUTIONS

Staff and Assistant Nurses (resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments.

THE LODGE, SEMINGTON

Staff and Assistant Nurses (resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments. There is a modern Nurses' Home, and full recreational travel facilities will be provided

AMESBURY INSTITUTION

Enrolled Male Assistant Nurses (non-resident). Salaries in accordance with the Rushcliffe Scales.

For further particulars and application forms, apply to the Public Assistance Officer, County Hall, Trowbridge, Wilts.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
(2537)

METROPOLITAN BOROUGH OF POPLAR
DAY NURSERY SERVICE

Applications are invited for the following full-time non-resident posts at the Council's Day Nursery:—

Certificated Nursery Teacher or Warden. Salary in accordance with the Burnham Scale or £165 per annum, with annual increments of £5 10s. to £192 10s. per annum, with meals provided free while on duty.

Nursery Assistant. Salary £148 10s. by annual increments of £5 10s. to £165 per annum. Uniform and meals provided while on duty.

Applications, stating age and experience, should be made in writing to the Medical Officer of Health, Poplar Town Hall, Bow Road, E.3.

Town Hall, Bow Road, E.3. S. A. HAMILTON, Town Clerk. (2540)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
PART I TRAINING SCHOOL

Vacancies for **Staff Midwives,** must be S.R.N., S.C.M. Apply, with full particulars, to the Matron. (2542)

THE BOLTON ROYAL INFIRMARY
LANCS.
(270 Beds)

Staff Nurses (Male or Female) required. Excellent opportunities for State Registered Nurses to gain experience in Surgical Nursing. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (2479)

ROYAL DEVON AND EXETER HOSPITAL

Resident Staff Midwife required urgently. Preferably S.R.N., S.C.M. Apply to the Matron. (2481)

KEIGHLEY AND DISTRICT VICTORIA HO.PITAL
KEIGHLEY, YORKSHIRE
(146 Beds)

Staff Midwife required for small Private Maternity Unit. Must be S.R.N.

Applications, giving name for reference, to Matron. (2487)

PRINCESS ALICE MEMORIAL HOSPITAL
EASTBOURNE
COMPLETE TRAINING SCHOOL FOR NURSES

Two Staff Nurses, S.R.N., required for Theatre. Previous Theatre experience an advantage. Salary and conditions in accordance with Rushcliffe recommendations. Apply, with full particulars, to Matron. (2488)

GUY'S HOSPITAL, S.E.1

Immediate vacancies for **Staff Midwives** for the Maternity Wards. Also for **Domiciliary Midwives** for external district. Salary according to Rushcliffe Scale. Apply Matron. (2493)

GUY'S HOSPITAL, S.E.1

State-Registered Nurses required for Nuffield House, private patients' wing; some with Part I Midwifery Certificate. Salary according to Rushcliffe Scale. Uniform provided.

Apply, giving particulars of training, to the Matron, Guy's Hospital, S.E.1. (2494)

ILFORD COUNCIL MATERNITY HOME
(51 Beds)

Applications are invited for appointment of **Staff Midwives.**

Salary is in accordance with the Rushcliffe Scale, with an additional allowance of 20 per cent. on cash salary.

The Home is a training school for Part I of the C.M.B. examination.

All applications in writing, giving experience, age, qualifications and particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford (2495)

ARDS DISTRICT HOSPITAL
STAFF WANTED

The Committee of Governors of the Ards District Hospital invite applications from competent persons for the following positions:—

(*a*) **Staff Midwife.**
(*b*) **Registered Fever Nurse.**
(*c*) **Staff Nurse.**

The scales or remuneration and emoluments fixed for the positions are in accordance with the terms of the Rushcliffe Report with an additional allowance of £5 10s. 0d. per annum in lieu of uniform.

The persons appointed will require to register with the Joint Nursing and Midwives' Council for Northern Ireland and the appointments will be subject to the approval of the Ministry of Health and Local Government.

Applications, enclosing copies of testimonials and certificates of training, will be received by the undersigned.

(By Order),
ALEXANDER McNEILLY,
Clerk to the Governors.

Hospital Buildings,
Newtownards.
April 21st, 1947. (2508)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Theatre Staff Nurse. Previous experience in theatre work essential. Salary in accordance with the Rushcliffe Scale, plus a cost of living bonus of £26 per annum. Apply, with full particulars, to the Matron. (2489)

THE ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

Three Ward Staff Nurses required. Salary in accordance with the Rushcliffe Scale, plus a cost of living bonus of £26 per annum. Apply, with full particulars, to the Matron. (2490)

KENT COUNTY COUNCIL
COUNTY HOSPITAL
FARNBOROUGH, NR. BROMLEY

Applications are invited for the appointment of **Staff Nurses** for the Children's Unit (preferably Children trained) either (*a*) resident, or (*b*) living out, at the above hospital.

Salary according to service within the appropriate Rushcliffe Scale, £120—£160 a year, plus a year if holding S.R.C.N. (*a*) with full residential emoluments, or (*b*) meals whilst on duty and living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 22nd, 1947. (2532)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
COUNTY HOSPITAL
PEMBURY, NR. TUNBRIDGE WELLS

The undermentioned are required:—

Staff Nurses, for Theatre Duties (Resident) the County Hospital, Minster, Sheppey.

Staff Nurse, for Theatre Duties (Resident) the County Hospital, Pembury.

Staff Nurse, for Children's Ward (Resident) the County Hospital, Pembury.

Salary according to service within the appropriate Rushcliffe Scale, £120 to £160 a year with residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 22nd, 1947. (2533)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NR. ASHFORD
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, ORPINGTON

Staff Nurses, S.R.N. (Resident or Non-Resident) are required at the above-named hospitals.

Salary according to service within the appropriate Rushcliffe Scale, £120—£160 a year (*a*) with full residential emoluments, or (*b*) meals while on duty and a living-out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 22nd, 1947. (2534)

MANCHESTER CORPORATION
MONSALL HOSPITAL FOR INFECTIOUS DISEASES

Staff Nurse required for the puerperal ward. Must be S.R.N. and S.C.M. Rushcliffe Committee salary and conditions of service. Manchester Corporation Superannuation Scheme.

Applications are to be addressed, as soon as possible, to the Matron, Monsall Hospital, Newton Heath, Manchester, 10.

THE BUCHANAN HOSPITAL
ST. LEONARD'S-ON-SEA

Staff Nurses required. Rushcliffe scale of salaries.

Apply to Matron, giving particulars of training, and names for reference.

ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY AND ISOLATION HOSPITAL
(Fever Beds—120. E.M.S. Beds—120)

Applications are invited for appointments as **Staff Nurses**, S.R.N. or F.R.N., at Rush Green Hospital, Romford, Essex.

Salary is in accordance with the Rushcliffe Scale, *i.e.*, £120 x £10 x £160 with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age and previous experience to the Matron as soon as possible.

ERNEST E. TAYLOR,
Clerk's Office, Clerk of the Board.
Rush Green Hospital,
Romford. (2633)

SOMERSET COUNTY COUNCIL
MUSGROVE PARK HOSPITAL, MATERNITY UNIT, TAUNTON

Staff Midwives, S.R.N., S.C.M., or S.C.M. only, are required for the above maternity unit. This is a unit of 12 beds at present, but the number is likely to be increased to 24. The wards are up to date and newly equipped. There is a comfortable nurses' home on the premises and staff can be resident or non-resident as desired. The hospital is 7 minutes walk from the centre of the town. Rushcliffe Scale of off-duty and salaries in operation, i.e., S.R.N., S.C.M., £140 x £10—£180, plus £10 after 5 years, plus £10 after a further 5 years. S.C.M. £120 x £10—£170, plus £10 after 5 years, plus £10 after a further 5 years. Emoluments are valued at £100, and if non-resident, a living out allowance of £80 per annum is paid in addition to the salary stated. Applications, together with details of age, training and experience to the undersigned as soon as possible:—

J. F. DAVIDSON,
County Medical Officer of Health.
County Hall,
Taunton. (2651)

VICTORIA HOSPITAL DEAL

Staff Nurse required—Pleasant post for summer after completion of training. Recognised salary and emoluments. Apply Matron. (2544)

ROYAL HOSPITAL FOR SICK CHILDREN SCIENNES ROAD, EDINBURGH

Staff Nurse required for Convalescent Home at Gullane. Salary according to scale. Apply to Matron, Royal Hospital for Sick Children, Edinburgh, 9. (2546)

CITY OF SALFORD
HOPE HOSPITAL (1,000 Beds)

Staff Nurses required. Salaries and conditions of service in accordance with Rushcliffe recommendations. Apply with references, to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. THOMSON, Town Clerk
(2549)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS

State Registered Nurses required for 1 year training in the Nursing of Infectious Diseases.

Salary and conditions according to the Rushcliffe Scheme.

Full particulars on application to the Matron. (2560)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR THE TUBERCULOSIS ASSOCIATION CERTIFICATE

State Registered Nurses required for 1 year Training in the Nursing of Tuberculosis. (Pulmonary and Orthopaedic Wards.)

Salary and conditions according to the Rushcliffe Scheme.

Full particulars on application to the Matron. (2561)

WESTERN GENERAL HOSPITAL, CREWE ROAD, EDINBURGH

Staff Midwives required for the Maternity Unit of the above hospital.

Salary in accordance with the Taylor recommendation. Apply Matron. (2564)

ROYAL FREE HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1

Staff Nurses required for Private and General Wards. Excellent experience available. Apply with full particulars to Matron. (2565)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Staff Nurses and Student Nurses required for a modern Sanatorium, which is a training school for Tuberculosis and the State Preliminary Examination. Good sports equipment; fares paid to Hanley twice a week; four weeks' holiday with pay per annum. Salary—Staff Nurses, £110 x £10 to £160. Student Nurses, £60 1st year, £70 2nd year. Apply to Matron, Groundslow Sanatorium, Hanchurch, Stoke-on-Trent, Staffs. (2583)

THE DUCHESS OF YORK HOSPITAL FOR BABIES
BURNAGE LANE, LEVENSHULME, MANCHESTER, 19

Required **S.R.N., H.V.** (R.S.C.N. an advantage), to work in Infant Welfare Centre Thursdays 1.30—5 p.m. Apply with names for reference to Matron. (2586)

Ardwick, 128 Plymouth Grove, Manchester, 13
Harpurhey, Beech Mount, Manchester, 9
Salford, The Crescent, Salford, 5

TRAINING AS QUEEN'S DISTRICT NURSES

The Manchester and Salford District Nursing Institution has three Training Homes for State-Registered Nurses to train as Queen's Nurses. Rushcliffe Salary £95 per annum and residential emoluments. Application should be made to the Superintendent, or write for illustrated brochure from General Secretary, 3 St. James's Square, Manchester, 2. (x80)

CITY OF LEICESTER
COTTAGE HOMES, COUNTESTHORPE
REGISTERED SICK CHILDREN'S NURSE AND NURSERY ASSISTANTS,
CERTIFICATED OR UNCERTIFICATED

Applications are invited for the above appointments.

Salary for Registered Sick Children's Nurse in accordance with the Rushcliffe Scales.

Salary for Nursery Assistants in accordance with the Nursery Nurses Scale.

Further particulars of the duties may be obtained from the Superintendent of the Cottage Homes, from whom forms of application may also be obtained.

A. SHILTON,
Public Assistance Officer.
3, Pocklington's Walk,
Leicester.
2nd May, 1947. (2566)

MOORFIELDS WESTMINSTER AND CENTRAL EYE HOSPITAL, CENTRAL BRANCH, JUDD STREET, W.C.1.
(Affiliated Training School)

Staff Nurses (S.R.N.) required for one year's course in Ophthalmic Nursing.

Lectures and certificates given. Salary in accordance with the Rushcliffe Scale. The Federated Superannuation Scheme is in force. Apply to Matron. (2567)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM, GROBY ROAD
RECOGNISED TRAINING SCHOOL FOR FEVER AND TUBERCULOSIS NURSING

Applications are invited for the following appointments:—

STAFF NURSES FEMALE

(1) General trained **Staff Nurses** taking 1 year's Fever training. Salary £95 per annum.
(2) General trained **Staff Nurses** taking 1 year's Tuberculosis training. Salary £130 per annum.
(3) General trained **Staff Nurses** not taking either course. Salary £130 per annum.
(4) Fever trained **Staff Nurses** taking two years' Tuberculosis training. Salary £120 per annum.
(5) Fever trained **Staff Nurses** not taking further training. Salary £120 per annum.
(6) Tuberculosis trained **Staff Nurses** not taking further training. Salary £110 per annum.

All above salaries are in addition to residential emoluments.

Male Staff Nurses for 1 year's fever training or 1 year's Tuberculosis training. Salary £5 10s. 0d. per week, less 25/- if resident.

Apply Matron. (2576)

CITY AND COUNTY of NEWCASTLE-UPON-TYNE
SHOTLEY BRIDGE HOSPITAL

Staff Nurses required immediately. Must be General trained and State Registered. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. This is a General Hospital including special clinics for Chest Surgery, Plastic Surgery, Facio-Maxillary and Radium.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age and experience should be forwarded to the Matron, Shotley Bridge Hospital, Co. Durham. (2689)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)

Staff Nurses, S.R.N., required for 12 months' fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (2716)

BROMHEAD NURSING HOME, LINCOLN

Required immediately **S.R.N. and S.C.N.** and enrolled assistant Nurses, Rushcliffe scale of salaries. F.S.S. in force.

Apply Matron. (2589)

BOROUGH OF SWINDON
APPOINTMENT OF STAFF MIDWIVES

Applications are invited for the appointment of **Staff Midwives** at the Swindon Maternity Home and Annexe (a total of 34 beds).

Salary and conditions of service will be in accordance with the Rushcliffe Scale, and the appointments are terminable by one month's notice on either side.

The successful applicants will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of applications may be obtained from the Medical Officer of Health, Civic Offices, Swindon, by whom completed forms should be received not later than 16th June, 1947.

D. MURRAY JOHN,
Civic Offices, Town Clerk.
Swindon,
Wilts.
May, 1947. (2592)

SHEFFIELD CITY GENERAL HOSPITAL MATERNITY DEPARTMENT

Staff Midwives required for busy Maternity Department. Rushcliffe scale of salary and conditions of service.

Apply Matron. (2594)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1.

Charge Nurses required. Resident or Non-resident. Rushcliffe Scale. Superannuation Scheme in force. The above-named hospital has recently been re-opened. It is a modern building and has up-to-date accommodation for staff. Apply stating age and qualifications, and giving Matron's names for reference. (2597)

KNOWLE MENTAL HOSPITAL, FAREHAM, HANTS.

State Registered Nurses required to train as Recognised Mental Nurses—2 years' training. Excellent promotion prospects. The salary is in accordance with the Rushcliffe Scale for Mental Nurses, £115 per annum during first year rising to £130 per annum for the second year. In addition emoluments valued at £100 for board, lodging, washing and uniform are provided. Applications should be sent to the Matron as soon as possible. (2695)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Staff Nurses required. Rushcliffe scale of salary and conditions of service. Federated superannuation scheme in force. Apply to the Matron, giving Matron's name for reference. (2712)

GERMAN HOSPITAL
DALSTON, LONDON, E.8.
(British Voluntary Hospital, 224 Beds)
Complete Training School approved by the General Nursing Council.
STAFF NURSES REQUIRED

For Private and General Wards, Casualty and Out Patients Departments.

Salary and conditions of service approximate to Rushcliffe recommendations.

Apply to Matron. (2703)

GERMAN HOSPITAL
DALSTON, LONDON, E.8.
(British Voluntary Hospital, 224 Beds)
Complete Training School approved by the General Nursing Council.
STAFF MIDWIFE REQUIRED

Salary and conditions of service approximate to Rushcliffe recommendations.

Departments re-opening.

Apply to Matron. (2704)

SURREY COUNTY COUNCIL

ASSISTANT NURSES required. Rushcliffe salary and service conditions.

Shabden Park Hospital, Chipstead.

Cumberland House Hospital, Whitford Gardens, Mitcham. (T.B.)

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

Farnham County Hospital, Hale Road, Farnham.

Epsom County Hospital, Dorking Road, Epsom.

St. Luke's Hospital, Guildford.

Redhill County Hospital, Earlswood Common, Redhill.

St. Helier County Hospital, Carshalton.

St. Peter's Hospital, Chertsey.

Apply to Matron of appropriate Hospital. (2408)

COUNTY BOROUGH OF MIDDLESBROUGH
MIDDLESBROUGH GENERAL HOSPITAL
(355 Beds)
STAFF NURSE

Applications are invited from State Registered Nurses for the position of **Staff Nurse** at the above Hospital.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee Report.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, as soon as possible.

E. C. PARR,
Municipal Buildings, Town Clerk.
Middlesbrough. (2707)

CITY ISOLATION HOSPITAL, OVER, GLOUCESTER

Training School for Male and Female Nurses Required, **Staff Nurses**, State Registered. Opportunity of taking Fever Certificate. Scale of salaries and conditions of service as recommended by the Rushcliffe Committee. For further particulars and application form, apply to the Matron. (2726)

QUEEN ELIZABETH HOSPITAL BIRMINGHAM, 15

Staff Midwife required for day or night duty Apply to the Matron. (2637)

COUNTY HOSPITAL, DODDINGTON, CAMBS.

Staff Nurses.
Assistant Nurses (enrolled).
Nursing Assistants (with or without experience.

Applications are invited for the above situations on the staff of the County Hospital. Posts are Resident or Non-Resident. Part-time or Full-time. Rushcliffe Salaries and Conditions of Service in operation.

Applications with testimonials to Matron. (2647)

STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Theatre Staff Nurse required S.R.N. Rushcliffe scale of salary, and Federated Superannuation Scheme for Nurses in force.

Apply with full particulars of training and experience, to Matron. (2654)

MIDDLESEX COUNTY COUNCIL

Residential School Nurses required at schools at Hayling Island, Overton (Basingstoke) and Petersfield, Hants. Candidates should be State Registered Nurses. Salary—Rushcliffe Scale.

Applications (no forms) stating age, qualifications and experience with copies of up to 3 testimonials, to the undersigned (B.954).

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
S.W.1. (2664)

HERTFORD COUNTY HOSPITAL

Staff Nurses (two) required for duty in Medical and Surgical Wards. Rushcliffe conditions of service. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (2680)

BOROUGH OF NEWCASTLE-UNDER-LYME
THE FANNY DEAKIN MATERNITY HOSPITAL, NEWCASTLE, STAFFS.

The following staff are required for this hospital (16 beds):—

3 Staff Midwives. Applicants for these posts must be State Certified Midwives. It will be considered an advantage if they are also General Trained State Registered Nurses.

3 Assistant Nurses. Some experience in midwifery will be considered an advantage in choosing applicants for these posts.

The salary in all cases will be in accordance with the Rushcliffe Scale.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications and experience and accompanied by copies of three recent testimonials should be sent to the undersigned as soon as possible.

Applicants must state whether to their knowledge they are related to any member of, or to the holder of any senior office under the Council.

Canvassing will disqualify.

C. J. MORTON,
District Bank House, Town Clerk.
Newcastle-under-Lyme,
Staffs. (2728)

KINGSTON-UPON-HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD (GENERAL) HOSPITAL

Female Mental Nurse. Applications are invited from nurses holding the R.M.P.A. certificate, and having had experience in mental nursing, for this post in the female mental wards of the above-named hospital. Salary, according to service, in accordance with the recommendations of the Mental Nurses Sub-Committee.

Applications should, in the first instance, be made to the Matron, Beverley Road Hospital. (2734)

COUNTY HOSPITAL, HUNTINGDON
Two Staff Nurses required as soon as possible.
Apply to Matron. (2731)

WORCESTER ROYAL INFIRMARY
HENWICK HOUSE ANNEXE FOR CONVALESCENT PATIENTS
Required **Assistant Nurse** on the Roll of the General Nursing Council. Uniform provided.
Salary according to Rushcliffe Scale.
Apply, with full particulars to the Matron. (2351)

BRITISH HOME FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
Has vacancies for Resident **Assistant Nurses** commencing £85 to £95 per annum and **Nursing Assistants** starting at £65 per year. Indoor uniform, board, lodging and laundry. Nurses' Home. Apply to Matron. (2291)

CITY HOSPITAL, SOUTH
GRAFTON STREET, LIVERPOOL, 8
Assistant Nurses required. Resident or non-resident. Apply, Matron. (2281)

FLINTSHIRE COUNTY COUNCIL
Applications are invited for the appointment of **Assistant Nurses** at the HOLYWELL PUBLIC ASSISTANCE INSTITUTION, with or without experience. Resident or non-resident. Salary in accordance with latest Rushcliffe Scale. Applications to be sent to the Matron, Public Assistance Institution, Holywell.
County Buildings, Mold. W. HUGH JONES, Clerk of the County Council. (2304)

MANFIELD ORTHOPAEDIC HOSPITAL
NORTHAMPTON
(Affiliated with Leicester Royal Infirmary and Northampton General Hospital)
Assistant Nurses required for day and night duty. Resident or non-resident. Salary according to Rushcliffe Scale.
Apply to Matron for particulars. (2299)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Assistant Nurses required at the Annexe.
Apply giving full particulars to the Sister-in-Charge of the Annexe. (x113)

ST. MARK'S HOSPITAL
CITY ROAD E.C.1.
Enrolled Assistant Nurses required for Day and Night Duty. Modern Nurses' Home. 96 hour fortnight in force. Apply, with full details of age and experience, and Matron's name for reference to Matron. (x73)

CHELSEA HOSPITAL FOR WOMEN
LONDON, S.W.3.
Vacancies for **Enrolled Assistant Nurses.** Apply Matron. (x36)

CROYDON BOROUGH SANATORIUM,
NORTH CHEAM, SURREY
Assistant Nurses required. 48 hour week. Rushcliffe Salaries and Conditions. Apply Matron. (x114)

BROMPTON HOSPITAL, S.W.3.
State Registered **Nurses** and **Assistant Nurses** required for holiday duties, resident or non-resident; immediate and later vacancies. Rushcliffe scale of salaries and F.S.S. in force. Apply Matron, Brompton Hospital, S.W.3. (x53)

NORWOOD AND DISTRICT HOSPITAL
HERMITAGE ROAD, S.E.19.
Required. Probationers for two years' preliminary training. Candidates taken at 17 years of age before starting general training. Salary £40 p.a. Uniform provided. Apply Matron. (x135)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(44 miles from Birmingham, between Hampton-in-Arden and Knowle)
Assistant Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron. (x152)

WESTBURY AND DISTRICT HOSPITAL,
WESTBURY, WILTS.
(20 Beds)
Two **Assistant Nurses** required for small modern Hospital. Medical, surgical, gynaecological.
Salary, Rushcliffe Scale. Uniform provided
Apply, with full particulars, to Matron. (x125)

BURY INFIRMARY, BURY
Enrolled Assistant Nurses required, full-time. Rushcliffe Salary and Conditions and F.S.S. in operation. Applications to the Matron with Matron's name for reference. (x1027)

CASTLEFORD, NORMANTON AND DISTRICT HOSPITAL, CASTLEFORD
There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe Scale. Uniform is provided. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2452)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES — (460 Beds)
Vacancies May 26th, August 25th and October 20th, 1947.
Shortened period of training for Nurses on Supplementary Registers.
Apply Matron. (x74)

THE GENERAL INFIRMARY AT LEEDS
Enrolled Assistant Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2453)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK
FLEETWOOD ROAD, SOUTHPORT
Assistant Nurses required immediately.
Salary payable and working conditions in accordance with the Rushcliffe Scale.
Applications, stating age, and experience to be sent to the Matron. (2516)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK
VICTORIA HOME
20, PARK ROAD, SOUTHPORT
Assistant Nurse required.
Salary payable and working conditions in accordance with the Rushcliffe Scale.
Applications, stating age and experience, to be sent to the Matron. (2517)

COUNTY BOROUGH OF SOUTHPORT
ST. KATHARINE'S MATERNITY HOSPITAL
5, LATHOM ROAD, SOUTHPORT
Assistant Nurses required immediately.
Salary payable and working conditions in accordance with the provisions of the Rushcliffe Committee.
Applications, stating age and experience, to be sent to the Matron. (2520)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE
(28 Beds)
Assistant Nurses wanted. Rushcliffe Scale of Salaries, etc. Apply, with names for reference and full details to Matron. (2527)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
Applications are invited for the appointment of **Assistant Nurse** (whole or part-time), at Sorrento Maternity Home, Wake Green Road, Moseley, Birmingham, 13.
Salaries and Conditions of Service in accordance with the Rushcliffe recommendations.
Successful applicants would be required to pass a medical examination, and to contribute to the Local Government Superannuation Scheme.
Apply to Matron. (2531)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)
Assistant Nurses required. Two for Day Duty and two for Night Duty. The salary will be in accordance with the Rushcliffe Scale. F.S.S. in force.
Please apply, with full particulars to the Matron. (x2458)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND
MELTON MOWBRAY INFIRMARY
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL
There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Scheme.
Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (2464)

COUNTY HOSPITAL, HUNTINGDON
Two Assistant Nurses required.
Apply to Matron. (2730)

VICTORIA HOSPITAL, DEAL
Assistant Nurses required. Enrolled or intermediate. Pleasant Hospital; recognised salary and conditions.
Apply Matron. (2691)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Assistant Nurse required for small Abnormal Maternity Ward. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (x2554)

G.W.R. HOSPITAL, SWINDON, WILTS.
Enrolled **Assistant Nurses** required (full-time and preferably resident). Rushcliffe scale of salary and superannuation scheme. Apply to Matron, giving details of age and experience and Matron's name for reference. (2593)

GLOUCESTERSHIRE COUNTY COUNCIL
COTSWOLD MATERNITY HOME, TETBURY
WENDOVER MATERNITY HOME
DOWNEND, BRISTOL
There are vacancies at these Maternity Homes (16 and 11 beds respectively) for **Assistant Nurses.** Salaries and Conditions in accordance with Rushcliffe recommendations. Further details may be obtained from the Matrons, to whom applications should be addressed.
Shire Hall, Gloucester. (*Signed*) GUY H. DAVIS, Clerk of the County Council. (2641)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
SHOTLEY BRIDGE HOSPITAL
Assistant Nurses required immediately. Must be enrolled members of the General Nursing Council. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.
This is a General Hospital including special Clinics for Chest Surgery, Plastic Surgery, Facio-Maxillary and Radium.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Applications stating age and experience should be forwarded to the Matron, Shotley Bridge Hospital, Co. Durham. (2690)

BELMONT ROAD HOSPITAL
LIVERPOOL, 6
Ward Sister (non-resident) required for duties in the light department. Must be State Registered Nurse and State-Certified Midwife and have had some experience in light treatment. Salary in accordance with the Rushcliffe Report.
Apply Matron. (2504)

SUSSEX MATERNITY HOSPITAL
BUCKINGHAM ROAD BRIGHTON
Assistant Nurses required or Maternity work.
Apply to the Matron. (2508)

MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL—137 Beds
Registered Assistant Nurses required (1 for Maternity Ward). Salary according to Rushcliffe scale. Apply to the Matron, giving full particulars. (2697)

MIDDLESEX COUNTY COUNCIL
ASHFORD COUNTY HOSPITAL
MIDDLESEX—(639 Beds)
Assistant Nurses required immediately. Enrolled or intermediate. Rushcliffe Salaries, etc. Established and pensionable. Medical Examination. Forms and details from Matron.
C. W. RADCLIFFE, Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1. (B.928). (2675)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
Applicants are invited for the appointment of female **Student Nurse** at the Southampton Borough General Hospital. The next Preliminary Training School course commences on June 9th, 1947. Shortened course of training is given for candidates with certain previous nursing experience.
For further particulars, apply to the Matron, Borough General Hospital, Shirley Warren, Southampton.
H. C. MAURICE WILLIAMS, Medical Officer of Health. (2123)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
CITY ROAD, E.C.1.
(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington).
Student Nurses required to enter Preliminary Training School.
Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.
Apply, Matron. (272/13)

CUMBERLAND INFIRMARY
CARLISLE, CUMBERLAND
Student Nurses required, salary in accordance with the Rushcliffe Scale. Candidates must be well educated, girls already on Supplementary Registers are accepted for 2 years. For further particulars, and application forms, apply to the Matron. (x[illegible])

ROYAL DEVON AND EXETER HOSPITAL
EXETER
VOLUNTARY HOSPITAL—325 Beds
Immediate vacancies for **Student Nurses** (age 18 to 30). Preliminary Training Home and two resident Sister Tutors. Rushcliffe Scale of salaries and Federated Superannuation Fund in force.
Limited number of vacancies for girls 17 to work in Diet Kitchen, etc.
Apply to the Matron. (x[illegible])

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for 3 years. Nurses are coached throughout by resident Sister Tutor.
Rushcliffe Scale: first year, £55; second year, £65; third year, £75; with full board, residence, uniform and laundry. Forty-eight hour week.
28 days' annual holiday on full salary and board allowance given.
There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training for two years.
Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (x[illegible])

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)
(Training School for Nurses recognised by the General Nursing Council)
Students accepted for general training 3½ years. (Reduced periods for those already on Supplementary Registers or with two years' recognised nursing experience). 96 hour fortnight scheme in work in force. Courses commence May, August and November.
For further particulars apply to Matron. (x[illegible])

GLASGOW ROYAL INFIRMARY
(860 Beds)
Student Nurses required. Vacancies August. Preliminary Training School Course 3 months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies.
Apply to Matron. (x[illegible])

COUNTY BOROUGH OF BRIGHTON
Applications are invited for the following vacancies at the Brighton Borough Sanatorium and Infectious Diseases Hospital. Appointments are in accordance with the Rushcliffe Scale. Application forms and further particulars may be obtained from The Matron, Borough Sanatorium, Bear Road, Brighton, 7.
Student Nurses for Fever Training (Age 17½ and over). The next three courses will be in May, September and November, 1947). After 6 month's training, candidates proceed with fever training for the S.R.F.N. Certificate. Those who complete their course of fever training can then take their general training in two years.
STANLEY J. FIRTH, Medical Director. (x[illegible])

ESSEX COUNTY HOSPITAL
COLCHESTER
(260 Beds)
Student Nurses. There are a few vacancies for girls of good education, not under 17 years of age, in the Preliminary Training School of the Hospital for the term commencing July 7, 1947. Apply to the Matron. (2[illegible])

ST. ANDREW'S HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
NORTHAMPTON
There are vacancies for well educated girls or women as **Student Nurses.**
The Hospital is a Training School approved by the General Nursing Council, and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years' training.
Commencing salary, £75 per annum, increasing in accordance with Rushcliffe Scale, with board, lodging and uniform.
Applications to the Medical Superintendent. (2[illegible])

YORK COUNTY HOSPITAL
Student Nurses required. Vacancies August, 1947. Pupils enter preliminary training school for 8 weeks. Candidates must be well educated (aged 18 to 30). Salary according to Rushcliffe Scale. Nurses on Supplementary Register accepted for 2½ years' training immediately. Apply for form of application to Matron. (x[illegible])

EAST SURREY HOSPITAL
REDHILL, SURREY
(128 Beds)

There are vacancies for **Student Nurses** 3½ years training; 9 weeks in the Preliminary Training School. Rushcliffe Scale of Salaries in force. Vacancies also for Candidates on the Supplementary Register for Two Years' Training. For application forms apply Matron. (2341)

MANFIELD ORTHOPAEDIC HOSPITAL
NORTHAMPTON
(Affiliated with Leicester Royal Infirmary and Northampton General Hospital)

Student Nurses required from 17 years. Two years orthopaedic training with certificate of the Central Council for the Care of Cripples. Preliminary State Examination. Salary according to Rushcliffe Scale
For forms of application apply Matron. (2298)

THE GENERAL INFIRMARY AT LEEDS
(845 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.
Salary according to the Rushcliffe Scale.
Age 18-30 years.
Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (2250)

THE BUCHANAN HOSPITAL
ST. LEONARD'S ON SEA
COMPLETE TRAINING SCHOOL

Student Nurses required. Application forms and particulars of training sent on request.
Nurses on the Supplementary Register of the General Nursing Council accepted for two years' training. Apply to Matron. (272/8)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary Training School. Pre-midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State Registration.
A course for girls of 17 years may be taken in the Women's Department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents of girls by appointment, Wolverhampton. (272/1)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL, THORNTON HEATH
SURREY

Immediate vacancies for **Student Nurses** aged 18 to 30 years. The Hospital is a recognised Training School for Nurses. Three months' course in Preliminary Training School before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Commencing salary £55 per annum with board, residence, laundry and uniform valued at £75 per annum. Four weeks annual holiday. Candidates aged 20 or over with at least one year's full time service in work of National importance are eligible for Government Training Grants during service (first year £25 p.a.).
Apply to Matron. (x156)

ROYAL INFIRMARY, WIGAN
PRELIMINARY TRAINING SCHOOL
SUNNYSIDE, SOUTHPORT

There are vacancies for **Student Nurses** for 9 weeks' training prior to entry for full general training at Wigan Infirmary. Candidates should be of high educational standard. Age 17½-30 years. Remuneration, Rushcliffe Scale.
Apply to Matron, Wigan Infirmary, or to Sister-in-charge, Sunnyside, Knowsley Road, Southport. (x162)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.
The Hospital possesses a Preliminary Training School and every candidate receives 3 months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £55 per annum, together with board, etc. The period of training is one of three years' duration from the completion of the trial period, and salary during this time is as follows: First year, £55; Second year, £65; Third year £75 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x22)

ESSEX COUNTY COUNCIL HOSPITAL,
BROOMFIELD, NEAR CHELMSFORD
(AFFILIATED TRAINING SCHOOL)

Student Nurses required. Apply to the Matron. (x848)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals :—
TUBERCULOSIS SANATORIA (Affiliated training schools),.
Abergele Sanatorium (262 Beds), Abergele, North Wales (minimum age 17 years). £60, £70.
Baguley Sanatorium (421 Beds), near Altrincham, Cheshire (minimum age 18 years), £60, £70.
GENERAL HOSPITALS (Complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 Beds), Delaunay's Road, Crumpsall, Manchester, 8. £55 by £10 to £75.
Withington Hospital (1,150 Beds), West Didsbury, Manchester, 20. £55 by £10 to £75.
INFECTIOUS DISEASES HOSPITAL (training school—minimum age 17 years).
Monsall Hospital (600 Beds), Newton Heath, Manchester, 10. £55 by £10 to £65.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (272/3)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR MALE AND FEMALE NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies in the above named Hospital for Male and Female **Student Nurses.**
Applicants should be well educated and have reached the age of 18 years.
Latest recommendation of the Rushcliffe Scale of Salaries is in force from the commencement.
Uniform is provided.
A shortened course of two years is offered to those Nurses who have passed the Final State Examination of the Sick Children, Fever and Mental Nursing.
A shortened period of two years is available for all ex-Service members who are Nursing Orderly Class I or its equivalent.
A Government grant of £20 is available to all who have reached the age of 20 years and who have been engaged in work of National importance—this includes non-Service members. (x91)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
AFFILIATED GENERAL TRAINING SCHOOL

Vacancies exist at present for **Student Nurses.** Applications for full details of training and conditions to Matron. (x176)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS

Student Nurses. There are a few vacancies for Students at this modern Training School for Nurses. A comprehensive and illustrated prospectus will be sent on request.
Please address enquiries to the Matron. (x196)

BLAGRAVE HOSPITAL, CALCOT,
READING
(Branch of Royal Berkshire Hospital, Reading)
TRAINING SCHOOL FOR NURSES

There are a few vacancies for candidates, with good education, between 17 and 18 years of age, for Preliminary Training School Course, prior ot three years' general training.
Apply, Matron, Royal Berkshire Hospital, Reading. (x853)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There are vacancies for **Student Nurses.** A good standard of education is required. Age, 17½-30 years. Candidates on the Supplementary Part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scales. Preliminary Training School for eight weeks' training. Apply, Matron. (x855)

KENT COUNTY MENTAL HOSPITAL,
MAIDSTONE

Vacancies exist for well educated girls, aged at least 17½ years, to train for the Examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale, commencing at £75 per annum. Full residential emoluments valued at £75 per annum, with accommodation in a Nurses' Home with modern amenities. Candidates, aged 20 years or over, with at least one year's full-time service in work of national importance, are eligible for Government Training grants during service (for the first year £25 per annum). For forms of application and further particulars apply to the Matron. (x588)

CHELSEA HOSPITAL FOR WOMEN
LONDON, S.W.3.
(AFFILIATED TRAINING SCHOOL)
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training School; commencing July and October, 1947. Apply Matron. (x37)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x82)

NORTH STAFFORDSHIRE ROYAL
INFIRMARY, STOKE-ON-TRENT
(475 Beds)
(Preliminary Training School attached)

There are vacancies for **Student Nurses** for increase of Staff. A good standard of education is required. Nurses on Supplementary Children's or Fever Register accepted as Second Year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x10)

GRAVESEND AND NORTH KENT
HOSPITAL
GRAVESEND, KENT

Student Nurses are required at the above Hospital, which is a complete Training School.
The Hospital has a new Preliminary Training School with resident qualified Sister Tutors.
Reduced period of training for those on a supplementary part of the register and for those with war-time nursing experience.
Salary: £55 p.a., first year; £65 p.a., second year; £75 p.a., third year, plus residential emoluments.
Further particulars and forms of application may obtained from the Matron. (x34)

WILSON HOSPITAL
CRANMER ROAD, MITCHAM, SURREY
(COMPLETE TRAINING SCHOOL FOR NURSES)

Student Nurses required, age 17½—30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by resident sister tutor and honorary medical staff. Full particulars may be obtained from Matron. (x1600)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for **Student Nurses.** Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force.
Apply to the Matron. (x51)

MANCHESTER CORPORATION
BAGULEY SANATORIUM
NR. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificacete of the Tuberculosis Association (Affiliated Training School).
Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70 together with full residential emoluments.
Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium, as soon as possible. (x158)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Student Nurses required. Age 17-30 years. Rushcliffe conditions. Resident Sister Tutor. Uniform provided. For particulars and forms of application apply to the Matron. (x9)

VICTORIA HOSPITAL, LEWES, SUSSEX

Probationer Nurses required. Age 16½ years. To take one to two years training before commencing general training. Salary Rushcliffe Scale, £40 by £5 to £45 per annum. One day off weekly. For further particulars apply to Matron. (x87)

CORPORATION OF GLASGOW
STOBHILL HOSPITAL, GLASGOW, N.

Student Nurses required. Applicants must be well-educated and physically fit. Salary in accordance with the Wheatley Scale. Apply Matron. (x92)

DORSET COUNTY HOSPITAL
DORCHESTER
(120 Beds)
COMPLETE TRAINING SCHOOL

Student Nurses required. Rushcliffe Scale of Salaries. Period of training three years, twl months in Preliminary training school. If on supplementary part of register, training is for two years. Apply to Matron. (x118)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.
The period of training is of two years' duration following a trial period of three months and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.
Applications and enquiries for further particulars should be forwarded to the Matron. (x21)

ROYAL NATIONAL HOSPITAL FOR
DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)

Student Nurses required, age 18-32 years. Salary £45 first year, £50 second year. Apply for further particulars to Matron. (x62)

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 Beds)

Student Nurses required. Age 18 to 30. Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

THE GORDON HOSPITAL
(FOR DISEASES OF THE RECTUM AND COLON)
VAUXHALL BRIDGE ROAD, LONDON, S.W.1
AFFILIATED TRAINING SCHOOL
(102 Beds)

Student Nurses, aged 17 to 30 years, are required for training. Salary according to Rushcliffe Scale. Excellent accommodation in up-to-date Nurses' Home. Apply Matron. (x157)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Student Nurses required. 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to Matron. (x43)

MIDDLESEX COUNTY COUNCIL
STUDENT NURSES

Candidates must be over 17 years. Rushcliffe Salaries, etc. Full residential emoluments. Unestablished. Medical examination. Pension Scheme for candidates over 18.
Government special training allowances paid in addition to salary to certain candidates over 20 yrs., with at least 1 year's whole-time service in work of national importance.
Application forms and details from Matron of appropriate hospital.

(1) **TRAINING SCHOOLS FOR GENERAL NURSING**

Ashford County Hospital, Middlesex. Vacancies for 15.9.47 and 29.12.47.
Central Middlesex County Hospital, Park Royal, N.W.10. Vacancies for 1.9.47.
Chase Farm Hospital, Enfield, Middlesex. Vacancies for 1.7.47.
Hillingdon County Hospital, Uxbridge, Middlesex (a) Vacancies for 24.7.47 and 23.9.47.
North Middlesex County Hospital, Edmonton, N.18. Vacancies for 23.6.47.
Redhill County Hospital, Edgware, Middlesex (a).
West Middlesex County Hospital, Isleworth, Middlesex. Vacancies for 12.8.47.
Three year training (plus three months' trial period) for State Examinations in general nursing. £55 1st year; £65 2nd year; £75 3rd year and until State-Registration.
At hospitals marked (a) nurses on supplementary parts of State Register also accepted for shortened courses for Final State Examination. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.
Facilities in Council's service for midwifery training on passing Final State Examination.

(2) **DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING**

Clare Hall County Hospital, South Mimms Barnet, Herts.
Harefield County Hospital, Harefield, Middlesex. Vacancies for August 1st, 1947.
Four-year course. First two years at Sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate. Then transfer to one of the Council's affiliated general hospitals to complete training for Final State Examination in general training. Salary while at Sanatorium £60 1st year; £70 2nd year. Additional service allowances of £40 on completion of two years' training in tuberculosis nursing.
Middlesex Guildhall, Westminster, S.W.1 (B.932)
C. W. RADCLIFFE, Clerk of the County Council. (2678)

CITY ISOLATION HOSPITAL, OVER,
GLOUCESTER

Training School for Male and Female Nurses Required. **Student Nurses.** Scales of salaries and conditions of service as recommended by the Rushcliffe Committee. For further particulars and application form, apply to the Matron. (2727)

DONCASTER ROYAL INFIRMARY

There are vacancies for **Student Nurses** of good education to enter the Preliminary Training School on July 14th, 1947. Salary, Rushcliffe Scale. 48-hour week. State-Registered Fever or Children's trained nurses are accepted for two years. General training. Apply to Matron. (x2510)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council. Commencing salary (Rushcliffe Scale) £75 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Also **Student Nurses** (General Trained) who wish to take their Mental Training Certificate. Commencing salary £90 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron. (2532)

THE BOLTON ROYAL INFIRMARY
LANCASHIRE

TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(245 Beds)

Student Nurse places available at above School affording excellent all-round training in a large busy hospital. Applicants must be of good education (age 18 to 30 years). Early application for present vacancies in the Preliminary Training School advisable.

Student Nurses registered on one of the supplementary State registers will also be considered for two years general training. Information as to conditions of service and prospects obtainable from Matron. (2480)

THE SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Probationers required. Two years' Ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £25 per annum. Lectures and certificates given. Apply to the Matron. (2505)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY

TRAINING SCHOOL FOR THE TUBERCULOSIS ASSOCIATION CERTIFICATE

Student Nurses required for 2 years' Training in the Nursing of Tuberculosis. (Pulmonary and Orthopaedic Wards.)

Salary and conditions according to the Rushcliffe Scheme.

Full particulars on application to the Matron. (2563)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM, GROBY ROAD

RECOGNISED TRAINING SCHOOL FOR FEVER AND TUBERCULOSIS NURSING.

Applications are invited for the following appointments:—

STUDENT NURSES (FEMALE)

(1) Fever Training, 2 years' course. Salary £60 first year, £70 second year (if S.E.A.N. or T.A.C. £75 first year, £85 second year).
(2) Tuberculosis Training, 2 years' course. Salary £60 first year, £70 second year.

Above salaries are in addition to residential emoluments.

Male Student Nurses for 2 years' Fever training or two years' Tuberculosis Training. Salary £4 4s. 0d. per week. Less 25/- per week for resident.

Apply Matron. (2575)

ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY HOSPITAL

Applications are invited for appointments as **Student Nurses** at the above-named Hospital, which is a Class 1A Hospital, with 120 Fever Beds and approximately 120 E.M.S. beds.

Salary is in accordance with the latest Rushcliffe Scale, namely, £55 per annum for the first year and £65 per annum for the second year, together with uniform, Board Residence and Laundry. A very attractive Nurses' Home has been provided. The Home is fitted with every modern convenience, tea-making rooms, shampoo-rooms, laundry, etc. There are single bedrooms fitted with basins giving constant supply of hot and cold water. Good social life is provided and the Hospital is within very easy access to London by 'bus and train, and there are frequent transport services.

Lectures are given by the Medical Staff and a Certificated Sister Tutor.

Appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to medical examination.

Applications, stating age, and previous experience, together with copies of not less than two testimonials or names for reference, should be sent to the Matron, Rush Green Hospital, Romford, Essex, as soon as possible.

Clerk's Office, Rush Green Hospital, Romford.
ERNEST E. TAYLOR, Clerk of the Board. (2632)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY

TRAINING SCHOOL FOR FEVERS

Student Nurses required for 2 years' training in the Nursing of Infectious Diseases.

Salary and conditions according to the Rushcliffe Scheme.

Full particulars on application to the Matron. (2562)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL
(84 Beds)

Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe Scales.

Apply for further particulars to the Matron. (2614)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BATH ROW, BIRMINGHAM, 15

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st Year £55 with uniform.
Salary 2nd Year £65 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham, 15. (2694)

GERMAN HOSPITAL
DALSTON, LONDON, E.8

(British Voluntary Hospital—224 Beds)
Complete Training School approved by the General Nursing Council.
STUDENT NURSES

Applications are invited from well educated girls of 18 years and over for three years' training including three months' in the Preliminary Training School. Block System in force.

Candidates on the Supplementary Register are accepted for two years' training.

Salary £55 1st year, Rushcliffe Scale.
£65 2nd year
£75 3rd year

Forty-eight hour week. 28 days annual holiday on full salary and board allowance given.

Apply to Matron. (2702)

COUNTY BOROUGH OF BURNLEY
MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE, BURNLEY
(250 Beds)

Approved Training School for Nurses.

Vacancies are available in the above training school for **Student Nurses.** Applicants should be 17 years of age or over. Salary—1st year £55; 2nd year £65. 3rd year £75; plus residential emoluments. 28 days annual holiday on full salary. 48 hour week. Uniform provided. Application forms may be obtained from the Matron.

C. V. THORNLEY, Town Clerk. (2720)

CITY OF NORWICH ISOLATION HOSPITAL

Student Nurses required for Fever Training. Age 18 to 30 years. Salary in accordance with the Rushcliffe Scale of Salaries, i.e., £55 per annum for the first year and £65 the second year. Full uniform provided; 96-hour fortnight; twenty-eight days annual holiday with salary and allowances. For further particulars and form of application, apply to Matron, Isolation Hospital, Bowthorpe Road, Norwich. (2722)

COUNTY HOSPITAL, HUNTINGDON
Affiliated to Bolingbroke Hospital

Student Nurses required. Applications are invited from well educated girls over 17 years of age. For further particulars apply to Matron. (2729)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

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Assistant Nurse for Medical and Chronic Nursing Home near London. Pleasant private house atmosphere. Salary £110. Box No. 1992, The "Nursing Times," St. Martin's Street, W.C.2. (1992)

DEVONSHIRE NURSING ASSOCIATION

District Nurse Midwives required in the following areas. General nursing and midwifery duties undertaken. Cars supplied and maintained in all areas, excepting Bovey Tracey.

Bovey Tracey—small furnished flat available.
Chulmleigh—House earmarked when built.
Tawstock—Comfortable rooms available.
Christow—Accommodation in rooms.
Woolacombe—Accommodation in rooms.

Apply to Miss Culverhouse, 38, Pennsylvania Road, Exeter. (2521)

EAST SUSSEX COUNTY NURSING FEDERATION

Queen's Sister required as Health Visitor and Senior Nurse at Bexhill. Home of four Nurses. Motorist and cyclist. Apply County Superintendent, 27a, High Street, Lewes. (2524)

Holiday Relief Sister required immediately. Apply to Matron, Shrodells Hospital, Watford. (2217)

Holiday Sister required. S.R.N. (S.C.M. and theatre experience an advantage). 40 beds. Country. Apply, Matron, Ellen Badger Hospital, Shipston-on-Stour, Warwickshire. (x1898)

Holiday Sister wanted urgently: Rushcliffe Scheme, one day off weekly. Apply Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey, 256. (2608)

Junior Night Sister, Theatre experience essential, required immediately. Wheatley Scheme in force and Federated Superannuation. Apply with particulars to Matron, Royal Infirmary, Stirling. (x83)

Junior Sister wanted June 1st for Private Wing 8 beds. One day off weekly. Rushcliffe Scheme throughout. Apply Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey, 256. (2609)

MIDDLESEX COUNTY COUNCIL — SHENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses. Shift duty system operates. Modern hospital good service. 'buses and trains to London and neighbouring towns. Modern Nurses' home and excellent social recreational facilities. Qualified nurses may live out. No petty restrictions, late passes, etc., for those who live in Apply to Matron of hospital.** (x230)

Queens. Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x67)

Matron (S.R.N.) required for Home for Thirty elderly people, not bed cases; resident Assistant Matron. Salary according to experience. Apply Hon. Secretary, Ridgegate, Doods Road, Reigate. (2514)

Night Sister needed for Private Block 8 beds. Rushcliffe Scheme. Apply Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey, 256. (2706)

Physiotherapist/Radiographer, Non-Resident, required for Medical Department of large industrial concern near Chester. Full qualifications of C.S.P. essential, M.S.R. desirable. Apply Box No. 2241, "The Nursing Times," St. Martin's Street, London, W.C.2. (2241)

Female Attendant, non-res., required by Middlesex County Council at White Webbs, Clay Hill, Enfield, Mx. (home for healthy aged men). Salary 88/- p.w. inclusive. Uniform and laundry thereof provided free. Established and pensionable staff, subject to med. exam. Apply to Matron giving full partics. (quoting B.904 N.T.). (2668)

PEMBROKESHIRE COUNTY NURSING ASSOCIATION

Freystrop and Llangwm—Pembrokeshire. Required **District Nurse Midwife,** S.R.N., S.C.M. Rural area. Combined duties. Five miles from County Town. Motorist. Salary according to Rushcliffe Scale. Apply to—The County Nursing Superintendent, 23, Hill Street, Haverfordwest. (2724)

PEMBROKESHIRE COUNTY NURSING ASSOCIATION

Haverfordwest and District—Pembrokeshire. Required **District Nurse Midwife,** S.R.N., S.C.M., as third nurse for busy County Town. Combined duties. Motorist. Accommodation available. Salary according to Rushcliffe Scale. Apply to—The County Nursing Superintendent, 23, Hill Street, Haverfordwest. (2725)

Queen's. Vacancies end of May for S.R.N.'s as Candidates for Queen's Roll. Key Training Home. Apply Superintendent, 11, Elm Grove Road, Exeter. (X2431)

Queen's Nursing Sister required for Orphir, Orkney; combined duties undertaken; house provided; auto-cyclist. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. Services of ex-Queen's Nurse or retired Queen's Nurse would be acceptable during the summer months. (2600)

Queen's Nursing Sister required 1st July, Beith, Ayrshire. Double district. Combined duties. House and Car provided. Apply:—County Superintendent, Medical Department, County Buildings, Ayr. (2605)

Queen's Nursing Sister required for Tiree, Argyll; house provided; motorist required. combined duties undertaken. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2606)

ROXBURGH NURSING FEDERATION

Queen's Nursing Sister wanted immediately after May 30th for Jedwater District. Combined duties undertaken. Must be able to drive a car. Share home with Jedburgh Nurse. Apply, County Superintendent, County Rooms, Newtown St. Boswells. (2378)

Stamford House Nursing Home, Westwood, Scarborough. State Registered Nurse with S.C.M. or first part required. Salary according to Rushcliffe Scale. Apply, with full particulars to Matron. (2098)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Rushton, North Staffs. Queen's Sister S.R.N., S.C.M., with good district experience. Scattered rural district. Midwifery, ... and health visiting work undertaken. Motorist (car owner). Unfurnished house (self-contained).

Haughton, near Stafford. Single district. Midwifery, general and health visiting ... Motorist. Possibility of unfurnished ... later.

Uttoxeter. Five employed, one ... Comfortable accommodation. Cyclist.

GENERAL NURSING

Stoke-on-Trent. Three employed ... of one). Two required. Rooms. Cyclist.

Coseley. Three employed, one ... Sister required. Share furnished ... one other.

MIDWIFERY AND GENERAL

Streetly, near Birmingham. Queen's ... Three employed, one required as ... Live separately. Cyclist/Motorist.

Darlaston, South Staffs. Seven employed ... one required. Queen's Sister. Live separately. Rooms. Cyclist. (Classified ... District Midwife for salary purposes).

Madeley. Two employed, one ... Queen's or S.R.N., S.C.M. Live separately. Cyclist.

DISTRICT MIDWIVES

Coseley. Six employed, one required ... separately. Rooms. Cyclist.

Sedgley, near Dudley. Two employed ... required. Live separately. Rooms. Cyclist.

Norton Canes, near Cannock. ... district. Cyclist. Rooms.

Relief Nurses. Permanent or temporary. Cyclists/Motorists. Apply County Superintendent, 44, Wolverhampton Road, Stafford. (247...)

Student Nurses required from 18 years ... 3 years training including 3 months trial ... 48-hour week in force. Salary and service conditions according to Rushcliffe Committee Report, *i.e.,* £55 by £10 to £75 per annum ... Board, Lodging, Laundry and Uniform. ... Sister Tutor and Lectures by Medical Staff.

Application forms from the Matron, Shrodells Hospital, Watford.

Staff Nurses wanted for Theatre. Opportunity to gain experience in Gynaecology ... Rushcliffe Scale salary. F.S.S.N. in ... Apply to Matron, Jessop Hospital for Women, Leavygreave Road, Sheffield, 3.

Sister required. Age not under 30. ... available. Apply, with Matron's name for reference, to Matron, SUSSEX THROAT AND EAR HOSPITAL, CHURCH STREET, BRIGHTON.

Staff Nurse required. S.R.N., for Out-patient Dept. F.S.S. available. Apply, with Matron's name for reference, to Matron, SUSSEX THROAT AND EAR HOSPITAL, CHURCH STREET, BRIGHTON.

Staff Nurses or Enrolled Assistant Nurses ... two wanted Chronic Medical Home, ... Day off weekly. Rushcliffe salary. ... with references Matron, Astley House Nursing Home, 11, Parklands, Surbiton. ... Elmbridge 2512.

Staff Nurse (R.F.N.) and Assistant Nurse wanted. Small Fever Hospital. Rushcliffe Scale Salaries. Apply with references ... Matron, Isolation Hospital, Melton Mowbray, Leics.

Staff Nurse (R.F.N.) and Assistant Nurse wanted. Small Fever Hospital. Rushcliffe Scale Salaries. Apply with references ... Matron, Isolation Hospital, Blaby, Leics.

Staff Nurses, S.R.N., S.C.M., required immediately. Alternate day and night ... Salary according to Wheatley ... **Probationer Nurses** also required. Apply Matron, War Memorial Hospital, Isle of Arran, Scotland.

Urgently required—**District Midwife,** temporary with a view to permanent appointment for increase of staff. District near ... Car provided, furnished rooms. Rushcliffe salary, Federated Superannuation Scheme ... Local Government Superannuation. Applications to County Superintendent, ... Health Department, County Hall, ... Cambs.

Vacancies for **State Registered Nurses** to ... for Queen's Roll. F.S.S. and Rushcliffe Salary. Apply, Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8.

Wanted for Crieff and District ... Hospital, **Sister and Staff Nurse.** Applications to:—Messrs. Colville & ... Solicitors, Crieff.

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Coventry. Second Assistant Superintendent required to assist in administration ... good opportunity for one wishing to gain experience for post of greater responsibility.

One required for staff for Foleshill Branch.

Lincolnshire (Lindsey). Assistant ... Superintendent required to assist in administration ... Cyclist and motorist.

Watford (Herts.) (Key Training Home).

...t Superintendent required to assist in training ...ndidates for Queen's Roll and administration ...rally. H.V. Certificate. Cyclist. Home.

DERBYSHIRE

...inington and Calow. Double district. ...trict Nursing Midwife required. Rooms. ...ycling area.

SHROPSHIRE

...ayton Hill, near Shrewsbury. Single district, ...mbined duties. Furnished house with modern ...veniences. Car provided.

...omers Heath, nr. Shrewsbury. Single district, ...mbined duties. Furnished house with modern ...veniences. Car provided.

...westry. Compact urban area. General ...rsing and midwifery. Two employed, one ...quired. Furnished house. Cyclist.

SURREY

...anstead, Nr. Epsom. Three employed, one ...quired. Midwifery and General nursing. ...otorist and cyclist, or willing to learn.

Epsom. Home. Four employed, one required. ...neral Nursing and Midwifery. Cyclist and ...otorist, or willing to learn.

...orley, Nr. Reigate. Two employed, one ...quired. Midwifery and General nursing. ...clists and motorists, or willing to learn. Rooms.

Kenley and Purley. Two employed, one re...quired. Purley area. General nursing only. ...otorist.

...ort, Nr. Epsom. Double district, one required. ...neral nursing and Midwifery. Rooms. Cyclist ...d motorist, or willing to learn.

...olwyn Bay (Llandulas and Llysfaen area). ...ngle district. General nursing and Midwifery. ...r provided. Rooms.

...osport, Hampshire. Three employed, two ...quired. General work only undertaken. Nurses ...me. Cyclists.

...edditch, Worcs. Two required for staff (four ...ployed), suit friends. General nursing and ...dwifery. Cyclists. Home.

...hosselyn and Trearddur Bay, Anglesey. ...mpact seaside district on main L.M.S. Line) ...ngle district. Combined duties. Auto-cycle ...vided. Fooms.

...ettle, West Riding, Yorks. Double district ...required mid-August. Combined duties. ...r provided. Share comfortable furnished house.

...uthampton. Staff required. General nursing ...y undertaken. Cyclists. Home.

...outh Elmsall, Yorks. One required to under...e general nursing and relief midwifery. Cyclist. ...me.

...outhwick, West Sussex. One required. Com...ed duties undertaken. Cyclist and motorist ...ferred. Comfortable Home.

...arsop, Notts. Double district, one required. ...re comfortable furnished house. Motorist.

...oburn Green, Bucks. Double district, two ...quired, suit friends. Generai nursing and ...dwifery. Modern comfortable furnished house ...ailable. One car.

...pply, Nursing Superintendent, Q.I.D.N., ...Lower Belgrave Street, London, S.W.1.

...ee Displayed advertisements for Assistant ...perintendents for Three Towns, Plymouth and ...stol. (2685)

MIDWIFERY

...- per inch, minimum charge 10/

LANCASHIRE COUNTY NURSING ASSOCIATION

...idwifery Training (Parts I and II, or ...rt II only) **with salary (Rushcliffe), F.S.S. ...holiday allowance, offered to Queen's ...es or State Registered Nurses willing to ...k in Lancashire as District Nurse-Midwives ...lists or motorists. Apply: Superintendent ...Ribblesdale Place, Preston.** (147)

KINGSTON-UPON-HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, KINGSTON-UPON-HULL

(68 Beds)

VACANCIES FOR PUPILS

...pproved as a Midwifery Training School under ...B. Rules (New Section B). Part I, and associ...d with Kingston-upon-Hull Municipal Maternity ...e District Midwifery Service in respect of ...t II Training.

...ee training in Midwifery given to candidates ...or without previous experience.

...lary and conditions of service in accordance ...the report of the Rushcliffe Committee.

...odern Nurses' Home, single bedrooms. ...ancies January 1, April 1, July 1, October 1. ...or complete details, apply Matron. (40)

CITY OF BIRMINGHAM ...TY MATERNITY HOME, "SORRENTO" ..., WAKE GREEN ROAD, MOSELEY, 13

TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD, CERTIFICATE A AND OBSTETRIC ANAGLESIA CERTIFICATES

...acancies for **Pupil Midwives,** S.R.N., March 1st, ...1st, September 1st, December 1st each year. ...-S.R.N., June 1st and December 1st each year. ...pply to the Matron. (1648)

ROYAL HALIFAX INFIRMARY

...ediate vacancies for **Pupil Midwives** (Part I). ...y. Matron. (x121)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2

(115 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board, Rushcliffe scale of salaries. Approved arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (1979)

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4

Pupils prepared for the Part I Examination of the Central Midwives' Board. State-Registered Nurses and non-State-Registered Pupils are accepted. Rushcliffe Scale of Salaries.

Courses commence for State-Registered Nurses March, June, September and December.

Applications to the Matron. (1338)

SAINT MARY'S HOSPITALS WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries. Vacancies occur 1st January, 1st March, 1st April, 1st June, 1st July, 1st September, 1st October, 1st December. (x177)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1.

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

MATERNITY NURSING ASSOCIATION 63/65, MYDDELTON SQUARE, LONDON, E.C.1

Midwifery Training School, for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron (272/2)

THE ROYAL HOSPITAL WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

Pupil Midwives prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia course. Apply: The Matron, The Royal Hospital (Women's) Park Road West, Wolverhampton. (272/7)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY (160 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply Matron. (2595)

HARROGATE AND DISTRICT GENERAL HOSPITAL

MATERITY DEPARTMENT

Applications are invited from **State Registered Nurses** to take their Part I Training as Pupil Midwives, in the Modern Maternity Unit of 30 beds. Salary in accordance with the Rushcliffe Scale. Uniform provided. The next vacancies occur August 1st and November 1st. The Teaching Establishment includes a Resident Sister Tutor. Apply to Matron. (X2618)

THE MUNICIPAL GENERAL HOSPITAL ST. LUKE'S), BRADFORD

Pupils prepared for Part I Examination of the Central Midwives Board.

Approved for Gas and Air Analgesia Training.

Facilities for Part II under the same authority.

Application forms from Matron. (2696)

MALE NURSES

14/- per inch, minimum charge 10/-.

BERKS AND BUCKS JOINT SANATORIUM PEPPARD COMMON HENLEY-ON-THAMES, OXON.

Urgently required experienced **Male Nurse** for Theatre and Ward duties in Major Thoracic Unit. Holding the Tuberculosis Association Certificate or with Tuberculosis nursing experience an advantage but every opportunity given for qualifying for the Tuberculosis Association Certificate. Salary and emoluments according to Rushcliffe Scale. 96-hour fortnight. Superannuation Scheme in force. Application forms from the Matron. (2310)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL

(483 Beds)

Applications are invited for the post of **Male Staff Nurse** for the Genito-Urinary Ward of 27 beds. Salary and conditions according to the Rushcliffe Scale.

Apply with full particulars to Matron, Stepping Hill Hospital, Stockport, Cheshire. (2428)

THE GENERAL INFIRMARY, AT LEEDS MALE NURSES

Male Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Non-resident. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2454)

CITY OF PLYMOUTH SANATORIUM DIDWORTHY, SOUTH BRENT, DEVON

Resident Male Assistant Nurses required. Salaries and conditions in accordance with Rushcliffe Scales (Enrolled Assistant Nurses 96/- x 4/- to 104/- per week; Intermediate Assistant Nurses 90/- x 4/- to 102/- per week). A deduction of 23/- per week is made for board, lodging, laundry and uniform. Apply with full particulars to the Matron. (2485)

CROWN AGENTS FOR THE COLONIES

Applications from qualified candidates are invited for the following post:—

Night Superintendent (Male) required by the Government of Tanganyika Territory, for the Medical Department for one tour of 24 to 36 months in the first instance. Commencing salary according to age and war service in the scale £300 rising to £480 a year. Cost of living allowance payable. Outfit allowance up to £60. Free passages and quarters or an allowance in lieu of quarters. Provident Fund. Candidates between 25 and 35 years of age should have experience of general nursing and handling of instruments and/or equipment in a hospital. Apply at once by letter, stating age., whether married or single and full particulars of qualifications and experience and mentioning this paper to the Crown Agents for the Colonies, 4, Millbank, London, S.W.1, quoting M/N/18001 on both letter and envelope. (2468)

MIDDLESEX COUNTY COUNCIL

MALE STUDENT NURSES
AFFILIATED TRAINING

Harefield County Hospital, Harefield, Middlesex. Limited number of vacancies for 1.8.47 and 1.11.47.

Clare Hall County Hospital, South Mimms, Barnet, Herts. Vacancies for 30.6.47.

Four-year course. Two years at sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the Council's affiliated general hospitals to complete training for Final State Examination for admission to Register of Male Nurses. Rushcliffe Salaries, etc. Salary, while at Sanatorium, if 20 years and over, 79/6d. per week, 1st year; 84/6d. 2nd year; if under 20, salary according to age. Non-resident. Use and laundering of uniform. Unestablished. Medical examination.

NOTES:—

(*a*) Additional service allowances of £40 on completion of two years' training in tuberculosis nursing.

(*b*) Special rates may apply to ex-Servicemen resuming training.

(*c*) Government special training allowances payable to certain candidates over 20 years with one year's whole-time service in work of national importance.

Application forms and details from Matrons.

Middlesex Guildhall, Westminster, S.W.1 (B930)
C. W. RADCLIFFE, Clerk of the County Council. (2677)

SITUATIONS VACANT

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL HAGLEY ROAD, BIRMINGHAM, 16

Immediate vacancies for:

Cook. Wages 82/- per week of 48 hours.

Assistant Cook. Wages 76/- per week.

In both cases an additional 1½d. per hour will be paid for holding recognised diploma in cookery.

Overtime paid for work on Sundays and Bank-Holidays. Uniform provided.

An amount of £1 3s. 0d. per week is deducted from wages in resident appointments for Board, Lodging, Uniform and Laundry.

Apply, to the Matron. (2284)

LANARK DISTRICT ASYLUM, HARTWOOD

Two **Assistant Kitchen Superintendents** required. Preference given to applicants holding recognised certificate in cookery and having Institutional experience. Apply, with testimonials and full particulars and stating salary expected, to the Medical Superintendent, Hartwood, Shotts. (2418)

LANARK DISTRICT ASYLUM, HARTWOOD

Assistant Laundry Superintendent wanted, with Institutional experience preferred. Thorough knowledge of up-to-date machinery and the working of all departments is essential. Working week, 48 hours. Resident preferred. Salary £120, with uniform, board, lodging, laundry, free. Apply, with testimonials and full particulars to the Matron, Hartwood, Shotts. (2419)

VICTORIA HOSPITAL DEAL

Experienced Cook required, used to Hospital diets. 50 beds. Assistant kept. Good off duty. Joint Council's approved Salary. Resident or non-Resident. Apply Matron. (2545)

COUNTY BOROUGH OF DERBY DERBY CITY HOSPITAL

Superintendent Cook and Dietician with experience of institutional work, required to take charge of kitchen at above hospital of over 300 beds.

The hospital has a completely modernised kitchen.

Salary £200 per annum, plus £24 1/- War Bonus, with Board Residence, uniform, etc., provided.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of experience, and accompanied by copies of two recent testimonials, should be sent to the Matron.

C. ASHTON,
Town Clerk.
(2590)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

Resident Assistant Cook required for Hospital Kitchen, catering for 600 daily.

Salary according to National Council Scale, with full residential emoluments. F.S.S.N. in force. Apply Matron. (2638)

Resident Kitchen Maid. £2 17s. 0d. per week, with uniform, laundry, etc., required at British Home, Crown Lane, Streatham, S.W.16. Apply Matron, giving name and reference. (x1892)

Cook (man or woman) reqd. by Middlesex County Council for Chase Farm Hospital, Enfield, Mx. Inclusive wage 108/- p.w. man or 86/- p.w. woman, plus 6/- p.w. for recognised cookery cert. Uniform and laundry. Experience in large hospital or inst. essential. Unestablished. Application forms from Matron of Hospital. (B.948.) (2663)

MIDDLESEX COUNTY COUNCIL HAREFIELD COUNTY HOSPITAL, HAREFIELD, MIDDLESEX

Ward Orderlies for day or night duty. Wages, Men 108/- p.wk., women 86/- p.wk.

Male Domestic Assistants. Wages 102/- p.wk.

Women Domestic Assistants (Full or part-time) and

Day or Night Maids. Adult wage 80/- p.wk. (if under 18 yrs. wage according to age).

Overalls or uniform and laundry provided. Additional 2d. p.hr. for night duty betwn. 10 p.m. and 6 a.m. Residence if reqd. provided for women only, when 23/- p.wk. deducted for board, lodging, etc. Unestablished but existing superannuation rights preserved. Apply with full partics. to Matron of hospital. (B.939.) (2665)

Non-Resident Seamstress reqd. by Middlesex County Council for Harefield County Hospital, Harefield, Mx. Wage 86/- p.wk. Unestablished. 48 hr. wk. Application forms from Matron of Hospital (quoting B.944 N.T.). (2666)

Domestic Staff Supervisors reqd. by Middlesex County Council for West Middlesex County Hospital, Isleworth, Mx. Must be trained and experienced in domestic science and institutional management; responsible for recruitment, training, supervision and welfare of daily and resident domestic staff. Salary £285 by £15 to £330 p.a. plus any tempy. bonus (now £60 p.a.). Non-res. 48 hr. wk. Established and pensionable, subject to med. exam. and 6 months' probation. Application forms from Matron of Hospital to whom return immediately (B.912). (2670)

Experienced Domestic Staff Supervisor reqd. by Middlesex County Council for Ashford County Hospital, Mx. Must be trained in domestic science, inst. and staff management with experience in engaging and control of domestic staff, also clerical work. Salary £285 x £15 to £330 p.a. plus any tempy. bonus (now £60 p.a.). 48 hr. wk. Established and pensionable, subject to medical exam. and 6 months' probation. Application stating age, quals., exper., with names and addresses of 3 referees to Matron of Hospital immediately. (Quoting 915 N.T.). No forms. (2671)

Resident Experienced Head Cook (Woman) reqd. by Middlesex County Council at Danesbury Convalescent Home, Welwyn, Herts. Wage 104/- p.wk. plus 6/- p.wk. for recognised cookery cert. Comfortable home 23/- p.wk. deducted for board, lodging and laundry. 48 hr. wk. Established and pensionable subject to med. exam. Application stating age, quals., and exper., with copies of up to 3 recent testimonials to Matron immediately. No forms. (B.925.) (2673)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH

Resident Cook required, used to large numbers. Applications stating age, experience, name of training school or college, etc., to be sent to the Matron. Salary according to the new Ministry of Health Scale. (2711)

NURSING HOMES

HOLMWOOD NURSING HOME, COWES, I.W.

Vacancies for two permanent **Medical Patients (Female).** Delightful room. Ideally situated Home on Esplanade. Apply Matron. (2483)

HOLIDAY AND RESIDENTIAL

Torquay. House-party holidays with resident host, from 7 gns. per week, June and Sept. Also at Shanklin, B'mouth, Ilfracombe, Newquay, Ross-on-Wye, and Holiday Camps. Write, phone, or call, P.T.A., 311 B (B.21), Regent Street, W.1. Mayfair 8100. (17)

Bell Tent. Bedsitting Room for 2 persons. Vacant May, June, September. Mrs. Arthur, Little Treswarrow Farm, Port Isaac, Cornwall (1885)

Stationary Caravan, fully equipped, excepting bed linen. In a secluded orchard. Suitable for 3 adults. £2 10s. 0d. per week. Boycott, Ewen, Cirencester, Glos. (1957)

Farm House Holidays. Convenient for touring Dartmoor, Devon and Cornwall. Nurses especially welcomed. CHAPEL FARM, BEAWORTHY, DEVON. (2410)

Goodwill Holiday Parties in attractive private house overlooking the lake. Stamp. Miss Rosalind Brandreth and Miss Diana Oldmeadow, Kelbarrow, Grasmere, Westmorland. (x181)

COWDRAY CLUB, ABERDEEN. Vacancies for limited number of Visitors. Please apply to Superintendent. (x2000)

MISCELLANEOUS

Handbags repaired, any condition. Ex-Service employed. Est. free. Franklin's Handbag Repair Service (Dept. *N.T.*), 3, Railton Road, London, S.E.24. (1430)

TOO LATE FOR CLASSIFICATION

Queen's. Two **Midwives** required immediately. Domiciliary Midwifery undertaken for Borough. Pupils taken for District training. Cyclist. Rushcliffe Salary. Apply, Superintendent, 28, King's Road, Wimbledon, London, S.W.19. (2735)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Holiday Sister required for Relief in Theatre and Wards. Rushcliffe scale of salary. F.S.S. continued if a member. Apply for application form to Matron. (2736)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurse required for Ear, Nose and Throat Dept. Salary according to Rushcliffe Scale. F.S.S.

Apply for application form to Matron. (2737)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurse required for Children's Ward. Salary according to Rushcliffe Scale. F.S.S. Apply for application form to Matron. (2738)

METROPOLITAN BOROUGH OF FULHAM

APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses, State Registered Children's Nurses or Nursery Trained Nurses, for the position of **Resident Matron** at a Day Nursery. The salary will be in accordance with the Rushcliffe scale.

Applications giving particulars in tabular form of date of birth; whether married, single or widowed; nationality; training; qualifications; and present and past appointments, together with copies of two recent testimonials, and endorsed "Matron," must be received by me within ten days of the date this advertisement appears.

CYRIL F. THATCHER,
Town Clerk.

Town Hall,
Fulham, S.W.6.
May, 1947. (2739)

BEDFORDSHIRE COUNTY COUNCIL

STUDENT HEALTH VISITORS

Applications are invited from State Registered Nurses under 35 years and holding the Certificate of the Central Midwives Board or the first Certificate under the new C.M.B. Rules for training as **Health Visitors.**

The full cost of training will be borne by this Authority and Training for the Health Visitors Certificate will take place in London.

Students will be required to pass a medical examination.

Students will be paid three-quarters of the minimum Health Visitors salary according to the Rushcliffe Scale for the first twelve months, seven-and-a-half months of this period being spent at the Course and the balance as Health Visitor under this Authority.

Students will be required to provide their own accommodation and no uniform will be provided during the period of training.

It is a condition of the appointment that if required the candidate will remain on this staff for at least two years after the completion of training.

Applications stating age, qualifications and experience, and accompanied by two recent testimonials, should be forwarded to the undersigned.

J. B. GRAHAM,
Clerk of the County Council.

Shire Hall,
Bedford.
May, 1947. (2741)

Safe CONTROL OF THE NERVOUS SYSTEM

★

INDICATIONS

Nervous restlessness and exhaustion.

Hyper-Irritability of the nervous system.

Nervous Insomnia.

Neurotic Headaches.

Nervous state associated with the climacteric.

Dysmenorrhea.

★

RHYSO-VAL DRAGEES provide an effective answer to all nervous disorders brought about by the mental stresses arising from present-day conditions. A pure valerian extract of high concentration, they should be given during the day to control mental fatigue, irritability, etc., or at night to combat insomnia. The dragees are quick acting and both tasteless and odourless.

Bottles of 100—**4/6** including tax

Stocked by all Chemists

Rhyso-Val

VALERIAN DRAGÉES

SAMPLES ARE AVAILABLE TO CERTIFIED S.R.N. AND WILL BE SENT FREE ON REQUEST

COATES & COOPER LTD.
NORTHWOOD · MIDDLESEX

BRITISH LEGION SANATORIUM, NAYLAND, NR. COLCHESTER

S.R.N., T.A., **Ward Sister** required immediately. Salary according to Rushcliffe Scale. Uniform provided. Further particulars, apply Matron. (2740)

THE GRANGE EMERGENCY MATERNITY HOME, ELY, CAMBS.

Applications are invite for the appointment of **Staff Midwife.** Salary and emoluments will be in accordance with the Rushcliffe Scale.

Applications, together with the names of two persons to whom reference can be made, should be submitted to the County Medical Officer, County Hall, March, Cambs.

H. R. HAY,
County Medical Officer. (2742)

KING'S COLLEGE HOSPITAL, DENMARK HILL, S.E.5.

Staff Midwives required. Salary in accordance with Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to Sister Matron immediately. (2743)

KING'S COLLEGE HOSPITAL, S.E.5

Immediate vacancy for **Ward Sister** with experience in ear, nose and throat work. Salary according to Rushcliffe Recommendations. Apply giving details of experience to the Sister Matron. (2744)

THE ST. HELENS HOSPITAL

(183 Beds)

ST. HELENS, LANCS.

Sister Tutor required, preferably with Teaching Certificate, but not essential. Hospital has own Preliminary Training School. Rushcliffe Scale and F.S.S. Applications stating age, experience, and enclosing copies of three recent testimonials, to be forwarded to the Matron. (x2745)

THE ST. HELENS HOSPITAL

(183 Beds)

ST. HELENS, LANCS.

Theatre Sister, S.R.N., required. Rushcliffe Scale and F.S.S. Apply to Matron stating full particulars. (x2746)

THE ST. HELENS HOSPITAL

(183 Beds)

ST. HELENS, LANCS.

Ward Sisters, S.R.N., required for Male and Female Medical and Surgical Wards. Rushcliffe Scale and F.S.S. Apply immediately to Matron. (x2747)

THE ST. HELENS HOSPITAL

(183 Beds)

ST. HELENS, LANCS.

Staff Midwives. Required S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale. F.S.S. in operation. Apply to Matron with full particulars. (x2748)

THE ST. HELENS HOSPITAL

(183 Beds)

ST. HELENS, LANCS.

Student Nurses required, ages 17½-30. Good standard of education required. Two months' Preliminary Training School. Nurses on Supplementary Children or Fever Register accepted as 2nd year Nurses for two years' training. Rushcliffe Salary Scale. Applications to be forwarded to the Matron. (x2749)

PARK PREWETT E.M.S. HOSPITAL, BASINGSTOKE

Required urgently—**Theatre Staff Nurses.** Good experience obtainable in general and orthopaedic surgery.

Rushcliffe scales of pay in operation.

The Hospital is situated in beautiful country surroundings, two miles from Basingstoke, with frequent buses, taking seven minutes into centre of town. It is also within easy reach of Winchester and Reading, and a good train service is available to London. Apply, with full particulars, to the Matron. (2759)

CITY OF PLYMOUTH

Applications are invited for the following positions at the City General Hospital, Plymouth:—

Sister for Nursery of Maternity Department. S.R.N., S.R.C.N. essential.

Staff Nurses. General.

Staff Midwives.

Applications with names of two persons for reference should be forwarded to Matron, City General Hospital, Greenbank, Plymouth. (2760)

COUNTY BOROUGH OF GATESHEAD BENSHAM GENERAL HOSPITAL

Pupil Assistant Nurses required immediately. Resident or Non-Resident. Rushcliffe Salary and conditions of employment. Applications to be made to the Matron, Bensham General Hospital, Gateshead, 8.

J. W. PORTER, Town Clerk, Gateshead. (2754)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM

(Non-Sectarian—102 Beds)

Theatre Staff Nurse required. Apply with full particulars of qualifications to Matron. (2755)

THE SHEFFIELD SCHOOL OF NU

Incorporating Royal Sheffield Infirm Hospital, The Jessop Hospital for W and the Children's Hospital (which a recognised Training School for Children's Nurses).

There are vacancies for **Student** aged 17½ years or over to take their training at either—

(1) The Royal Infirmary, or

(2) The Royal Hospital.

Three months of the training is at the Jessop Hospital for Women, months at the Children's Hospital. on a supplementary part of the Regis years' training for the general Regis

There are also vacancies for **Student** aged 17 years or over, to take their training as sick children's nurses Children's Hospital. Nurses on the register are also accepted as second nurses for two years' training for the mentary Register.

A good standard of education Salary and conditions of service in ance with the recommendations Rushcliffe Committee.

Please write to the Supervising The Sheffield School of Nursing, 15, Ranmoor Park Road, Sheffield, for information and prospectus.

COUNTY BOROUGH OF GATESH BENSHAM GENERAL HOSPITAL

Wanted immediately, **Two Certified Midwives** for alternate day and night Resident or Non-Resident. Salary in ance with the Rushcliffe scales. Appli stating age, experience, with copies recent testimonials, to the Matron, General Hospital, Gateshead, 8.

J. W. PORTER, Town Clerk, Gate

COUNTY BOROUGH OF GATESH BENSHAM GENERAL HOSPITAL

Female Student Nurses required Preliminary Training School at the hospital, prior to three years' general for state registration. Salary first year second year £65, third year £75, registration, plus free board uniform, and tuition. Applicants between the ages of 17½ and 30 should apply to the Matron, Bensham Hospital, Gateshead, 8.

J. W. PORTER, Town Clerk, Gate

COUNTY BOROUGH OF GATESH BENSHAM GENERAL HOSPITAL

Applications are invited for the ment of **Home Sister** at the above Candidates must be S.R.N. and in of the C.M.B. certificate. Salary in ance with the Rushcliffe Scales. Appli stating age, and full particulars of ence, together with copies of two rece monials, to the Matron, Bensham Hospital, Gateshead, 8.

J. W. PORTER, Town Clerk, Gate

THE NORTH WORCESTERSHIRE HOSPITAL BOARD

Recognised Training School for Fever

STUDENT NURSES

The Board invites applications for **Nurses** at the Hayley Green Hospital, Halesowen, Near Birm Rushcliffe scale of salaries with residential emoluments.

Examination fees are refunded to candidates in the State Examination.

Further particulars may be obtained the Matron, who will be pleased to applicants and parents.

By Order,
F. H. GRO

PRINCESS LOUISE CONVALESC HOME, NAZEING, ESSEX

(20 Beds)

Matron required for above Home, re-opened shortly. Salary in accorda Rushcliffe recommendations. Superannuation Scheme in force. tions giving full particulars, togethe three names for reference, to be Matron, Prince of Wales's General Tottenham, N.15.

Sister, S.R.N., S.C.M., to relieve also required for above-mentioned Ho

Two Student Nurses, age 17 years age for General training), also re Home.

All applications to Matron, Wales's General Hospital, Tottenham

Wanted in June. **Matron-Housek** Home for 17-20 elderly gentlepeople. ence of Nursing necessary and interest in old people. Good sal Sitting Room. Lovely house and Thameside village. Convenient Rail Service. Box 69, Smith's Library, Reading.

Owing to pressure on space regret a number of advertisements are held over until next week's issue.

LIVOGEN

Trade Mark

Following the cancellation of the Liver Extract (Regulation of Use) Order, 1945 (b), Livogen is now available for general medicinal use.

Livogen contains, in addition to fifty per cent. of liquid extract of liver B.P., extract of yeast together with additional vitamin B_1 and nicotinic acid.

Livogen is of remarkable value in the treatment of anaemias, in the prevention of polyneuritis induced by gastric abnormalities and of the polyneuritis of pregnancy and of alcoholism. It is prescribed also in the various degrees of lassitude and debility characteristic of convalescence following severe illness.

Livogen is obtainable from the principal retail pharmacists.

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Lgn/86

'FISSAN'

Regd. Trade Mark Brand

ANAL OINTMENT and SUPPOSITORIES for HAEMORRHOIDS

Extensively prescribed by the medical profession, 'Fissan' Anal Ointment and 'Fissan' Anal Suppositories may be recommended with perfect confidence in their ability to provide that relief and comfort so much desired by sufferers from piles and other anorectal disorders.

Both preparations contain astringent, healing, antiseptic and antipruritic principles of established value, incorporated in a special emollient base.

Characteristic of their use is the resulting prompt relief of inflammation and congestion; this is accompanied by the elimination of the intense itching and soreness common to the complaint and rapid healing of the affected tissues, leading to a restoration of normal habits.

'Fissan' Anal Ointment with Applicator (in tubes) — 1/8 including Tax.

'Fissan' Anal Suppositories (boxes of 6) — 1/8 including Tax.

Larger sizes available for hospital use.

GENATOSAN LTD., LOUGHBOROUGH, LEICS.

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS NO NAUSEA

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

A hint for Nurses *in a hurry*

Like all busy people, you probably find that hurried meals often lead to indigestion. Here's excellent advice for freeing yourself from the discomfort of wind, heartburn and pain after meals —take 'Bisurated' Magnesia. Because it counteracts the excess acidity—a common cause of indigestion—it quickly gives pain relief.

'Bisurated' Magnesia is obtainable from all chemists, in palatable, plain or mint-flavoured form, or in small, easily swallowed tablets, priced at 1/5 and 2/10 including purchase tax.

'BISURATED' Magnesia

Naturally

a patient's preference should be considered, as well as the efficacy and suitability of the laxative. In every case you may safely give 'California Syrup of Figs.' Not only is it acceptable to the most fastidious palate, but its freedom from synthetic purgatives and its reliance upon vegetable ingredients, make it the natural choice of patient, nurse and doctor.

'California Syrup of Figs'

1 WARPLE WAY, LONDON, W.3

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